

WORK SESSION MAY 18, 2010

Mayor Tedeschi called the meeting to order at 6:30 p.m.

In accordance with the Open Public Meetings Act, annual notice of all meetings of the Borough of Fair Lawn was published in the Record issues of December 18, 2009. Notices were also posted on the bulletin board located on the first floor of the Municipal Building and the Maurice Pine Free Public Library. Copies were mailed to The Community News and posted on the Borough of Fair Lawn Website. The annual notice identified the times and locations of the Council meetings and work sessions.

PRESENT: Mayor Tedeschi, Deputy Mayors Swain and Weinstein and Councilmembers Baratta and Trawinski (late).

ALSO PRESENT: Acting Manager Kwasniewski, Assistant Municipal Clerk Bojanowski and Attorney Rosenberg.

Closed Session

Upon motion by Councilwoman Baratta and a second by Deputy Mayor Swain, the following Closed Session resolution was unanimously adopted at 6:31 p.m.

WHEREAS; the Open Public Meetings Act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS; the Mayor and Council of the Borough of Fair Lawn desire to discuss Contract Negotiations – Health Benefits; and, Personnel – Appointment to Historical Preservation Commission and Rescinding Salary Increase in 2010 – Police Chief

WHEREAS; these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS; minutes will be taken during this closed session and once the need for confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

Councilmember Trawinski arrived at 7:16 p.m.

Mayor Tedeschi reconvened the Work Session at 7:55 P.M.

Review of Tentative Agenda – 5/25/10

Acting Manager Kwasniewski stated that she is adding the Execution of the Snow Plowing Agreement with Bergen County to the agenda. Mayor Tedeschi said he is uncomfortable with the County dictating the terms of the agreement and he suggested negotiations. Acting

Manager Kwasniewski stated that if the Borough doesn't agree to their terms they will be not be in a good position when there is a snowstorm.

Councilmember Trawinski has asked Attorney Rosenberg to give an explanation of the West Windsor case concerning the Open Public Meetings at the Work Session on June 1st. This concerns the public comment section of the meeting.

Budget – Review of Outstanding Items

Report on Furlough Plan - Acting Manager Kwasniewski stated that CFO Palermo had reworked the budget because the Borough was still over the tax levy. The Council had agreed to cut salaries increases at the Library as well as no increases in 2010 salaries for unsettled contracts, changes to prescription co-pays, anticipated retirements, pool closing, the elimination of sewer rodding and a 20% decrease in part time wages. This has resulted in getting to the CAP level, however, they now have to add back the 2.5% cost and the fees for the anticipated arbitration settlement. Acting Manager Kwasniewski said that the Borough now finds itself short by \$461,000 which could be covered by 14 furlough days. The number of furlough days could be reduced to 10 if the Council is willing to look at some other things that had been discussed previously. These items include the elimination of four police officers, one mini bus driver, the Animal Control Officer and one Clerk/ Typist and would result in a savings of \$116,500. This would mean 10 furlough days instead of 18 .

Deputy Mayor Weinstein stated that he would vote to keep the Animal Control Officer. Deputy Mayor Swain, Councilmember Baratta and Mayor Tedeschi agreed with Deputy Mayor Weinstein and Councilmember Trawinski had recused himself from that portion of the discussion. Councilmember Baratta asked if it would be possible to make the mini bus service a part time position with two employees. Councilmember Trawinski stated that at the Shared Services meeting Joanne Wilson jumped at the opportunity to have that person submit their resume because the Board of Education is always looking for part time drivers. Acting Manager Kwasniewski pointed out that they still need one mini bus driver for Saturday and they will have to find a substitute driver to cover vacations and illness.

Councilmember Baratta said that one person could work half time driving buses for the Borough and that other half for the Board of Education. Councilmember Trawinski explained that this is actually daytime work because they are running their buses every day not just for the pick up of students but for special services needs individuals, etc. Acting Manager Kwasniewski said that this is a help because one full time salary plus benefits is being cut in favor of a part time salary without benefits.

Councilmember Trawinski said that he would be recusing himself on the Clerk/Typist position because the individual had once worked at the law firm where he was employed. After more discussion on furlough days, Acting Manager Kwasniewski said that she needs to come up with \$53,000 and Mayor Tedeschi suggested laying off two dispatchers. He added that only one dispatcher is needed on the midnight shift and there are three dispatchers per patrol which he feels is a poor management decision. Councilmember Trawinski stated that the Police Chief has the final say on this and the Council can only make recommendations. Acting

Manager Kwasniewski pointed out that the dispatchers don't make much money and she added that the Council can eliminate positions.

Mayor Tedeschi said that he would rather have two less dispatchers than two less police officers. Councilmember Trawinski commented that none of these layoffs would be necessary if the police would agree to voluntary furloughs. Police officers would only have to agree to six furlough days while the municipal workers are taking double that number. He pointed out that the dispatchers have the least voice in this process and the PBA and the SOA have the choice to affect this so that it doesn't compromise public safety.

Mayor Tedeschi wondered if there was anything the auxiliary police could do to help ameliorate the staffing situation. Acting Manager Kwasniewski stated that the auxiliary police cover Court, however, they don't carry guns. She added that there was a meeting with the Blue and White and they were extremely angry when they discovered that the Police wouldn't even discuss voluntary furloughs. Councilmember Trawinski said that everyone has to share in the pain and it isn't right for the police to be exempt. Deputy Mayor Swain suggested that Mayor Tedeschi needs to make a statement explaining why they are in this situation.

Mayor Tedeschi suggested that a statement be made to the effect that the Council is looking at 14 furlough days, or possibly less, as well as a reduction in the police department of as many as four people. Acting Manager Kwasniewski said that she has had this type of discussion with the Police Chief and his reaction is to do what you have to do.

Councilmember Trawinski said that he thinks this type of a statement is the right thing to do to get the message out to the employees as well as the public. It should be stressed that the police union would not talk to the Council about the issue and the SOA has not responded at all. Acting Manager Kwasniewski said that if they want to proceed in this manner, the police officers have to be given RICE notices. Councilmembers agreed that this is the way to proceed. Acting Manager Kwasniewski said that four police officers would receive RICE notices tomorrow for May 25th.

Mayor Tedeschi stated that a broker was needed for the health care issue and an RFP has to be published. Councilmember Trawinski suggested that this be on for discussion on May 25th at 6:30 p.m. followed by the introduction of the budget at 7:30 p.m.

CFO Palermo said that in preparing the 2010 budget she anticipated a 2.5% rate. Councilmember Trawinski said it would be between 2% and 2.5%. He stated that they hope to reduce the number of furlough days. After some discussion, CFO Palermo said that she has the amount needed to fund self insurance.

Acting Manager Kwasniewski reported that she met with the Union reps and filed a temporary layoff (furlough) plan. The plan had all of the necessary elements according to Judy Gottlieb including the notation of the number of furlough days which is 18. She met with the union members who are just a negotiating committee who did not feel comfortable presenting the plan to their membership, so, she presented it today. They will have to meet with the unions to discuss the layoff plans and she is not sure what civil service will do if the PBA refuses to

meet. Councilmember Trawinski recommended sending them a memo and if they refuse to meet to confirm that response.

Councilmember Trawinski made a motion to take a five minute break, seconded by Deputy Mayor Swain. At 8:20 p.m. the Council returned with the following members in attendance: Mayor Tedeschi, Deputy Mayors Swain and Weinstein and Councilmembers Baratta and Trawinski.

Mayor Tedeschi announced that the budget has not been finalized but he was taking this opportunity to give an update on several items. He stated that the Borough would not be going to self insurance and he thanked the Borough employees who were making a sacrifice by changing the plan which will reduce costs and help the taxpayers.

Mayor Tedeschi said that there has been a lot of talk surrounding 18 furlough days. After further discussion with the Council, he believes that this will not be necessary and the goal now is 14 days with the hopes that they can do better than that. They have also been looking at a reduction of four officers in the Police Department.

Discussion of Position Changes

Acting Manager Kwasniewski reported that there have been discussions regarding the elimination of services. This would include the elimination of one mini bus. The Borough has often run one bus due to driver illness or injury without a problem. The ridership on the mini buses have been monitored for some time and the study shows that there are not a lot of passengers, therefore, she believes that adequate service can be provided with one mini bus. There would have to have a substitute driver to cover those times when the regular driver is on vacation or out sick.

Mayor Weinstein reported that there was a Shared Services meeting recently and he and Councilmember Trawinski spoke to Joanne Wilson of the Board of Education concerning a list of drivers for their buses. It appears that the mini bus driver for the Borough may have the opportunity to drive for the Board of Education on a part time basis.

Councilmember Trawinski thanked Craig Miller for making this suggestion at the last meeting. They looked into Mr. Miller's suggestion further and found that the opportunity actually exists and he thanked Joanne Wilson of the School Board for her support. He stated that he would support this reduction in force because he believes that they are at the point where they have no choice but to make reductions in force. Borough employees are being asked to bear a very heavy part of this burden with 14 furlough days and some sort of layoff plan will have to be implemented. Councilmember Trawinski stated that this can be done without affecting services and keeping one mini bus demonstrates this.

Deputy Mayor Swain said that she would support this action as well in order to minimize the sacrifice that have to be made by the employees.

There was a unanimous consensus to eliminate one mini bus.

Councilmember Trawinski recused himself from the discussion on the Animal Control Officer and the Clerk/Typist position to avoid the perception of a conflict of interest.

Regarding the Clerk/Typist position, Acting Manager Kwasniewski stated that the employee in question has requested that this discussion take place in Closed Session.

Acting Manager Kwasniewski recalled that they had looked into outsourcing Animal Control by using the County in order to save money. Mayor Tedeschi stated that he does not support this recommendation. He considers this position to be a vital and needed position and the services provided by the County do not compare with the quality of the services provided by the Borough.

Deputy Mayor Swain agreed with Mayor Tedeschi and stated that she is not convinced that going to the County would justify the cost savings provided to the residents. Deputy Mayor Weinstein stated that based on his research and the discussion at a prior Council Meeting he believes it is vital to the community to keep this service in place and he would not support this recommendation.

Mayor Tedeschi recalled an incident on August 1st 2008, when a resident called to report an alligator on her front porch. Only 4 minutes later the police confirmed that it was an alligator and 12 minutes later the Animal Control Officer reported that the alligator had been captured.

There was a unanimous consensus not to eliminate the position of Animal Control Officer.

Reconsideration of Vote Approving Additional Rank for the Police Department

Mayor Tedeschi stated that he wanted to reconsider this item because the Borough finds itself in a position where they are looking at 14 furlough days, reductions in the police force and high taxes. When looking at other communities, he sees promotions going down not up and the cost of these promotions over the next three years will be \$120,000 which consists of \$98,000 for the promotions and \$20,000 for the pension contributions. Mayor Tedeschi stated that in this economic environment he does not believe the Borough should be funding additional rank.

Deputy Mayor Weinstein said that, from his review, it doesn't appear that the two sergeants are promotions but are actually replacements for two sergeants who have retired. This means that there is still a supervisory requirement that could lead to overtime and therefore he would support the two sergeants, however, he would move to postpone the appointment of the second lieutenant from October until January.

Councilmember Trawinski pointed out that the figures that the Mayor had quoted are different from the information the CFO gave several weeks ago. CFO Palermo explained that the \$98,000 was cumulative and assumes that there will be no other promotions. Councilmember Trawinski said that the Borough cannot afford not to do this because of the Messina jury verdict. They learned through this verdict that they are exposed by not having the appropriate rank in the department. The potential exposure now is over \$700,000 with mounting interest. Councilmember Trawinski stated that the best insurance they have is to create this rank in the department.

Deputy Mayor Swain agreed with Councilmember Trawinski and she pointed out that they have the money in the budget because they are replacing rank and not hiring two new people. She agreed with the other Councilmembers that the supervision is necessary.

Councilmember Baratta disagreed stating that she cannot justify spending \$98,000 when they are considering layoffs and she will not support the proposal.

Mayor Tedeschi agreed that there is money in the budget but the salary for some employees is no longer in the budget because they don't have jobs. He moved that the promotions be reconsidered.

There was a unanimous consensus to reconsider the promotions.

Councilmember Trawinski agreed with Deputy Mayor Weinstein's recommendation that the promotion to lieutenant be deferred until next year. After a lengthy discussion, the Council agreed to proceed with two replacement sergeants effective July 1st and defer a third sergeant until January.

There was unanimous agreement by all Councilmembers to proceed as outlined previously.

Resolution in Opposition of Kyleigh's Law

Councilmember Baratta explained that Kyleigh's Law went into effect on May 1st and requires provisional drivers to display a red sticker on their license plates. There is a bill in the Assembly sponsored by Assemblyman Schroder to leave Kyleigh's law in tact but eliminate the requirements for stickers on the license plates. She had just received an e-mail from the principal at Fair Lawn High School encouraging parents of students to contact their elected officials to request that the requirement for a red decal on the license plate only be repealed and not the other restrictions. Councilmember Baratta said that she didn't want anyone's daughter parking in a public place with this sticker on the license plate because it is a red flag. She urged the Council to support a resolution to repeal Kyleigh's law.

There was a unanimous consensus to adopt this resolution.

Use of Memorial Pool

Acting Borough Manager Kwasniewski stated that there has been a request by the Borough of Haledon and Prospect Park to attend Memorial Pool which is a result of the closure of Walsh Pool. Residents of these towns pay for the right to use the pool and she recommended that this arrangement be continued. Acting Manager Kwasniewski pointed out that both municipalities are required to do a resolution. She added that the Superintendent of Recreation was consulted and does not feel that it will be a problem to accommodate them.

Councilmember Trawinski indicated his support and said that the minimal use of the pool would not impact anyone adversely.

There was a unanimous consensus to grant these requests..

Community School

Mayor Tedeschi recused himself from this discussion relating to the Community School.

Acting Manager Kwasniewski said the Community School will be moving to Memorial Pool also. Both their counselors and the Borough's counselors will work together to monitor the situation. The School pays \$2,500 to use the pool between the hours of 10 A.M. to 2 P.M. She believes that there will be no issues in accommodating them and rain dates must be mutually agreeable to both parties. This arrangement works well and has been ongoing for some time. The Superintendent of Recreation believes that this group can be accommodated.

There was a unanimous consensus to grant this request.

Added Inspections – Appraisal Systems, Inc.

Acting Manager Kwasniewski recalled that at the Budget Meeting, the Tax Assessor Tim Henderson suggested that the Borough could find additional revenue if it were able to get the added assessments on the tax rolls earlier. If these added assessments aren't added by the deadline it is another year before they can be added. An inspection is necessary to put an added assessment on the rolls and Mr. Henderson suggested that the Borough hire a firm that would charge \$25 for each building permit which would result in the payment of the additional taxes. Mr. Henderson believes that he has enough money in his professional services line item to cover this expense.

Acting Manager Kwasniewski stated that one proposal has been received from Appraisal Systems Inc. and this could be awarded as a non fair and open contract. She asked the Borough Attorney if there would be a problem with Pay to Play and he indicated that he did not believe so, however, this is a policy decision.

Councilmember Trawinski recommended going forward with this proposal because they need every dollar they can possibly get in lieu of next year's probable 2½% hard CAP. Mayor Tedeschi pointed out that this would be an offset to the large number of property tax appeals that they are dealing with.

There was a unanimous consensus to hire this consultant.

Knights of Pythias Circus

Acting Manager Kwasniewski stated that the Knights of Pythias have requested permission to hold their circus on June 27th for three shows. They have done this for a number of years without incident.

There was a unanimous consensus to permit the circus on June 27th.

Fair Lawn Chamber of Commerce – Business Expo

Acting Manager Kwasniewski reported that she received an e-mail from John Cosgrove requesting the use of the gym for two hours by the Chamber of Commerce for a Business Expo in October. Acting Manger Kwasniewski said that the Chamber would like to invite various businesses in the community to network.

Deputy Mayor Weinstein said that this is a great idea and he congratulated the Chamber for constantly coming up with ideas to help businesses in the community.

There was a unanimous consensus to permit the Chamber of Commerce to use the gym for a Business Expo in October.

Request by Surveyor – Additional Funds for George Street Survey

Acting Manager stated that they have been trying for months to get the George Street project completed. Every time it is close to being finished there is another glitch from Green Acres. Canger Engineering was appointed to do the required survey. They followed the checklist that was supplied and submitted the items contained on the check list but when the submission was reviewed by Wendy Lathrop of Green Acres she said that additional information was required.

Matthew Fox of Canger Engineering stated that this requested information is not part of the check list. Acting Manager Kwasniewski did not recommend arguing with Green Acres since the Borough is so close to completion of this project. Mr. Fox has indicated that he will move quickly to complete the work but it will cost between \$500 and \$900. The Borough will get half of this expenditure back from Green Acres.

Deputy Mayor Weinstein commented that the various departments in Green Acres should communicate with each other because they are anxious to get this done. He added that he supports this open space project.

There was a unanimous consensus to approve the additional work and expenditure by Canger Engineering.

Special Meeting

Upon motion by Councilmember Trawinski and a second by Councilmember Baratta, the meeting was adjourned to the Special Meeting at 9:06 p.m.

Mayor Tedeschi reconvened the Work Session at 9:07 p.m.

Miscellaneous Public Comments

Craig Miller, 5 Ramapo Terrace, noted that Ms. Coates, the Animal Control Officer, had mentioned at the previous Work Session that the fees in her department were not in line with current standards. He asked if the Council planned to raise the fees. Mayor Tedeschi indicated that Ms. Coates would comment on the fees later in the meeting.

Mr. Miller suggested that the Council review the cell tower ordinance. Cellular companies are obligated to appear before the Zoning Board which is a waste of time since the applications are required to be approved through the Telecommunications Act. Councilmember Trawinski stated that the ordinance has just been changed and the Council is waiting to hear reaction from the Zoning Board. He pointed out that the original ordinance was quite broad, however, many residents spoke against it and the Council decided to limit the number of cell zones.

Nancy D'Antonio, 12-56 George Street, had questions regarding the Clerk/Typist. Mayor Tedeschi said that this employee had elected to have this discussion in Closed Session, therefore, he couldn't share any details with the public.

Ms. D'Antonio questioned the expenses surrounding Memorial Pool. Mayor Tedeschi explained that an analysis is done annually regarding the expenses which is how the rate for the upcoming year is established. These costs involved include water, labor and repair. Ms. D'Antonio said she would like to have new pool built. Mayor Tedeschi pointed out that the fees that are collected do not cover all of the costs involved in running the pool, however, they are moving closer to a more self sustaining entity. He stated that the people from the other municipalities pay more than Fair Lawn residents to use the pool but there were only six families from out of town using the pool previously. Acting Manager Kwasniewski reiterated that the Community School pays \$2,500 to use the pool.

Ms. D'Antonio asked who would cover the cost of the custodian during the Business Expo. Acting Manager Kwasniewski said that the town would have to cover those costs and this is why this proposal had to be approved by the Council. Mayor Tedeschi explained that the assumption is that the benefit of that meeting accrues to the community. Ms. D'Antonio questioned the purpose of the Expo and Acting Manager Kwasniewski stated that it would promote businesses in Fair Lawn. Deputy Mayor Weinstein added that the Chamber of Commerce is highlighting businesses in Fair Lawn. Mayor Tedeschi indicated that they try to bring people in from other communities to make them aware of the various businesses that are located here.

Ms. D'Antonio referred to the earlier discussion on police promotions and she asked if police officers from other towns are hired or do all promotions come from within. Acting Manager Kwasniewski stated that they have to promote from within. She said that the Council has decided not to replace the two officers who are retiring and she added that the Council did not replace two officers who retired last year.

Upon further questioning by Ms. D'Antonio, Mayor Tedeschi explained that Fair Lawn is a civil service community which means that officers go through a process, including the successful completion of an exam, which gives them the opportunity to be placed on a waiting list of promotions for Fair Lawn Police Officers. Ms. D'Antonio said that it seemed to her that if there is adequate supervision with two lieutenants and wondered why they need three. Mayor Tedeschi said that the answer to this question would depend on who is running the police department. It is the Council's responsibility to provide the funds for the Police Department. The Chief of Police will make the managerial changes he deems necessary to maintain public safety, however, the Council will go forward with promotions based on the ability to pay.

Ms. D'Antonio said that the Police Chief is asking for more officers based on what he feels he needs to operate an efficient department. She asked if there will be enough supervision if the Council doesn't give him enough people. She also wondered who decides if the police department has enough officers to run efficiently. Councilmember Trawinski said that the Police Chief gets input from his officers. From time to time, the union leadership provides input to the Council but ultimately the Council makes the decision. Ms. D'Antonio asked if there was an organizational chart and Councilmember Trawinski said that there is but the data varies based on the type of community and there is data that compares this community with others and this also varies.

Mayor Tedeschi suggested that Ms. D'Antonio contact the Police Chief who could give a better explanation. He explained that Civil Service requires the Borough to maintain an annual table of organization and to make changes as recommended by the Police Chief.

Joan Carr, 3 Andrew Place, said that the elimination of the mini bus may save \$120,000 annually but it is costing Johanna Weinberg a job. Many people are unconvinced about the savings here.

Councilmember Trawinski stated that applause, pro or con, is inappropriate and not warranted. He asked that the Mayor take control of the meeting and prohibit applause.

Jane Young, 38 Pomona Avenue, asked what would be done with the property where Walsh Pool is located since the pool is now closed. She said that she understands the economic reasons for closing the pool but hopes the property can remain in a natural state.

Franklin Laraida, Central Avenue stated that many people depend on the mini bus and the elimination of the bus may encourage a mass exodus of senior citizens from Fair Lawn which could affect the tax base.

Tracy Coates, stated that she appreciates the positive decision regarding her position as Animal Control Officer and she hopes to serve the Borough for some time to come. She said that she has made some suggestions regarding the increase of fees and she provide a comparison of services provided in Fair Lawn to the services that the County offers. She has submitted a proposal concerning Shared Services for review and she completed a report noting the number of calls in 2009. Ms. Coates thanked Ms. Palermo, the CFO, for her time and assistance in putting these reports together. She thanked everyone else for their support.

Mayor Tedeschi said that he went back to the minutes of 1994 where reference was made to the importance of reaching out to Elmwood Park in order to get new business to offset the costs for Animal Control. He added that the County is losing clients which must mean that there are other towns who would like to take advantage of the services that Fair Lawn could provide. If this is the case, it would more than offset the cost of the Animal Control Officer.

Johanna Weinberg, said that this is difficult given the fact that she will more than likely be losing her job, however, she wanted to thank people who spoke on her behalf. She said that no matter what she does she always gives her all but she recognizes that these are difficult economic times.

Howard Mark, 12-23 Ferry Heights, said that the loss of State aid probably wouldn't have as great an impact if it wasn't combined with the \$1 million mortgage payment on the Community Center as well as operating expenses of \$250,000. He said that people should find their own ways to exercise and it shouldn't be the responsibility of the town. Mr. Mark stated that the disabled and High School students also take the mini bus and it is time that the town gets its priorities in order.

Carl Strehl, spoke against the elimination of the mini bus.

Jane Dipeveen, 15 Ryder Road, stated that she is the Borough Historian, and she is concerned about the "For Sale" sign at the Naugle House. She asked what would happen to this house if the Borough is not able to purchase it and it is sold. The present owner agreed to preserve the house, however, no one knows what a new owner would do.

Attorney Rosenberg stated that anyone who would buy the property would step into the shoes of the current property owner. There is an agreement to deed the Naugle property to the Borough. Ms. Dipeveen stated that the Borough has received a grant for \$605,000 which they would have to match in order to purchase the property and she asked if the Borough was willing to go forward and match the grant. Acting Manager Kwasniewski said that they haven't received any official notification on this yet other than the fact that it has been voted on by the County.

Shelly Gerber, 4-51 Lyncrest Avenue, said that she has lived in Fair Lawn since 1968. She has raised her family here and now she is a senior citizen. She feels that seniors are being victimized. They continually pass the school budget which is good for children and educators resulting in higher property taxes for everyone. Ms. Gerber said that it is unfair to cut the mini bus service in half even though this is a time of economic necessity and she hoped they could come up with other options.

Ms. Gerber referred to the Fair Lawn Senior Center which is a home away from home for most of the people who use it. There are many people who go to the Senior Center to get lunch because they cannot prepare their own lunch due to the fact that they are impoverished. They need that extra lunch on Friday and Ms. Gerber suggested the possibility of cutting out a day on the weekend rather than Friday when fewer people participate. People also come to the Fair Lawn Senior Center for many other reasons including psychological, physical, and mental and emotional health. They meet new people make friends and participate in activities which makes life more pleasant. She asked that Council look at another options rather than 14 furlough days.

Mayor Tedeschi asked if the Council would object to Acting Manager Kwasniewski looking for other alternatives to Fridays as furlough days. He mentioned volunteer events and she said she would be happy to re-visit this possibility again.

Ruth Kahn, 40-06 Northern Drive, said she has lived in Fair Lawn since 1970. She needs the mini bus to get to her hair appointments which are important to her. She, like many other senior citizens, can no longer drive and lives on a small pension that was based on a salary which was much less than salaries are now.

Explorer Program:

The consensus was to allow one officer to attend the summer explorer camp but no overtime is to be created.

Accreditation:

The Council agreed to invited the Rodgers Group to attend the June 22 work session to make a presentation.

Third Party Billing:

Acting Manager/Municipal Clerk Kwasniewski reported that the Fair Lawn Ambulance Corps. has requested a meeting with the Council to discuss this issue further. They have not provided the financial information requested yet. A subcommittee of Deputy Mayor Weinstein, Councilmember Trawinski and the Borough Manager was formed. The Manager will set up a meeting.

Closed Session:

Upon motion by Councilmember Baratta and a second by Deputy Mayor Swain, the following Closed Session resolution was unanimously adopted at 10:00 p.m.

WHEREAS; the Open Public Meetings Act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS; the Mayor and Council of the Borough of Fair Lawn desire to discuss Contract Negotiations – PBA/SOA; Personnel – Clerk Typist, Selection of Borough Manager, Municipal Clerk; and Attorney/Client Privilege – Update on Messina case;.

WHEREAS; these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS; minutes will be taken during this closed session and once the need for confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

Adjournment

Upon motion by Councilmember Trawinski, seconded by Councilmember Baratta, the meeting was adjourned at 11:45 P.M.

Respectfully submitted,

Marilyn B. Bojanowski, RMC
Assistant Municipal Clerk

The undersigned have read and approved the foregoing minutes.

Mayor Joseph Tedeschi

Councilmember Jeanne Baratta

Deputy Mayor Lisa Swain

Councilmember Ed Trawinski

Deputy Mayor Steven Weinstein