

WORK SESSION OF SEPTEMBER 2, 2008

Mayor Weinstein called the meeting to order at 7:30 p.m.

PRESENT: Deputy Mayor Swain, Deputy Mayor Tedeschi, Councilmember Baratta and Councilmember Trawinski

ALSO PRESENT: Manager Metzler, Municipal Clerk Kwasniewski and Attorney Rosenberg

REVIEW OF TENTATIVE AGENDA (9/9/08):

Municipal Clerk Kwasniewski asked to add an award of bid for Ambulance Corps Supplies and a resolution appointing an alternate Registrar.

COUNCIL LIAISON REPORTS:

Deputy Mayor Swain stated the Planning Board discussed the River House Condominiums. The applicant made a number of changes including shrinking the building and creating a larger buffer area although it is still 17 units.

Councilmember Baratta stated the Tree Committee discussed building an arboretum on Well Drive. There is an arboretum in Glen Rock with a bird sanctuary that is cared for by a committee called Friends of the Arboretum.

Councilmember Trawinski stated the EDC was meeting September 9th and the ADA Committee was meeting September 25th. He attended the transfer of title for the snorkel truck, which was donated to the Lake Gaston, Virginia Fire Department. They were very pleased. The Fire Chief was a former Fair Lawn Firefighter.

Deputy Mayor Tedeschi stated the Environmental Commission was meeting tomorrow evening.

Mayor Weinstein stated that the Fire Board was meeting tomorrow evening.

FARMER'S MARKET:

Jane Spindel, 395 Plaza Road, North stated the Garden Committee would like to do a Farmer's Market. The Committee was in favor of having the market and felt it would be successful. She asked for Council's approval.

Mayor Weinstein stated that when the farmers market in Teaneck was formed, it had to be under the guise of an organization. He wondered if it could be under the Garden Committee and the Borough.

Ms. Spindel stated there was an article in The Record that discussed the money that a town could generate, as the markets were bringing in more business. There is a 20% profit. The Bergen County Office of Senior Services was offering vouchers to seniors to use a farmers market. Mayor Weinstein felt the location would be ideal as there was ample parking. He wondered if there was a wetland issue with the property. Attorney Rosenberg will look into this. Ms. Spindel did not think it would be a problem to set up tents for a few hours each week for a few months.

Deputy Mayor Swain wondered about adding in the co-op aspect like they had in Ridgewood. Councilmember Baratta stated they had talked about putting in a cooperative "victory garden" and hoped to tie the two together. Deputy Mayor Tedeschi suggested they speak with Steve Mulry from the Chamber of Commerce, who was in charge of the other farmers market. Councilmember Trawinski stated that the New Jersey Department of Agriculture was a big help.

There was a unanimous consensus to move forward with the Borough Attorney doing some research.

PARKING ISSUES:

Handicap Parking Spaces for Election at High School and Warren Point - Traffic Safety Officer Franco stated that they complied with the ADA requirements regarding handicap parking spaces near polling places, since the guidelines apply to the parking lot and not the polling place. If they feel more handicap spaces would be an advantage to voters, they could install temporary handicap parking spaces. He will obtain the correct procedures. In the past they have issued a resolution for temporary situations. There is a 90 day rule by State statute.

Councilmember Trawinski inquired if the number of spaces were determined by polling districts. Warren Point has four districts with one or two compliant spaces. Traffic Safety Officer Franco stated that the ADA guide is for parking lots. Councilmember Trawinski inquired if there were any provisions under the "Help America Vote" act. Traffic Safety Officer stated they could not find any statute. Municipal Clerk Kwasniewski stated she has inquired at the County level and they cannot give her a statute.

Traffic Safety Officer Franco spoke with Heightened Independence & Progress (HIP), who felt it was a parking lot compliance issue. The next step would be to decide if additional spots were needed. Councilmember Trawinski stated that the ADA Committee felt strongly that there should be additional parking spaces particularly at the high school. Sometimes emergency temporary election parking signs are up in one direction in front of the high school and other times there is an indication where you enter the drive through area that it is available for temporary handicap parking also. It needs to be consistent. He was not faulting anyone, as Municipal Clerk Kwasniewski did a good job in getting the parking spaces. He felt a large number of residents did not realize the parking was there or the sign faces one way and people end up parking on Orchard Street.

The ADA Committee is reminded at each meeting that New Jersey is a vote by mail state. Residents should be made aware that you do not need a reason to obtain an absentee ballot. If someone is disabled they can be added to the permanent disabled list and they will not have to apply for each election. There are members of the Committee who pride themselves on their ability to go to the polling place and cast their vote. He supported Traffic Safety Officer Franco's suggestion.

Councilmember Baratta stated the issue at the high school was that the handicap parking was behind the school. They were saying those spaces were sufficient for that area. She suggested putting signs notifying the voters where the handicap spaces were located. Municipal Clerk Kwasniewski stated there was an entrance in back, but the average person did not know to go there. Councilmember Baratta saw Mary Burdick parking in front of the high school to vote. Ms. Burdick stated she was parking there even though there was no sign. She informed her that this was an approved handicap parking area. Although the sign said "emergency parking" it did not specifically say "handicap parking".

Mayor Weinstein thought Traffic Safety Officer Franco was saying that the Council could designate temporary handicap parking for elections in the proper locations. Traffic Safety Officer Franco was not sure they could do this in a Fire Zone, but they could create spaces in the ordinance covered areas and in the "no stopping or standing" areas on Berdan. The signs are changed from "no stopping or standing" to "30 minute voter parking". He could not give them permission to put parking spaces in a fire zone. No one can give permission for someone to park in a handicap space without a placard. The ADA guidelines say that the handicap space must be as close as possible to the handicap access area of the building. That is why there are handicap spaces on Parmelee for the Library and at the corner of the parking lot for the Municipal Building. The handicap entrance at the High School is in the back. Councilmember Trawinski stated there was also an entrance ramp in front, but there was no parking lot in front.

Mayor Weinstein suggested signs indicating handicap parking in the back. Manager Metzler suggested clip on signs that stated "Handicap Parking in Rear of High School". Mayor Weinstein wondered if there were any other suitable locations. Councilmember Trawinski thought there might be room for two or three cars further down by the pass through area. Traffic Safety Officer Franco stated they can do that if the Fire Inspector approves it.

Councilmember Trawinski stated the Committee was also concerned about a shortage of handicap spaces at Warren Point. Municipal Clerk Kwasniewski noted that there were four voting districts. Mayor Weinstein suggested making temporary handicap spaces. He inquired if they needed to do a resolution before each election. Traffic Safety Officer Franco did not know. Councilmember Trawinski suggested Manager Metzler work on this issue with Traffic Safety Officer Franco and Attorney Rosenberg and notify the Board of Education.

It was the consensus of Council to have Traffic Safety Officer Franco and Manager Metzler research this matter of adding additional handicap spaces for voters.

Streets Around the High School – Traffic Safety Officer Franco stated that the Police Department has always thought that alternate side of the street parking would work well for many of the streets. Alternate side parking was instituted on Norma Avenue in 2002 and there are no complaints. There is no parking on Tuesday and Thursday on one side and no parking on Monday, Wednesday and Friday on the other side. He would pick the side of the street that could accommodate the most vehicles for the Monday, Wednesday, Friday parking.

Currently the side of the street with timed parking gets enforced. The other side has no restrictions and is jammed all day. Alternate side of the street parking lifts the restriction for the day for garbage, leaves or street cleaning. On Norma Avenue the time limit is between 8:00 a.m. and 2:00 p.m. The time restriction could be until 2:30 p.m., which is the time the High School gets out. It creates an area where students can park. Deputy Mayor Swain asked what happened after 2:00 p.m. Traffic Safety Officer Franco stated that the likelihood of someone parking there for an extended time after 2:00 p.m. would be slight. After 2:00 p.m. both sides of the street would be open allowing residents to park in front of their home.

Mayor Weinstein inquired about Orchard Street. Traffic Safety Officer Franco suggested they do the same on Orchard Street. It is difficult to follow the current parking restrictions. He understands the residents' hardships but people who need to go to the High School have the hardship of no parking. The Police Department suspends enforcement on Back to School Night. Having the restriction until 10:00 p.m. for twice a year events doesn't make sense. With alternate side parking, one side of the street is always open for emergency access.

Deputy Mayor Tedeschi inquired if they would gain or lose parking spaces with alternate side parking. Traffic Safety Officer Franco stated parking would remain the same. There will be a gain on one side of Orchard Street, but it will provide relief from one side of the street to the other. They could suspend alternate side of the street parking in July and August as school is not in session.

Deputy Mayor Swain thought it was a good idea for safety. It was difficult driving down the street with cars on both sides. Traffic Safety Officer Franco clarified that there would be parking on both sides of the street after 2:00 p.m., but noted there would be less volume. Councilmember Trawinski wanted to review the minutes from the original discussions on Orchard Street from several years ago. Mayor Weinstein stated that people do not understand the signs and park somewhere else.

Councilmember Trawinski asked Traffic Safety Officer Franco to submit a written proposal. He wanted to talk with some of the Orchard Street residents. It seemed to make sense, but he remembered all the newspaper articles about the residents. He acknowledged there were other issues with smoking and littering. Mayor Weinstein agreed that they should receive a written proposal.

Councilmember Trawinski asked Municipal Clerk Kwasniewski to pull the minutes regarding Orchard Street. Traffic Safety Officer Franco stated that he walked the street

after the signs went up and there were residents who had a different opinion from the resident that requested the signs, as he lived on Berdan and could park in front of his home. Traffic Safety Officer Franco will prepare a map of the streets under consideration for September 16.

Traffic Safety Officer Franco stated that he will give the wording for the Grunauer parking ordinance to Municipal Clerk Kwasniewski before the next Council Meeting. Traffic Safety Officer Franco thought they would obtain parking for four to five cars, as there is a fire hydrant on one corner.

SKILLS NECESSARY FOR MEMBERS OF THE FAIR LAWN COMPETIVAZATION COMMITTEE:

Deputy Mayor Tedeschi stated that he wanted people with expertise in finance - operations and planning; H & R - benefits and negotiation; fleet management - leasing and procurement; facility usage and planning; business administration; senior operating management and someone with experience in labor negotiations.

Deputy Mayor Swain suggested skills in the area of technology/information systems and communication, including public relations, marketing and website information. Councilmember Baratta stated she would like members with accounting/controller skills. It was important to select people with a vested interest in the community. There should be a mix of residents who have been here awhile and can let them know what works and doesn't work and newer residents, who can bring ideas from other communities.

Councilmember Trawinski thought that it came down to good common sense and the ability to understand the inane regulatory and legal environment they must realize where the municipal budget fits into the total budget. Even if they trimmed the municipal budget over the next decade to zero, Fair Lawn residents will still get hit with huge tax increases until the legislature does something about the school budget and how they are financed.

Councilmember Trawinski thought they should invite the School Board to participate. Mayor Weinstein noted there was a Shared Service meeting on September 24th.

Deputy Mayor Tedeschi reminded them perpetuating the bureaucracy is one of their fundamental objectives, and continuing the paradigms that have been created over time. Although a person may have a business environment that might not fit into a municipal environment, there can be the application of their expertise into what they are doing.

Councilmember Trawinski thought the committee members needed legal counsel at the meeting. Deputy Mayor Tedeschi stated he would not support legal assistance initially. He felt they should create a structure that allows them to look at their options and bring them back to the committee. Councilmember Baratta stated she did not want people to put in tremendous effort on something that was not feasible. Deputy Mayor Tedeschi stated that is why they needed people with some experience. They will need to understand that they are not doing things in a vacuum.

Mayor Weinstein stated they have started to receive some resumes, but should continue to advertise and collect resumes for another month. Deputy Mayor Tedeschi felt there should be no more than nine members.

Deputy Mayor Tedeschi felt they needed to come up with a final list of what was appropriate. Attorney Rosenberg and the Council will prepare a list of committee skills for discussion at the next work session.

MEMORIAL POOL UPGRADES:

Deputy Mayor Swain stated that she met with Manager Metzler, Superintendent Graff, Assistant Superintendent Homa and Engineer Garrison to discuss possibilities for Memorial Pool. She visited the pool in Woodcliff Lake, which started out as a sand bottomed pool and was renovated into a cement pool that retained sand in one area.

The issue of flooding was raised several times. They discussed doing a facelift on the pool, redoing the bathrooms, the administrative building and snack area as these areas needed to be redone anyway. Ultimately the pool would need to be redone. She suggested starting with a feasibility study of what could be done in that area as flooding was a concern.

Manager Metzler said they would have to overcome the flood plain issues. The buildings would have to be at least six feet higher than what they have in order to meet FEMA standards which are not practical. They could relocate the structures to the far eastern side of the property which is not in the flood plain, but they would need to determine the cost. There is no funding at this point to do a feasibility study.

Deputy Mayor Tedeschi felt it would be imperative that they go back and look at all of the engineering analysis. There was a lot of information obtained in 1996, 1997 and 1998 that addressed these specific issues. Councilmember Trawinski stated that the regulatory environment has worsened. The previous feasibility study discussed several options: keeping a sand bottom; a zero entry pool, which is where you maintain the sand but still have the hard bottom; and a full water park. There is a study on financial feasibility with four analyses. There was also a study on the water park versus chlorine. At that time, the Council concluded that they did not want to do this project piecemeal.

Manager Metzler stated Deputy Mayor Swain was looking at how to move forward. He advised her that she needed the Council's consensus. Mayor Weinstein stated they did not want to recreate the report. He asked for copies for the Council so that they could see what needed to be updated. Deputy Mayor Tedeschi stated the report provided an analysis of the need and offered solutions. After the report was completed another committee, which included John Keith, reviewed the cost for each plan. It was extremely well done.

Councilmember Trawinski suggested they look at East Brunswick's water park if they wanted to see the other end of the spectrum. They were ridiculed for even looking at it because it was anticipated that it would take 15 years to pay for. They ended up paying it

off in eight years due to overwhelming use. Deputy Mayor Swain felt that if they built it the people would come, but acknowledged the residents would have to want this.

It was the consensus of Council that Manager Metzler distributes the reports to Council for review.

DOG PARK:

Mayor Weinstein announced that he received a petition from Honey Morgenstern requesting a dog park in Fair Lawn. He suggested they form a committee consisting of three to five people to look at the locations and what is necessary to create a dog park. He felt there were enough areas that they could create a dog park that would not be right next to homes.

Manager Metzler distributed a report that addresses many issues involved in creating, establishing and maintaining a dog park. Councilmember Baratta wanted to know the cost of creating it and then maintaining it. Manager Metzler reminded them that they have reached out to the County on several occasions to put in a dog park. He spoke to Passaic County who advised that the dog park on Goffle Road is County owned and has been there 12 years. The cost to create it was minimal because they just fenced in an area. They added to it over years.

Manager Metzler added that the national standard is one acre or more surrounding by a four to six foot fence. He thought they should approach the County again.

The consensus was to explore locations and the cost. This item will be on the agenda for the second work session in October.

HARVARD UNIVERSITY INNOVATIONS IN AMERICAN GOVERNMENT AWARD:

Councilmember Trawinski thought that the employee buyout should be nominated but after reading the criteria further, he realized that they do not meet the guidelines.

THEFT OF RECYCLABLES:

Manager Metzler stated recycling at the curb is being stolen because the value has increased which reduces the revenue generated by the Recycling Department.

Recycling Coordinator Lottermann recommended increasing the penalties for theft of recyclables to \$500 per offense as a deterrent. He wanted to consult with Attorney Rosenberg because the Bergen County Prosecutor informed them that the Borough cannot assume ownership of recyclables placed at the curb. There is an ordinance that says items placed on curb become the property of the Borough.

It was the consensus of the Council that Attorney Rosenberg researches this matter further.

Councilmember Trawinski asked what the financial impact was. Manager Metzler stated that in June 2007 they collected 44.58 tons of metal goods. In June 2008 it was 28.07. For the year they are down 40 tons from 2007. In June 2008 they lost \$2,500.

Chief Rose recommended that metal goods be picked up on a different day from the recycling pickup day. It will be harder for the scavengers to drive around looking on random days.

2009 BUDGET SAVINGS:

Buyout Program - Manager Metzler stated that he corresponded with Senator Gordon about the buyout program. He encouraged the Council to follow up with correspondence to Senator Gordon and the League of Municipalities. Senator Gordon is considering developing legislation authorizing municipalities to initiate early retirement when the buyouts are funded through surplus not bonding.

Minibus – Manager Metzler stated some programs need to be readdressed which will involve reduction of services. They have been running one mini bus since November 2007 due to the illness of one driver. They received a letter from a resident who complained about the reduced schedule. Council needs to decide if they want to continue to run two mini buses. They have managed successfully since November with one bus. Although it is not the most convenient schedule, there are times during the day when the bus has only one passenger.

The cost of the mini bus driver is \$60,631.00. Actual fuel costs for 2007 on average per bus was \$6,900 and estimated maintenance is \$35,000 a year per bus. A new bus is about \$159,000. There are three buses. They replace the brakes every six to eight weeks. He has the actual fuel and maintenance records for verification. The estimated savings would be \$102,000.

Deputy Mayor Tedeschi wanted to know the ridership. Mayor Weinstein wanted to know how the buses were being used. Manager Metzler will do a survey to see how many people are using the bus. Deputy Mayor Tedeschi stated that the mini bus provides a needed service for people who want to shop and get around town and students who are coming home from school.

Manager Metzler stated that in the past they have always run two buses. Currently residents do not wait more than a half hour for a bus at any one location, with the exception of 11:30 a.m. and 1:00 p.m. due to lunch schedules. The seniors have rearranged their schedules due to the only one bus running. Now they are there for one hour. If they miss that bus, they are there for two hours.

Deputy Mayor Tedeschi asked Manager Metzler to also try to identify where people are getting on the bus. Cutting the service is an answer, but he also wondered about cutting the routes 20%.

Councilmember Trawinski stated that if the survey showed there was a reduction in usage during certain times but there was still a minimal usage, maybe they could use a minivan to accommodate the reduced number of people. This may also reduce maintenance costs. The choice should not be just one or none. The service is invaluable to the residents who need it the most.

Councilmember Baratta wondered if there have been many complaints about having only one bus. Manager Metzler stated that no calls were received in his office. Health Officer Wagner has not made a point of asking for another driver. She understood the situation and was dealing with it. He stated that when he was running the minibus service and there was only one bus, he would hear from 15 residents that day. The riders understood that a driver had a serious health issue and adopted their schedules accordingly.

Manager Metzler will obtain ridership information; identify the places riders are getting on to confirm that routes are efficient and indicate the times when the riders are using the buses. He will have it ready in a month.

Walsh Pool – Manager Metzler stated the estimated savings for closing Walsh Pool would be \$53,100, not including costs for running the pump. There is a dedicated well that feeds the pool. Memorial Pool was opened to Paramus residents, resulting in 500 additional members which had little or no impact on the pool's operation. He felt they could absorb the Community School camp. He was not proposing a permanent closing of Walsh Pool, but suggested that they keep it closed for the 2009 season to see how the impact is on Memorial Pool.

Manager Metzler explained that they closed Walsh Pool early because of the shortage of lifeguards. He stated that there were more sports camps in operation this year at the High School. In the past it was just football, but Superintendent Graff had informed him that the soccer team was on triple sessions. Soccer players were available after 5:00 p.m., but Superintendent Graff was not comfortable with having a lifeguard work after spending the whole day in practice.

Manager Metzler stated that Superintendent Graff told him there were 13 people using Walsh Pool Saturday and nine on Sunday, which was two weeks before closing. They have the luxury of two swimming pools. It is costing \$53,000 to run Walsh Pool. He felt the cost-per-use was quite high. Deputy Mayor Tedeschi stated this was an issue that goes back to 1988, when hundreds of residents showed up because they didn't want their pool closed. Councilmember Trawinski stated they will also hear the rumors that there is a deed restriction that the property had to remain a pool. They researched the deed restriction and learned that it had to be maintained for recreational facilities and did not have to be used as a pool.

Councilmember Baratta was amazed that only nine residents used Walsh Pool, as last summer was extremely hot and Paramus residents were using Memorial. There were other towns that were supposed to be using Walsh Pool. Deputy Mayor Tedeschi stated that 450 camp members from the Community School used Walsh Pool three days a week, but it emptied out once they left.

Deputy Mayor Swain thought they should try Manager Metzler's suggestion and not open Walsh Pool this year. She would like to see the resources put into Memorial Pool and open the entire pool for the camps. Manager Metzler stated they had a broken chlorine line at Walsh and they were forced to move the activities to Memorial. It was a non-issue. Camp Cherokee is already at Memorial.

Councilmember Trawinski wanted to know what the additional capacity was at Memorial Pool and the costs involved in opening all the sections. They need to determine if there is a true savings. If non-residents are relocated to Memorial Pool they could still handle the capacity. Manager Metzler thought there were 22 out-of-town members. He was advised by Attorney Rosenberg to notify the towns that they were closing Walsh Pool, but non-residents would be allowed to use Memorial Pool.

Manager Metzler will provide the Council with information on the usage, gallons of water used, additional capacity at Memorial Pool and the actual amount they would save.

Waste Water Management Program – Manager Metzler stated the new State law prohibits putting leaves in the road within ten feet of a catch basin. There may be an opportunity to change the ordinance so that residents are required to bag leaves, which will incur substantial savings. He stated Superintendent Conte was opposed to eliminating the pickup of leaves in favor of bagging. Councilmember Trawinski wondered why Superintendent Conte was opposed to this. Manager Metzler will elaborate when he gives his report in two weeks.

REQUEST FOR ENDORSEMENT OF CDBG APPLICATION BY THE ALLIANCE AGAINST HOMELESSNESS OF BERGEN COUNTY INC.

It was the consensus of Council to support this application.

SPECIAL MEETING:

Upon motion by Councilmember Trawinski and second by Councilmember Baratta the Work Session was recessed to the Special Meeting at 9:25 p.m.

Mayor Weinstein reconvened the Work Session at 9:30 p.m.

PUBLIC COMMENTS:

Sergey Shevchuk, 15 Gurney Terrace appeared on behalf of the Badminton Club who is trying to improve conditions at the Community Center. They wanted to put dark curtains up around the perimeter to see if they would work, but they were not allowed to do so. It is difficult to see the shuttlecock when the sun comes through the windows. They would like to have Thursday as a second day. They believe there is room for two more courts. They also believe that the gym is not being used to its full capacity and the Council should review the schedule.

Mr. Shevchuk continued that he thought the Competivazation Committee was a great idea. He presented a resume.

Manager Metzler stated that he, Mayor Weinstein, Superintendent Graff and Assistant Superintendent Homa met to address some of the issues. Superintendent Graff believed that there would be a second opportunity to use the facility on Tuesday evening. They were interested in Thursday but Superintendent Graff pointed out that the youth have used the Center on Thursday, Friday and Saturday evening since it was a Youth Center. They will continue to review the number of people participating in activities and readjust the schedule if the need arises.

Craig Miller, 5 Ramapo Terrace indicated that the Planning Board would not read the resolution on the River House Condominiums into the record. Deputy Mayor Swain indicated she would read the resolution into the record.

Mr. Miller suggested that they include the Board of Education in the Competivazation Committee. He also mentioned that the County has several dog parks

Walter Weglein, 18 Ramsey Terrace indicated that the Council rejected the petition of 400 people for a non binding referendum. He urged the Council to develop a questionnaire asking residents for their opinion about high density development. The results could be published but would be nonbinding. They would then know the will of the community.

Deputy Mayor Tedeschi stated that the Council is fighting the development of Daly Field. He believed that the petition as drawn was flawed. Councilmember Trawinski indicated that the petition was premature. The legal process needs to be completed before they do anything else. This Council is adamantly united on vigorously pursuing that litigation.

Jane Diepeveen, 14 Ryder Road asked for clarification on the employee buyout program. Mayor Weinstein explained that it was a benefit package to reduce the number of employees which the State would not allow them to do. She then asked what the Alliance Against the Homelessness and Fair Lawn Jewish Council plan to do with the funds they are seeking. Municipal Clerk Kwasniewski explained that the Fair Lawn Jewish Council's request is for their kosher meals on wheels program and the Alliance Against Homelessness is for permanent supportive Housing.

Ms. Diepeveen stated that the water park was widely unpopular so she did not see why they would even discuss it now. She continued that years ago the League of Woman Voters did its own survey for senior citizens housing. They called every 14 number in the phone book. They found out for themselves how people felt. If this groups wants to have a survey they should not ask the Borough to spend the money to do it. They should do it themselves.

CLOSED SESSION:

Upon motion by Councilmember Baratta and a second by Deputy Mayor Tedeschi, the following closed session resolution was unanimously adopted at 10:15 p.m.

WHEREAS; the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS; the Mayor and Council of the Borough of Fair Lawn desire to discuss Personnel – Zoning Board, Grievance 2008-04; Contract Negotiations – Fair Lawn Deaf Center; Attorney/Client Privilege – Williams Street Update; and

WHEREAS; these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS; minutes will be taken during this closed session and once the need the confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

ADJOURNMENT:

Upon motion by Councilmember Baratta and second by Deputy Mayor Swain the meeting was adjourned at 10:10 p.m.

Respectfully submitted,

Joanne M. Kwasniewski, RMC/CMC/MMC
Municipal Clerk

The undersigned have read and approve the foregoing minutes.

Mayor Steven Weinstein

Councilmember Jeanne Baratta

Deputy Mayor Lisa Swain

Deputy Mayor Joseph Tedeschi

Councilmember Ed Trawinski