

## WORK SESSION OF SEPTEMBER 16, 2008

Mayor Weinstein called the meeting to order at 7:30 p.m.

**PRESENT:** Deputy Mayor Swain, Deputy Mayor Tedeschi, Councilmember Baratta and Councilmember Trawinski

**ALSO PRESENT:** Manager Metzler, Municipal Clerk Kwasniewski and Attorney Rosenberg

### **Closed Session:**

Upon motion by Councilmember Baratta and a second by Deputy Mayor Swain, the following closed session resolution was unanimously adopted at 7:35 p.m.

**WHEREAS;** the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

**WHEREAS;** the Mayor and Council of the Borough of Fair Lawn desire to discuss Attorney/Client Privilege – Lentini (Special Counsel Lustgarten), Appointment of Special Counsel – Temple Avoda and Contract Negotiations – PBA/SOA (Labor Attorney Giblin).

**WHEREAS;** these matters are ones which permit the exclusion of the public from such discussions; and

**WHEREAS;** minutes will be taken during this closed session and once the need the confidentiality no longer exists the minutes will be available to the public.

**NOW, THEREFORE, BE IT RESOLVED,** by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

### **Review of Tentative Agenda (9/23/08):**

Municipal Clerk Kwasniewski stated that CFO Eccleston requested a resolution for approval of special item of revenue regarding recycling tonnage grant. She asked to add an ordinance to receive the Open Space funds for Dobrow Field. The Police Department has requested that October 10<sup>th</sup> be declared "Put the Brakes on Fatalities Day".

Councilmember Trawinski wondered if the Senior Center Roof Replacement could be processed through a Community Development Block Grant. Municipal Clerk Kwasniewski stated the project was funded by a grant but they were still required to go out to bid.

**Council Liaison Reports:**

Deputy Mayor Swain stated the Planning Board approved the applications for the new congregation on Alexander Avenue and the River House Condominiums. They discussed 24 hour businesses.

Councilmember Trawinski attended the EDC meeting on September 9<sup>th</sup>. A draft of the 2007 EDC Audit Report was distributed. He wondered if the report is presented to the Borough to become part of the official Borough records. Municipal Clerk Kwasniewski confirmed that it should.

It was the consensus of Council that Municipal Clerk Kwasniewski notify Stu Herrmann to deliver a finalized copy of the 2007 EDC Audit for distribution to the Council.

Councilmember Trawinski stated that the Maple Avenue Shopping Center has requested a meeting through the EDC regarding concerns with Pathmark. He has been invited as the liaison, along with Mayor Weinstein, and will be responding as to available dates.

The EDC reviewed the SID ordinance. Some minor concerns were referred to Attorney Rosenberg. They are planning to modify the EDC Board if the SID ordinance is approved.

The ADA Committee is meeting on September 25<sup>th</sup>. Assistant Support Specialist Van Kruiningen will report on the discussion regarding ADA compliant parking spaces for the election.

Councilmember Baratta stated that Property Maintenance Committee met on September 10<sup>th</sup>. She explained the changes allowing real estate signs. Although they are not happy, after further discussion they are satisfied.

The Committee had some concerns about dry cleaning facilities. She advised them that it was out of the Council's jurisdiction. The New Jersey DEP has proposed regulations to the State but the bill has been stalled.

The Committee noted a new clothing bin at the Kem site. The two D.A.R.E. bins at the Recycling Center need to be painted. They currently issue Certificates of Appreciation to businesses that keep their properties neat and attractive and would like to expand that to residents.

The Committee is still discussing sidewalks.

Deputy Mayor Tedeschi stated that he and Municipal Clerk Kwasniewski attended the BIC meeting last week. They are continuing to work on their master plan. They are going back to their Planner, H2M for an opinion. Elmwood Park has no desire to contribute financially.

Councilmember Trawinski stated that he had an informal discussion with the Council president, who wants to revisit this after the November election.

Mayor Weinstein stated that he attended the Fire Board meeting. They discussed the home on Kuiken Terrace. He informed Attorney Rosenberg that rather than a fine, they wanted the owner to take care of the violations.

He will attend the Share Services meeting next Wednesday.

### **Creation of the Fair Lawn Competivazation Committee:**

Municipal Clerk Kwasniewski distributed a corrected resolution. Councilmember Trawinski stated he had a comment on the third paragraph with regards to the breadth of full access. There is information that they are privy to that is not in the public domain. He suggested adding a clause that states if Committee members request information that is not accessible, the Council can decide to make the information accessible. He did not feel there should be a blanket right to full access. Deputy Mayor Tedeschi suggested adding "and any other information that the Council may deem appropriate".

It was the consensus of Council that the resolution be amended so that non-public information is issued only with Council's approval.

### **Discussion of 24 Hour Businesses:**

Attorney Rosenberg presented the draft ordinance to create 24 hour retail establishments as permitted conditional uses in business zones throughout the Borough to limit the proliferation of those businesses where they immediately abut residential use.

The bulk of the comments received were from the SIDs.

Some business owners wanted to know why the ordinance wasn't broader than retail establishments. They felt it was discriminatory and should also apply to industrial establishments. Some owners wanted to know why the ordinance was geared to establishments immediately abutting residential as opposed to being bisected by a street. The Council needs to decide if they wish to proceed with the ordinance as drafted, which would deem 24 hour retail establishments that abut residential use are conditionally a permitted use. If a business wishes to operate 24 hours a day and does not meet the conditions of the ordinance, they would have to apply to the Zoning Board of Adjustment for a D variance, which would require five affirmative votes.

Under the Quick Chek case it was clear that Council had the ability to distinguish between different types of businesses. Industrial business was not in the scope of their original discussions.

Councilmember Baratta wondered if they needed to make changes based on the business owners' comments. Attorney Rosenberg stated the Council may want to add a distance as opposed to the word "abutting". The original intent was to deal with the

immediate negative impact of a 24 hour business abutting residential. He felt it was a defensible ordinance and was narrowly tailored under the Quick Chek case to establish a defensible nexus between a retail establishment that wants to operate 24 hours a day and the impact to the immediately abutting residential use.

Mayor Weinstein stated that one of the issues that he heard was that even if the business doesn't abut residences there may be an issue of car lights and noise. He was not sure if even 250 feet would be enough. Attorney Rosenberg stated if they went to the Zoning Board they would have to demonstrate why they should be permitted to operate 24 hours per day.

Councilmember Trawinski stated that he wanted the minutes to reflect that, in considering this ordinance they have asked for and received a detailed report dated May 6, 2008 from the Borough Attorney with substantial advice to them as a Council. They have been guided by that advice in considering and possibly implementing this ordinance. He also wanted the minutes to reflect that they have received what he felt was the latest version of the Borough Zoning Map, which shows a last revision date of 2004, which he assumed was colored by the Borough Attorney or someone under his supervision, to indicate where business zones impact upon residential zones. They did a thoughtful, deliberate and careful analysis, as the Borough Attorney indicated to them that they should do, under the Quick Chek case. He was satisfied with Attorney Rosenberg's conclusion that this ordinance is sustainable.

He felt Mr. Segretto raised a legitimate concern in his letter dated September 3, 2008 and he would leave it to Attorney Rosenberg to revise the language to make it clear that the new ordinance can only apply prospectively.

Any new business that would want to comply with this ordinance would require a site plan approval, which would address the issues of glare from car lights. There is also a buffer provision in the ordinance.

Councilmember Trawinski stated that he received a memo on April 24, 2008 from Assistant Zoning Officer Peck stating that although they did not have a problem now it was in the town's best interest to introduce this ordinance. Councilmember Trawinski felt it should go back to her with a reminder about the April 24<sup>th</sup> memo, as he would like to hear from the Zoning Officer.

It was the consensus of Council that Attorney Rosenberg amend the ordinance to clarify that it did not apply to existing or prior approvals.

Municipal Clerk Kwasniewski will send a copy of the ordinance to Assistant Zoning Officer Ann Peck once the ordinance is introduced.

### **Review of Shopping Cart Impound Procedures for Consistency with New Law:**

Councilmember Trawinski stated that the League of Municipalities notified them that there is a new statute that limits their power to impound shopping carts under certain

circumstances. He suggested authorizing Attorney Rosenberg to review the existing ordinances to make sure they are consistent with the law or suggest modifications to make them consistent.

It was the consensus of Council that Attorney Rosenberg reviews existing ordinances regarding the impounding of shopping carts for the first work session in October.

**Review of Two State Court Cases Relating to Land Use Law:**

This item was deferred.

**Suggestion for Thinking Green:**

Councilmember Trawinski stated that his law offices recently added the “thinking green” symbol to their emails, which reminds people to think if a copy is necessary before printing the email. He suggested the reminder be included on all Borough emails.

It was the consensus of Council that the “thinking green” symbol and suggestion be added to all Borough emails.

**Solid Waste Collection Bids:**

Manager Metzler stated that five bids for Solid Waste Collection were received on August 19<sup>th</sup>. The lowest bidder was Scuffy Carting at \$3,260,346 for five years. They did not meet the bid specification since the surety bond did not include the wording required by the Uniform Waste Specification. They have been disqualified.

The next low bidder was East Coast Sanitation, who submitted a bid of \$3,689,995. They investigated with towns that have used this vendor and do not believe they are a responsible bidder and they have been disqualified.

The current contractor, Cali Carting bid \$4,488,000 for five years, including the twice yearly pick up of construction debris curbside. This represents an increase of \$747,780 over their prior contract. The contract also includes pick up at the garden apartments and apartment complexes. The additional cost represents a monthly increase of \$6,796 per month. He recommended awarding the five year contract to Cali Carting.

Councilmember Trawinski stated there was a significant disparity between the bids received from Scuffy Carting and Cali Carting. He wondered if they were doing a disservice to Fair Lawn by not rebidding. Attorney Rosenberg stated they could not rebid it. Councilmember Trawinski wondered if they did not award to Cali Carting would they claim they complied with all the bidding specifications but the contract was awarded to Scuffy who didn't comply

Manager Metzler stated that following the receipt of bids, the Purchasing Agent will give his office the results of the bid openings. The results are distributed to the pertinent department head to do the initial research and report back with recommendations.

Based upon those recommendations there is discussion with Council to make sure questionable items are being analyzed properly. It ultimately ends up with a recommendation from the Manager.

Manager Metzler confirmed that all the companies bid on the apartment pickups. Attorney Rosenberg confirmed that Scuffy's failure to meet the bid specification was sufficient to disqualify the bid.

Manager Metzler stated that the bid had to be awarded within 60 days of the August 19<sup>th</sup> bid date, which would be October 19<sup>th</sup>.

It was the consensus of Council that the award of bid go to Cali Carting.

**Proposal from Stuart Turner, Professional Planning Services re COAH:**

Municipal Clerk Kwasniewski stated that Special Counsel Lustgarten requested a proposal from Stuart Turner for Landmark. Mr. Turner presented an estimate for \$24,000 plus cost of Council Meetings, testimony and out-of-pocket expenses. The fee schedule ranges from \$190 an hour down to \$60 an hour.

It was the consensus of Council that a Special Meeting be scheduled for October 7, 2008 to award a professional service contract to Stuart Turner.

**Request for Endorsement of CDBG application by Care Plus NJ Inc.:**

Manager Metzler stated that Care Plus was requesting a grant from the County for \$101,871 for their operating budget.

It was the consensus of Council that the CDBG grant application by Care Plus NJ Inc. be endorsed.

**Request to Use Memorial Pool in 2009 from Mr. & Mrs. Burger of Paramus:**

Manager Metzler stated a letter was received from Mr. & Mrs. Burger of Paramus who used Memorial Pool with their autistic son, Steven, because Paramus' pool was closed requesting permission to use Memorial Pool again next summer.

It was the consensus of Council that the Burger family be allowed to use Memorial Pool at the Fair Lawn resident rate.

**CROSSING GUARDS:**

Manager Metzler stated that Attorney Rosenberg advised him that the personnel matter listed under Closed Session could be discussed in open session, as they were not new position but rather vacant positions that needed to be filled.

He requested permission to authorize the Police Department to fill three vacant crossing guard positions. He asked for Council's guidance regarding one retiree in the Police Department. They are not looking to swear a new officer in until after the first of the year, but needed guidance from Council on whether or not they should move forward with the extensive background work. There is also a Civilian Dispatcher vacancy as one has become a Police Officer. He also needs to replace a retiring senior parks worker with an entry level worker, which is a difference between \$70,000 and \$28,000.

It was the consensus of Council that the three Crossing Guard positions, the Police Officer, Civilian Dispatcher and Parks Worker position be filled.

**Public Comments:**

Lisa Yourman, 66 Nottingham Road questioned what happens under the 24 Hour Business ordinance if they were bordering neighboring towns. Attorney Rosenberg stated that they have no jurisdictional authority with respect to adjoining municipalities. Under the Land Use Law, if there is an application pending an adjoining municipality that abuts 200 feet within the Borough the property owner has the right to attend the hearing and raise objections.

Ms. Yourman inquired if the Solid Waste Collection bid included the two-day-a-week pickup in the summer. Mayor Weinstein stated that it did.

She inquired about the resident selection for the Shared Services meeting. Mayor Weinstein stated they received a number of resumes that would be discussed at the Shared Services meeting on September 24<sup>th</sup>.

Ms. Yourman stated she was concerned that she read in the newspaper that a decision to remove the Borough Manager was made before any discussion by the Borough Council. She felt Manager Metzler has been professional and was here to help everyone. She felt this act was a failure by our town officials to follow the correct laws. She hoped that when they went into closed session they would reconsider their actions, as he has done an extraordinary job and is dedicated to the town. She acknowledged his volunteer efforts.

Mayor Weinstein stated that she had misinterpreted the process. Any Councilmember can place any item on an agenda. When it comes to personnel, the employee being discussed must receive a Rice notice. He went to see Manager Metzler yesterday morning as a professional courtesy to discuss his personal feelings as one councilmember. He also called each councilmember yesterday advising them of his actions. It is on the agenda tonight for discussion. Nothing has been voted on and no decisions have been made.

Ms. Yourman inquired about the newspaper article. She felt this was in the works and was in violation of the Faulkner Act.

Councilmember Baratta inquired if the Shared Services Committee was voting on who was going to be the liaisons from the public. Mayor Weinstein clarified that the liaisons were Councilmember Trawinski and himself. He stated that the actual committee, which consisted of Councilmember Trawinski, himself and the Board of Education members will decide who the residents were. That is the way it was done the last time. Councilmember Baratta thought that the Council decided. Deputy Mayor Tedeschi inquired if they were meeting jointly with the Board. Mayor Weinstein confirmed that.

Manager Metzler thought they said the Council would select people to sit on committees. Mayor Weinstein stated that was not how it was done. He received about eight resumes and was thinking about possibly opening it up to more people. He reiterated that this was the procedure they used last time. Deputy Mayor Tedeschi inquired if the Board of Education submitted any names. Mayor Weinstein stated that he and the Board of Education had all the resumes.

Councilmember Baratta remembered attending a meeting on the Mayor's behalf. The Board of Education was going to pick a liaison, the Council was going to pick a liaison and one person would be chosen jointly. Mayor Weinstein remembered that the last time they selected the members as a group.

Ms. Yourman stated that at the meeting she attended it was stated that one member would be selected by the Board of Education, one by the Board and one member jointly. Councilmember Trawinski stated he was not at the meeting and Councilmember Baratta covered for him.

Mayor Weinstein stated that they have been waiting to have the meeting next week to select the members from the resumes they have received. Since there was a number of interested residents, he was going to suggest they increase the number of residents on the committee. Councilmember Trawinski felt they should take advantage of the public interest. Mayor Weinstein stated it was really a liaison to the public not to the Council versus the Board of Education.

Anna Dinardo, 13-06 2<sup>nd</sup> Street stated that she also noticed a few new collection bins in town. She thought that Manager Metzler was one of the better Borough Managers. He is willing to listen, work and try to help. If he leaves it will be a total loss to the community.

Harry Posten, 13-10 Second Street inquired if the ordinance prohibited a 24 hour business in a mixed use district with residential above business. Mayor Weinstein stated that was correct. Attorney Rosenberg stated it was the same as businesses that immediately abut residential.

Mr. Posten inquired if there was a certification indicating a clothing bin in town was legal. Councilmember Baratta stated that all bins have to be marked and have a contact phone number listed. Manager Metzler stated that the ordinance identified locations and also limited the total number of bins.

Mr. Posten stated that many of the Zoning Board decisions are parking lot or parking space dependent. He wondered if these applicants might have to go back and say they no longer had the required parking spaces. Councilmember Trawinski stated that if they did not have approval under their site plan to place a clothing bin it would be a site plan violation.

Mr. Posten concluded by saying there were two people in Fair Lawn he could go to if he had a problem. One was Mayor Weinstein, who always took the time to speak with him in the hall and the other was Manager Metzler. He never had a problem with him and felt he helped fix the problems in town. He was very accessible.

Arlene Rubenstein, 28 Rutgers Terrace thought that Manager Metzler was the best Borough Manager. He is effective, efficient and respectful to residents. She objected strenuously to the actions taken against Manager Metzler. She felt this was a travesty. She felt they would pick a replacement that could be manipulated. The Mayor removes people from Boards and Committees and says he is moving in a new direction. She has not seen any new direction that is beneficial to the town. Residents do not want overdevelopment. She asked Deputy Mayor Swain to show her independence by voting against the Manager's removal. She implored the Council not to go forward with this.

Harvey Rubenstein, 28 Rutgers Terrace inquired why Waste Management was rejected. Manager Metzler stated they had a higher bid. Waste Management also had a higher amount for curbside debris pickup.

Mr. Rubenstein inquired as to the number of pool passes sold to Paramus residents this summer. Deputy Mayor Tedeschi stated there were 137 families, 86 individuals and 50 seniors. Total revenue was \$7,500.

Mr. Rubenstein inquired about an agenda item regarding two court cases. Councilmember Trawinski stated that he removed the items. They will be on the next work session agenda.

Mr. Rubenstein noticed a clothing bin behind Panera's. He reported it to the Zoning Department and it was removed. He was told by Manager Metzler that many owners are not aware of the ordinance.

He concluded by stating that Manager Metzler had raised the moral of the town's workforce. He saw the writing on the wall when the car incident happened. He thought Manager Metzler was professional and created budgets that kept the town affordable. It would be a travesty if he left.

Cheryl Cashin, 1 Glenfair Road stated she was disgusted to read the article about Manager Metzler. He responded quickly to her email expressing concern about an upcoming hurricane. She felt confident that he kept on top of things and it would be sad for the town to lose him as Manager. She hoped that there would be someone strong enough to sway this vote.

Ed Feldman, 7-09 Park Avenue stated he was a former Borough employee for 30 years. He inquired if the New Jersey-New York Volunteer Fireman's Association could place a clothing bin in town. If a family is burned out, they are provided with clothes that are cleaned and pressed. They also give a donation for food. Their symbol is painted on the bin.

He was a volunteer firefighter in town who fought fires with Manager Metzler. He felt Manager Metzler was an honest man and a great volunteer.

Bob Gremilot, 1 Bristol Place stated he was shocked to read the article about Manager Metzler and felt he was an asset to Fair Lawn. He has kept on top of every problem in town. He replies to requests from residents with detailed information and follows up on every issue large or small. He is dedicated and tries to save taxpayers money. It would be devastating to Fair Lawn if he is dismissed.

Walter Weglein, 18 Ramsey Terrace asked for an explanation regarding Stuart Turner's services for Landmark. Attorney Rosenberg stated that Special Counsel Lustgarten needs a professional planner to defend the Borough's ordinances regarding Daly Field. The proposed cost is \$24,000.

Mr. Weglein felt Manager Metzler's dismissal would be a tragedy. He and his wife have known Manager Metzler for twenty years and acknowledge his tremendous record for public service. He has proved himself over and over. He did not feel cargo was an issue. He urged the Council to show their independence and not support this action.

Barbara Gremilot, 1 Bristol Place wondered if bars would be allowed to be open 24 hours. Attorney Rosenberg stated they were not affected by the ordinance. They are allowed to stay open by State regulation.

She stated that Manager Metzler is the best thing to happen to Fair Lawn. Truthfulness is the cornerstone of his character. She thought it was despicable what they were trying to do as he had a wonderful job performance.

Craig Miller, 5 Ramapo Terrace felt that customer service in Fair Lawn was number one under Manager Metzler and that he was the best Manager. The Manager looked at the financial picture for Fair Lawn five years down the road. There are only a few people in the Borough that he could call his friend and Manager Metzler was one of them. He hoped that they would rethink their actions.

Bernice Katz, 2-22 Saddle River Road questioned the permit that was given to the owner of Oceanos so that he could put up a locked gate. She asked them to rescind the permit and have the gate reopened. She has written letters to Congressman Rothman and several newspapers. Mayor Weinstein stated that the Council is following the strategy that is in the best interest of Fair Lawn.

Mrs. Katz stressed that they needed Council to correct this situation. There is no other access to the park. She did not feel it was right to use taxpayers' money to build a bridge and road from William Street. All the issues would be resolved.

Mrs. Katz concluded by stating that she agreed with the residents who spoke out in support of Manager Metzler. She felt he was honest and forthright. She felt his removal was politically motivated.

Deputy Mayor Tedeschi believed that 300 seats was the number of potential seats for Oceanos' catering facility, but that Mrs. Katz represented to The Record that there would be 500 seats. Mayor Weinstein stated that the figure was somewhere between 50 and 300. Mrs. Katz stated that she received that figure from the application Oceanos submitted. Deputy Mayor Tedeschi stated he was under the impression it was 300.

Larry Greenberg, 50-21 Raymond Street stated although he did not know Manager Metzler well, he felt he was a professional, got along well with everyone and has the respect of his co-workers. He suggested they reconsider their decision and not remove Manager Metzler because of political purposes.

Jo Marie Sacchinelli, 23-17 Ellington Road stated that town business will not be done if the Manager is removed. She stated that departments are running like clockwork since e Manager Metzler started, and the employees love him. He was the person that helped her with a major track meet she was organizing. She appreciated his help.

Suzanne DiGeronimo, 16 Beekman Place stated that Manager Metzler was a wonderful Manager. He has a record in town of being honest and forthright, who has the budget and best interests of Fair Lawn in mind. She felt it was wrong of the Fair Lawn Democrats to remove a Manager who has been above board.

June Meyerson, 15 Ballard Place felt it was important that the Council keep Manager Metzler and felt their decision should be non-partisan. She felt that keeping him on as Manager would be in the best interest of the Community. She stated that there were many people who supported Manager Metzler but could not be here tonight. She hoped that they would continue to support Manager Metzler.

Maureen Moriarty, 14 Burnham Place stated that Manager Metzler has shown true leadership and has empowered people to volunteer for their community. Manager Metzler has supported the Historic Preservation Commission and helped obtain grants for the Naugle House. He reaches out to everyone. She is sad to see this happen. She thanked Manager Metzler.

Michael Roney, 14 Burnham Place stated that it was his personal perspective that Manager Metzler has raised the level of service and professionalism in Fair Lawn. He is honest and straightforward. He worked with Manager Metzler on the Fair Lawn concert series a year ago and found him to be very supportive and cordial. He concluded by saying he was upset to read in the newspaper about his possible termination. He felt that

was premeditated and that discussion occurred among the Council majority. He felt they were putting political agendas ahead of what was good for the residents of Fair Lawn.

Stuart Golding, 14 Rutgers Terrace stated that he agreed with Mr. Roney. It is the people who work in Fair Lawn that make the town; not the Council. He advised them about removing a good worker and suggested they weigh this matter heavily before making a decision.

Felice Koplik, 6 Reading Terrace stated that she had a great deal of interaction with Manager Metzler, particularly through the Historic Preservation Commission. He has always been responsive to her no matter what the question and she found him to be extremely helpful. She felt it would be a poor decision to let such a responsible and personable employee go. She asked the Council to think long and hard before making their decision.

**Closed Session:**

Upon motion by Councilmember Baratta and a second by Deputy Mayor Swain, the following closed session resolution was adopted at 10:45 p.m. with Councilmember Trawinski dissenting.

**WHEREAS;** the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

**WHEREAS;** the Mayor and Council of the Borough of Fair Lawn desire to discuss Personnel – Crossing Guards and Attorney/Client Privilege – Williams Street Update; and

**WHEREAS;** these matters are ones which permit the exclusion of the public from such discussions; and

**WHEREAS;** minutes will be taken during this closed session and once the need the confidentiality no longer exists the minutes will be available to the public.

**NOW, THEREFORE, BE IT RESOLVED,** by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

**ADJOURNMENT:**

Upon motion by Councilmember Trawinski and second by Councilmember Baratta the meeting was adjourned at 11:10 p.m.

Respectfully submitted,

Joanne M. Kwasniewski, RMC/CMC/MMC  
Municipal Clerk

