

REGULAR MEETING OF FEBRUARY 9, 2010

Mayor Tedeschi called the meeting to order at 7:39 p.m.

In accordance with the Open Public Meetings Act, annual notice of all meetings of the Borough of Fair Lawn was published in the Record issues of December 18, 2009. Notices were also posted on the bulletin board located on the first floor of the Municipal Building and the Maurice Pine Free Public Library. Copies were mailed to The Community News and posted on the Borough of Fair Lawn Website. The annual notice identified the times and locations of the Council meetings and work sessions.

PRESENT: Mayor Tedeschi, Deputy Mayors Swain and Weinstein, Councilmembers Baratta and Trawinski.

ALSO PRESENT: Acting Manager Kwasniewski, Assistant Municipal Clerk Bojanowski and Attorney Rosenberg

Mayor Tedeschi asked everyone to stand for a moment of silence before the flag salute to remember former Borough employee Matty Croughan, who passed away last week. He was a good employee and good husband. He had a good sense of what life was all about.

PROCLAMATION – BOY SCOUTS OF AMERICA’S 100TH ANNIVERSARY BLACK HISTORY MONTH

A proclamation was read for the Boy Scouts of America’s 100th Anniversary and Black History Month.

COUNCIL COMMENTS:

Councilmember Baratta congratulated the Boy Scouts, who work very hard. It is always an honor to attend a Boy Scout event, and they should be proud of the many Eagle Scouts in Fair Lawn. She thanked the leaders and everyone involved with the organization.

There was an impending snow storm coming. Fair Lawn Schools and St. Anne’s School will be closed tomorrow, as well as several parochial high schools. Residents in Section 2 should not put out recyclables as there will be no pickup tomorrow. She encouraged residents to help their neighbors and look out for one another.

Deputy Mayor Weinstein stated that he was aware that an agenda item on health insurance has caused concern, worry and fear among Borough employees. They are trying to save money, which was important, and he noted that many employees were also Fair Lawn taxpayers. The Council was truly concerned about the welfare of both the employees and the residents. He has done a lot of research on the insurance plan, but still had questions. He felt they should take a step back and do more due diligence.

They had made a good start by having the insurance representatives come in to speak to the employees, but he felt they should extend the target date from April 1st to whatever time was needed to get the job done properly. He thought they should monitor the

proposed plan against the current plan to see the differences and review the participating doctors in one plan versus the other. More time was needed to do this. It is the fear of the unknown that they are facing.

Councilmember Trawinski stated that he also had concerns. They were on the right track, but he received phone calls from a few employees whose opinions he valued. He thought that a disruption analysis had been done, but Acting Manager Kwasniewski advised him that it had not. He felt they needed to complete that before they seriously considered making any changes. The unions need to understand that the Borough cannot continue to do business as usual. Whether they proceed with this healthcare change or not, there will need to be changes locally and statewide as to how health benefits are provided for governmental employees. There needed to be an employee contribution and a reconsideration of the extent of benefits. The current way they are providing health insurance benefits is unsustainable.

Fair Lawn faces a 32% increase from Horizon Blue Cross, which was brought down to 28%. They need to find a common ground to resolve this problem by re-establishing discussions with the PBA and SOA.

He wanted to make a motion that the ordinance in question be tabled, but felt other Councilmembers should have an opportunity to comment. He asked that he be allowed to make the motion to table this resolution after all Councilmembers have commented.

RESOLUTION NO. 114-2010 – AUTHORIZING EXECUTION OF AGREEMENT WITH INSURANCE DESIGN ADMINISTRATORS

Upon motion by Mayor Tedeschi and a second by Councilmember Trawinski, Resolution No. 114-2010 was discussed.

Councilmember Trawinski stated that he supported tabling the Resolution. He felt they needed to get a disruption analysis. He suggested union representatives be included in the process so they could see the Council was using a fair and open process, and could relay the results to their members. It was never the Council's intention to cause a significant disruption, although anytime a change is made there will be some disruption. There was a greater disruption than they anticipated and they need to be sure that both they and the employees understand it.

Deputy Mayor Swain stated that she had never supported switching insurance plans based on the information they had to date. This was an important decision for the Council and the employees and it shouldn't be rushed. She asked everyone in the room who had insurance to remember how lucky they were, as many people were without any coverage and others had to contribute large monthly payments. She asked them to keep that in perspective. Aside from salaries, health care costs were the greatest expense in the budget. They needed to do more research. In the end, self-insurance might be the way to go, but she did not feel comfortable with the initial proposal. She supported tabling the resolution. She will not vote on changing health care plan until she feels that it is the right plan for everyone.

There being no further discussion, upon motion by Mayor Tedeschi and a second by Councilmember Baratta, it was unanimously agreed to table Resolution No. 114-2010.

**RESOLUTION NO. 115-2010 – PROFESSIONAL SERVICES: INSURANCE DESIGN
ADMINSTRATION (IDA)**

Upon motion by Councilmember Trawinski and a second by Deputy Mayor Weinstein, Resolution No. 115-2010 was open for discussion.

There being no discussion, upon motion by Councilmember Trawinski and a second by Mayor Tedeschi, it was unanimously agreed to table Resolution No. 115-2010.

ORDINANCES ON FIRST READING:

Upon motion by Deputy Mayor Weinstein and a second by Councilmember Trawinski, it was unanimously agreed to read the following ordinance by title, with Deputy Mayor Swain recusing herself.

**RESOLUTION NO. 105-2010
(ORDINANCE NO. 2179-2010)**

AN ORDINANCE TO AMEND THE CODE OF THE BOROUGH OF FAIR LAWN 2000, SPECIFICALLY CHAPTER 49 ENTITLED "AFFORDABLE HOUSING" AND CHAPTER 125 ENTITLED "LAND DEVELOPMENT" TO CREATE A NEW AFFORDABLE HOUSING DISTRICT AT §49-14 ENTITLED "R-6 INCLUSIONARY MULTI-FAMILY RESIDENTIAL" FOR BLOCK 3610, LOTS 1 AND 2 AND BLOCK 3609, LOT 1, KNOWN AS THE LANDMARK SITE, DALY FIELD AND ARCHERY PLAZA

Upon motion by Councilmember Trawinski and a second by Deputy Mayor Weinstein, Resolution No. 105-2010 introducing Ordinance No. 2179-2010 was discussed.

Attorney Rosenberg stated that the ordinance was being introduced in accordance with Judge Harris' order of July 29, 2009 to create affordable housing on the Landmark site, which constitutes Daly Field, Hayward and Archery Plaza. The ordinance would effectuate up to 200 units, of which 20% would be set aside for affordable housing. The ordinance was being introduced under protest and the Borough reserved all rights to challenge this in Superior Court and beyond, if required and decided by the Council.

Governor Christie executed an Executive Order at 2:00 p.m. creating a 90 day moratorium on any actions by COAH and establishing a COAH Council charged with reviewing the effectiveness of COAH. The Council must report back within that 90 day period with any recommendations. This is a good step in trying to change the methodology under which affordable housing is provided in New Jersey. The Executive Order coupled with certain pending legislation, which will dramatically alter the way affordable housing is provided in the state, may give the Borough some relief with respect to Builder's Remedy lawsuit.

Councilmember Trawinski stressed that he was voting for the ordinance under protest and with full reservation of rights of the governing body. The Council did not oppose fulfilling the Borough's obligation to provide affordable housing, but the whole process had run amok. He did not feel a Judge in Hackensack should be telling the town where and how much they had to provide. If the units are built, the traffic on Plaza Road and Fair Lawn Avenue will be exacerbated. It is the wrong place for such an intense development. He hoped that Governor Christie's council will examine the Fair Housing Act and recommend the complete abolition of COAH and return to a process that makes more sense for municipalities.

There being no further discussion, Resolution No. 105-2010 introducing Ordinance No. 2179-2010 was unanimously passed, with Councilwoman Baratta and Councilman Trawinski voting "yes" under protest.

ORDINANCES ON SECOND READING:

Upon motion by Councilmember Baratta and a second by Councilmember Trawinski, it was unanimously agreed to read the following ordinance by title and open the time for public comments.

**RESOLUTION NO. 106-2010
(ORDINANCE NO. 2169-2010)**

**AN ORDINANCE TO AMEND THE CODE OF THE BOROUGH OF
FAIR LAWN, 2010, BY AMENDING CHAPTER 241, ENTITLED
"WATER", SUB SECTION 241-50, "WATER RATES"**

Pam Coles, 13-34 George Street asked where the Borough obtained their water. Mayor Tedeschi stated the Borough produced 55% of their own water and the remaining 45% came from Passaic Valley and United Water. Ms. Coles inquired why rates were being increased in the middle of a recession. Mayor Tedeschi explained that the rate increase was due to a reduction in water usage, which did not generate the appropriate revenue necessary to keep the water utility liquid. Ms. Coles inquired if the reduction was caused by a lack of rain or snow. Councilmember Trawinski clarified that Mayor Tedeschi meant water consumption. He explained that it was a self-liquidating utility, which meant it has to pay for itself. When people conserve and use less water, the budget is not met and the rates have to be increased. It cannot operate in a deficit. Ms. Coles stated that the residents, by being economically and environmentally responsible in reducing water consumption, may now face higher water rates. Councilmember Trawinski stated that rates would definitely increase.

Ms. Coles stated there was an article about Governor Christie targeting the Passaic Valley Sewerage Commission; she wondered if that would have an impact on rates. Councilmember Trawinski stated that the Commission had nothing to do with Passaic Valley Water. The Council has Attorney Rosenberg exploring the feasibility of bringing action against Passaic Valley Water for a variety of unfair issues.

Ms. Coles inquired if monitors or upgraded technology would be attached to the water meters. Mayor Tedeschi stated that the Borough's water meters were installed in the late 1980's. As meters age they become less accurate and typically under measure water usage. If they changed all the meters in the Borough, the cost would be approximately \$2.5 million. They are faced with under billing on water usage or paying the \$2.5 million. One solution was to look at businesses that have two inch water lines coming in because they use more water. They could then discuss new meter for those locations first during the budget process.

Ms. Coles felt it was unfair that increased rates due to lower consumption were being passed on to taxpayers. Mayor Tedeschi stated the alternative was to purchase new meters for \$2.5 million and pass along those costs. The residents were billed for less water than they were using because of the aging meters. United Water currently charged \$2,330 per million gallons and Passaic Valley charged \$2,140 per million gallons. The Borough's cost was \$1,600 per million gallons. Unfortunately the aqua duct they were drawing from and the licenses that they hold does not allow them to pull all the water.

There being no further comments by the public, upon motion by Councilmember Trawinski and a second by Deputy Mayor Weinstein, it was unanimously agreed to close the time for public hearing.

There being no discussion, upon motion by Deputy Mayor Weinstein and Councilmember Baratta, Resolution 106-2010 was unanimously passed.

Upon motion by Deputy Mayor Weinstein and a second by Councilmember Trawinski, it was unanimously agreed to read the following ordinance by title and open the time for public comments.

**RESOLUTION NO. 107-2010
(ORDINANCE NO. 2170-2010)**

**“AN ORDINANCE TO PROVIDE FOR A CERTAIN CAPITAL
IMPROVEMENT IN THE BOROUGH OF FAIR LAWN AND TO
PROVIDE FOR THE RECEIPT, ACCEPTANCE AND DEPOSIT OF
FUNDS FROM THE COUNTY OF BERGEN.”**

There being no comments by the public, upon motion by Deputy Mayor Swain and a second by Councilmember Trawinski, it was unanimously agreed to close the time for public hearing.

There being no discussion, upon motion by Deputy Mayor Weinstein and a second by Councilmember Trawinski, Resolution No. 107-2010 adopting Ordinance No. 2170-2010 was unanimously passed.

Upon motion by Deputy Mayor Swain and a second by Councilmember Baratta, it was unanimously agreed to read the following ordinance by title and open the time for public comments.

**RESOLUTION NO. 108-2010
(ORDINANCE NO. 2171-2010)**

**AN ORDINANCE FIXING THE SALARIES OF CERTAIN
EMPLOYEES OF THE BOROUGH OF FAIR LAWN, BERGEN
COUNTY, NEW JERSEY AS AMENDED.**

There being no comments by the public, upon motion by Deputy Mayor Swain and a second by Councilmember Trawinski, it was unanimously agreed to close the time for public hearing.

There being no discussion, upon motion by Councilmember Trawinski and a second by Deputy Mayor Weinstein, Resolution No. 108-2010 adopting Ordinance No. 2171-2010 was unanimously passed.

PUBLIC COMMENTS ON CONSENT AGENDA ITEMS ONLY:

Upon motion by Deputy Mayor Swain and a second by Deputy Mayor Weinstein, the time for public comments on Agenda items only was opened.

There being no comments from the public, upon motion by Councilmember Baratta and a second by Councilmember Trawinski, the time for public comments was unanimously closed.

RESOLUTIONS BY CONSENT #4-2010

Upon motion by Councilmember Trawinski and a second by Deputy Mayor Weinstein, Consent Agenda No. 4-2010 containing the following items was unanimously passed.

- a. Resol. #109-2010 - Approval of Minutes
 - Work Session 10/20/09
 - Closed Session 10/20/09
 - Regular Meeting 10/27/09
 - Special Meeting 11/4/09
 - Closed Session 11/4/09
- b. Resol. #110-2010 - Refund of Overpayment of Taxes
- c. Resol. #111-2010 - Extension of Contract: Memorial Pool Concession
- d. Resol. #112-2010 - Department of Justice, Community Oriented Policing Services (Surveillance Equipment)
- e. Resol. #113-2010 - Supporting Senate Bill No. 1 - Reforming Procedures Concerning Provision of Affordable Housing; Abolishes Council on Affordable Housing

PUBLIC COMMENTS:

Upon motion by Deputy Mayor Weinstein and a second by Councilmember Trawinski, it was unanimously agreed to open the time for Public Comments.

Jack O'Neill, 11-06 3rd Street thanked the Council and Borough staff for renewing the Veterans and Volunteers Discount Program. The program was stated in 2002 by then Councilman Allan Caan, who has also introduced the program on the County level. It is

beneficial to and greatly appreciated by veterans and volunteers. He hoped that the participating vendors benefited as well.

He thanked the Council for recognizing the Boy Scouts of America and the individual troops. He knew that the Scouts would continue to serve the community with their projects.

David Boone, PBA President thanked the Council for tabling the resolutions regarding changes to the employees' health insurance. He noted that many people in the audience were Borough employees, who were the greatest employees in the world. Their sole aim is to be dealt with fairly. He believed that if the employees are involved in the decision and process, they will be able to save the Borough money. There is no one here who does not want to save the Borough money, but it needs to be done in a fair way so that the employees and their families are not hurt.

Bob Kneer, Fair Lawn stated that he was present as a Fair Lawn taxpayer and a 36 year employee of the Police Department. He viewed the Borough employees as his extended family. He appreciated that the Council postponed their decision, as he did not feel all the facts were told.

He attended an insurance presentation for employees late that afternoon. He did not understand why employees were still asking questions that afternoon when the Council was supposed to vote on the issue that very same night; there were so many unanswered questions. He felt the plan was ill conceived and ill prepared. In 36 years he has never seen employees so unhappy about a change in insurance.

When he asked questions during the insurance presentation, he felt the Acting Borough Manager stepped in front of the insurance representatives to try to answer questions herself. He asked a question and one of the representative answered "well, when they sign it tonight we are going to..." He stopped the representative and asked if this issue had already been voted on. He was informed by the Acting Manager that the Council still had to vote.

He felt some of the Acting Manager's mannerisms towards him were disrespectful. He registered a complaint with the Police Chief stating that he felt belittled. He was ashamed that this had occurred. He felt his opinion would be respected, as he was fighting for his family and his extended family of co-workers. If he had acted like the Acting Manager did, the Chief of Police would have sent him to sensitivity training.

Deputy Mayor Swain stated that she also attended the insurance presentation, but had to leave early. She thought the Acting Manager did a good job. In fact, she thought that Lt. Kneer was going to say that she did a better job of explaining the plan than the insurance representatives. Lt. Kneer did not understand how they could allow disrespectful behavior. He felt many Borough employees did not feel comfortable dealing with the Acting Manager. Mayor Tedeschi advised Lt. Kneer that if he continued speaking in such a manner, he would refer to the Borough Attorney. Attorney Rosenberg stated that the Mayor, as the presiding officer, had the right to determine the decorum of the Council. He was being warned that he was bordering on defaming the Acting Manager.

Lt. Kneer stated that he thought he had First Amendment Rights. Mayor Tedeschi stated there were rules that must be followed. Rule #10 stated that an individual shall not come in front of the Council and be slanderous and insulting. Lt. Kneer agreed but said there should also be a rule that an employee should not be treated disrespectfully in a meeting. Mayor Tedeschi stated this could be reported to his immediate superior. Lt. Kneer reiterated that he had already informed the Police Chief. He concluded by thanking the Council for postponing the decision on the new insurance plan.

Walter Weglein, 18 Ramsey Terrace stated that he was stunned to read that there was going to be a change in the Borough's health insurance plan. He assumed the Borough employees approved, and was glad to see the Council was taken this under further advisement.

He felt the explanation of the water increase was strange, considering there had been a wet season and a reduction in water use due to conservation. He felt they should reconsider the rate increase as it didn't make sense.

He was glad to hear about Governor Christie's moratorium on COAH and Senator Gordon's pending legislation. He wondered what happened to Daly Field with regards to eminent domain. If they were going to try to purchase Daly Field it did not make sense to pass any other ordinance, although he understood Judge Harris' ruling. Attorney Rosenberg stated that the issue of eminent domain was part of the strategy that the Borough and the Council were going to pursue. He had advised the Council not to discuss this further because the Borough was still in active, protracted litigation. Mr. Weglein asked if that will affect eminent domain until the litigation is resolved. Attorney Rosenberg stated that was correct.

Mr. Weglein asked why all legal matters pertaining to Landmark/Daly Field were given to Special Counsel Lustgarten instead of the Borough Attorney. He questioned why all responsibilities were taken away from Attorney Rosenberg and given to Special Counsel Lustgarten, as reported in the Community News. He felt it was unfair to burden tax payers with two Borough Attorneys.

Mayor Tedeschi stated that the Council unanimously decided that Special Counsel Lustgarten was the best attorney with the most experience to deal with Landmark. It was not true that Attorney Rosenberg had all responsibilities taken away from him. Mr. Weglein asked if the Council disputed the Community News article. Councilmember Baratta stated that they absolutely disputed it. Deputy Mayor Weinstein agreed. Councilmember Trawinski stated that they made their feelings abundantly clear at the last Work Session. The reporter was factually wrong and did not do his job for the people of Fair Lawn.

Mayor Tedeschi addressed Mr. Weglein's comment on water rates. When the Council learned that water rates were increasing, they reconciled the water that was purchased or produced to the water usage that was invoiced. They learned that Memorial Pool used 1 million gallons of water a day for a total of 67 million gallons of water. The flushing of hydrants also used a considerable amount of water. When they were finished, however,

they could still not account for 200 million gallons of water. If the meters are changed the billable water usage will increase and they could cut the rates, except they will be faced with a \$2.5 million line item in the budget for the new meters.

Councilmember Trawinski wanted the resident to know that they are not overpaying for their legal counsel. Paramus paid over \$600,000 for one attorney and Teaneck paid \$1.4 million in legal fees. The \$100 per hour rate that both attorneys charge is phenomenal. When there is a conflict they are informed by Attorney Rosenberg and they make a decision as to whether or not to bring in Special Counsel Lustgarten. He cautioned them not to believe everything they read in the paper, particularly articles by a particular reporter.

Johanna Weinberg, 35-05 Lenox Drive thanked the Council for agreeing to re-evaluate the employees' health care plan. There is a lot of fear and anger. She felt it was unfair to spring this on the employees and not allow them to be part of the process.

She stated that the Fair Lawn water tower, which was a landmark for our town, was beginning to rust. Mayor Tedeschi stated that the Borough was responsible for maintaining the water tower. He agreed it was reaching the point where it would need to be repainted. The Borough Engineer inspects it for leaks. Some years back the tower required 12,000 spot welds because there were pinhole leaks. The tower is very important to the way our water is processed. It has a capacity of 750,000 gallons.

Craig Miller, 5 Ramapo Terrace asked if was true that CFO Palermo had found a discrepancy in the Water Account. Mayor Tedeschi stated that the Water Account was under-funded, coupled with a reduction in consumption. He met with the auditors who will be taking a better look this year to be sure it is funded correctly.

Councilmember Trawinski stated that the shortfall was shown on all the prior reports from the CFO. Collectively, they didn't catch this. Mayor Tedeschi clarified that the shortfalls were in the report but were never summarized. Deputy Mayor Weinstein stated that the Council, working with CFO Palermo and Engineer Garrison, decided that they will get more periodic reports on the water utility. They will also look at possibly replacing the meters during the budget process.

Pam Coles, 13-34 George Street stated she was glad they agreed to table the resolutions regarding the health insurance plan. The employees have put in many years of service and deserve to be heard. If they had done the proper due diligence and answered all the questions first this reaction would have never happened. The involvement of the employees is very important.

She asked how much the Borough would be paying for Daly Field. Mayor Tedeschi stated they did not know. Ms. Coles asked if the purchase fee would go to the Radburn Association or to an escrow fund. Attorney Rosenberg stated that in the eminent domain process the Radburn Association, as property owner, would receive the money.

Ms. Coles asked if there was any plan in place so that the funds received by the Radburn Association would go back into Radburn to be used by the residents as they saw fit.

Attorney Rosenberg stated that the Borough did not have the right to tell a private property owner how the money was to be used.

Ms. Coles asked if they had a plan in place such as hiring an outside contractor. Deputy Mayor Weinstein stated that most of the funding would come from the Green Acres Funds that they were matching. Any type of financing would come from the Open Space Tax. Their goal was that no additional money would come from Fair Lawn taxpayers. Approximately 3.5 acres would be used for open space, so there would not be any contracting required. The remaining 2 acres would be sold to a senior housing developer, who would possibly use Payment in Lieu of Taxes (PILOTS).

Ms. Coles asked if the Council knew about the SHIPO Ruling in October. Deputy Mayor Weinstein stated they did. Mayor Tedeschi stated that Landmark was challenging this ruling in Court and was under appeal. Ms. Coles understood that the Council had voted to support this ordinance under protest, but true historic preservation is keeping the land for its initial use. Daly Field is a historic contributing factor. If possible, they should try to keep it until it becomes full use as a historic site. It is a landmark, something for Fair Lawn to be proud of. Mayor Tedeschi stated their intention was to use a portion for senior citizen housing so that those residents can continue to enjoy our community. Ms. Coles hoped there would be full historic preservation of the field.

Councilmember Trawinski stated that a portion of that \$100,000 reported in the Community News was paid to Special Counsel Lustgarten to argue that very case before SHIPO. The bulk of his fees were being spent litigating the issues with the Radburn Trustees. Fortunately, Special Counsel Lustgarten's hourly fee is considerably lower than the \$475.00 per hour or thereabouts that the residents in Radburn were paying their attorney. Ms. Coles felt badly for the Radburn residents who were footing these costs. She would like to see what kind of services or park upgrades they wanted. Councilmember Trawinski stated they have asked the Radburn Trustees several times to come talk to them but they have flatly refused. Ms. Coles stated it was just common sense – neighbors working with neighbors. Mayor Tedeschi stated that if they had not spent the time and money to take Landmark to court, this decision would have been moot as it related to Daly Field.

There being no further comments, upon motion by Deputy Mayor Weinstein and a second by Councilmember Trawinski, the time for Public Comments was unanimously closed.

Deputy Mayor Swain thanked her fellow Councilmembers for coming together on the issue of health care. She felt strongly about this and felt they had made the right decision to wait. She told the employees that she wanted to hear their opinion on what they considered fair

She stated that the First Day 5K Run/Walk sponsored by the Rotary and supported by the Council will continue to be held on New Year's Day.

She congratulated the Fair Lawn High School Boy's Swim Team, who made it to the State competition.

She concluded by announcing that Deputy Mayor Weinstein, former Mayor, was appointed to the New Jersey State Board of Accountancy. The Board promotes the reliability of information that is used in financial transactions, oversee the competency and qualifications of accountants and regulates professional conduct of licensed accounts. She thanked him for volunteering his time to serve on the Board.

Mayor Tedeschi stated that they wanted the Borough employees to have exactly the same benefits that they have now. That is what their contracts require. However, they are still looking at a 25% - 30% increase in health care. They are spending \$20,000 per day on health care. They want to be fair to the employees but they must also be fair to the taxpayers. He hoped that the employees find it in their hearts to be fair to the taxpayers too.

For many years, the Borough has paid 100% of the health care costs for the employees. They can no longer afford to do that. Costs for health care have grown to \$7.2 million per year, which is costing the Borough \$592,000 per month.

ADJOURNMENT:

Upon motion by Deputy Mayor Weinstein and second by Councilmember Trawinski, the meeting was adjourned at 8:55 p.m.

Respectfully submitted,

Marilyn B. Bojanowski, RMC
Assistant Municipal Clerk

The undersigned have read and approve the foregoing minutes.

Mayor Joseph Tedeschi

Deputy Mayor Lisa Swain

Deputy Mayor Weinstein

Councilmember Jeanne Baratta

Councilmember Ed Trawinski