

WORK SESSION OF MARCH 6, 2012

Mayor Baratta called the meeting to order at 7:35 p.m.

PRESENT: Mayor Baratta, Deputy Mayor Cosgrove, Deputy Mayor Trawinski (late), Councilmembers Peluso and Swain

ALSO PRESENT: Acting Manager Metzler, Municipal Clerk Kwasniewski and Attorney Mondello.

SENATOR GORDON, ASSEMBLYWOMAN WAGNER AND ASSEMBLYMAN EUSTACE

Mayor Baratta welcomed Senator Gordon and Assemblywoman Wagner. Assemblyman Eustace was unable to attend.

Senator Gordon stated that he, Assemblywoman Wagner and Assemblyman Eustace are attending Work Sessions in each of their 13 towns to learn the unique needs of the communities and learn how they might be able to assist legislatively. They want to know about any submitted grant applications so they can make sure the application gets the attention it deserves. They want to be effective advocates for them in Trenton. Assemblywoman Wagner stated that they enjoy a good working relationship with Fair Lawn. She hoped this would be a good year for Fair Lawn as she understood how difficult it has been on municipalities. She wished them success.

Deputy Mayor Trawinski arrived at 7:40 p.m.

Councilmember Swain stated that the intersection of Saddle River Road and Fair Lawn Avenue needs to be fixed. She also wondered if they would be able to help the Borough obtain funding for long term renovations at Memorial Pool. Mayor Baratta stated that they had to move the skate park and they are now looking at relocating it to Walsh Pool with an ADA accessible playground.

Deputy Mayor Trawinski asked Senator Gordon and Assemblywoman Wagner to work towards achieving Civil Service reform, which would greatly benefit both municipalities and the County.

He stated that the Borough was hit unfairly with an \$850,000 verdict because a Police officer requested a desk audit, lost the case, went back for a second consideration and lost again. The Police officer then filed a Whistle Blower lawsuit, but the Borough was not allowed to introduce as evidence the fact that the officer had previously lost two desk audits. He felt that evidence would have impacted on the jury. Civil Service, the agency in charge of overseeing the desk audit determined the officer was not entitled to what he was asking,

yet the jury punished them because the officer did not get the promotion. He was not asking them to get rid of the Whistle Blower laws, but he wanted municipalities to at least have a level playing field.

Senator Gordon asked Deputy Mayor Trawinski if he could suggest some legislative language. Deputy Mayor Trawinski stated that he welcomed the opportunity. Senator Gordon stated there were reasons for the Civil Service reforms. However, the non-civil service towns have not seen the property tax relief they expected. It has actually been the reverse. They were looking at ways to fix the system.

He and Assemblywoman Wagner are trying to develop legislation that would increase Blue Acre's funding by millions of dollars, which would allow communities and the State to leverage their resources with Federal money to buy out properties that repeatedly flood. They are hoping to initiate legislation that would provide funding for infrastructure and repairs as well.

Councilmember Peluso thanked Senator Gordon and Assemblywoman Wagner for coming. He stated that Acting Manager Metzler and Superintendent Conte are working on getting shrubbery up on Route 208 to replace trees that have died. He would appreciate their help if there was anything that could be done on a State level. He agreed that flooding was a big issue and that it would be beneficial to have increased Blue Acres funding.

Senator Gordon stated that he is the Vice Chairman of the Transportation Committee. He offered his assistance in the area of funding for roads, rails and infrastructure. Acting Manager Metzler asked Senator Gordon to follow up on Fair Lawn's grant application for Open Space funding. He would like re-visit the issue of allowing municipalities to buy hybrid or energy efficient vehicles through the capital budget. He stated that they were saving \$5,000 a month in electric bills by using NJSEM; a contract for natural gas begins in April. In the next 24 months they will be looking at ways to address their motorized fleet.

Deputy Mayor Trawinski stated that another long time issue was the sound barriers on Route 208. He asked Senator Gordon to keep this project in mind, particularly if the DOT did any projects on Route 208 further down. Senator Gordon stated that if the DOT does any work on Route 208 it triggers a Federal regulation which allows them to consider sound barriers. However, safety issues such as repairs to bridge take priority.

Councilmember Swain wondered if it was possible to put together a consortium of municipalities for solar energy. Senator Gordon stated the utilities have been fighting this concept. There is another bill before the Environmental Committee.

Mayor Baratta thanked Senator Gordon and Assemblywoman Wagner for coming.

MEMORIAL POOL LONG TERM RECOMMENDATIONS

Acting Manager Metzler stated that the first option is to replace the trailers that were demolished and removed at a cost of \$350,000. The recommendation is that the remaining three trailers which make up the bathhouse and bathrooms also be replaced at an estimated cost of \$550,000. The second option is converting the pool to a conventional swimming pool, which includes filling the existing sand bottomed pool with a new wading pool, adult leisure pool and competition pool with diving area. The estimated cost of \$5 million would also include new bathhouse, concession stand and office building.

He recommended the third option which includes the construction of a new bathhouse, concession stand and office facility. The new building would be located on the east side of the pool in the vicinity of the playground. The estimated cost is \$1,800,000 and includes the demolition of the existing structures. Since it would be a permanent structure, the building would have to be flood-proofed and elevated, as the building would be sitting two to three feet lower than on the west side. The last option, based upon discussions that took place in 1998, was to build an aquatic center with a lazy river and conventional pools. The estimated cost was \$6,500,000 in 1998. All options would require DEP approval because everything they were discussing is in a flood zone.

Deputy Mayor Cosgrove thought it was the Council's intention to form a Pool Committee comprised of members from the community to review the options. He asked Acting Manager Metzler whether a dollar amount would be placed on a referendum or just the various options. Acting Manager Metzler stated that was the Council's decision. All of the options would require bonding.

Deputy Mayor Trawinski stated that they flush 30 million gallons of drinking water each pool season. An extended season would use 45 million gallons. He suggested having the Pool Committee look at the cost of the water both from an environmental and economic perspective. They cannot use the wells closest to the pools because they are being remediated.

In 1998 there was uproar about building a water park in Memorial Pool. East Brunswick built one and paid off their debt in less time than the bonding required because it was such a success. Even though it was expensive, he felt they should still look at the option. They need to give a broad range of options to the Pool Committee. Before they make any decisions they should ask the voters what they want to do.

Mayor Baratta stated that they need to look at the location in general. Councilmember Swain suggested that the Recreational Facilities Committee review the pool options since they are familiar with the Borough's recreational areas. She serves on the Committee as does Deputy Mayor Cosgrove. Deputy Mayor Cosgrove thought it would be valuable to have some original Pool Committee members involved as well. Councilmember Peluso asked Acting Manager Metzler to look into insurance costs for sand bottoms versus concrete. He wanted to know the amount of water utilized by the pools in Woodcliff Lake and Paramus, which were comparable to the proposed conventional plan, their membership rates.

Acting Manager Metzler wondered what they would do if one day they needed to make reductions of \$1 million or so. By doing the upgrade to Memorial Pool, they will have removed it as a possible option. He asked for feedback from the Council as to where they would make cuts. Deputy Mayor Trawinski stated that they subsidize the pool in the amount of \$250,000 to \$300,000 per year. By doing a modern facility with a higher membership, they may be able to eliminate the subsidy and have the pool become self-liquidating.

Deputy Mayor Cosgrove wondered if the temporary trailers could be used for two years. Acting Manager Metzler stated that he originally thought the repairs would cost \$50,000, but the actual costs will only be \$25,000 because they are renting a construction type trailer which is less expensive. He anticipated having a construction project in place and the pool would be closed down. He would ask Paramus to allow Fair Lawn residents to use their pool, similar to the agreement Paramus had with them when its pool was closed due to contamination. However, if the pool was still open they could bring the trailers back again. The trailers will be here for four months.

Acting Manager Metzler stated that Engineer Garrison felt that by September they would have some direction.

There was consensus that the Recreation Facilities Review Committee research long term options for Memorial Pool. Acting Manager Metzler will arrange a meeting with Councilmember Swain, Deputy Mayor Cosgrove, Superintendent Graff and Engineer Garrison.

RECOMMENDATIONS ON RFQ FOR CLAIMS MANAGER

Frank Covelli was present.

Mr. Covelli reviewed the analysis that he and Acting Manager Metzler prepared. An RFQ was sent out to Third Party Administration (TPA) Services to handle the

self-insured retention portion of their insurance program. The Borough pays the first \$100,000 of liability and workers compensation claims before the Municipal Joint Insurance Fund takes over.

Bergen Risk Managers handles Workers Compensation for the Municipal Joint Insurance Fund. They are well respected. The Borough's current contract included a percentage of savings each time the TPA used their network to bill a medical service on behalf of Workers Comp, in addition to the contract amount. The average cost was about \$57,000.

The Bergen County JIF asked if they were interested in joining the JIF and using its TPA, which was also Bergen Risk Managers and JIF Claims, LLC which handles the liability. The cost would be lower. There is no fee for managed care as Bergen Risk Managers has its own network. The liability end would be \$12,175 and there would be no claim caps. The average discount from going through the Bergen JIF and using Bergen Risk Managers network is 61%, which was roughly \$17,000 in savings. Using averages on what was spent in the past, they could realize a total savings of \$22,000 per year. Based on these figures, he recommended that they switch to Bergen Risk Managers.

Councilmember Swain asked if the employees would notice any difference. Mr. Covelli stated that he explained the process to the Police and Department supervisors. There were some concerns about the ability to use a local pharmacy or facility for non-emergency matters, which were all addressed by Bergen Risk.

Deputy Mayor Trawinski disclosed that he was the head of the County's Self-Insurance Committee and works with Bergen Risk and the Bergen JIF.

There was consensus that the Borough switch to Bergen Risk Managers for Workers Compensation Insurance.

EMPLOYEE ASSISTANCE PROGRAM

Acting Manager Metzler stated that this service used to be provided by the Fair Lawn Mental Health Center. An inquiry was generated because an employee requested assistance. He reduced the donation made by the Borough. Mr. Covelli stated that he tried to add this program to the short term disability plan, but it could only be added to a long term disability plan which the Borough does not have. He reached out to Valley Hospital, but they use a program called Clinical Services Management in Midland Park for their own employees. He and Acting Manager Metzler have a meeting with Clinical Services next week to obtain information about services and pricing. Deputy Mayor Trawinski thought Hackensack University Medical Center offered a program.

REVIEW OF POOL FEES FOR YOUNG ADULTS WHO STILL LIVE AT HOME

Acting Manager Metzler stated that they discussed extending the family fee to include young adults after high school graduation up to age 23. It was never implemented last year because the season was almost over. The pool staff expressed concern about enforcement. How would they verify that the person was still living at home and was a college student? In view of all that has transpired with the pool this year, he wondered if they should proceed with this change.

Councilmember Peluso suggested the person could present a recent letter on college letterhead or show a pay stub as proof of residency. Acting Manager Metzler explained that currently, a resident can purchase a family pass and list the names of the children. Children over 18 years of age are required to buy an adult pass. If they make the change, they will be reducing revenue. Deputy Mayor Cosgrove asked what the cost difference was. Acting Manager Metzler stated that an adult is \$85.00 and a family pass is \$185.00. Last year they sold passes to 808 adults, 104 juniors, 825 families and 595 seniors. They also issued 474 non-swimmer passes to walkers. Total membership was 5,371, generating revenue of \$229,865. He clarified that an adult is aged 16 and out of school, a junior is an individual child under age 16 and a senior is aged 65 and older. A non-swimmer is an individual using the back beach without swimming for which there is no charge.

Councilmember Swain felt that they should make the change and include young adults on the family plan, as people were still having a hard time financially. She did not think many of the 808 adults who bought passes were children living at home. Acting Manager Metzler clarified that her request was that a family membership would now be the mother/father and children living at home up to age 23. Mayor Baratta disagreed. Deputy Mayor Cosgrove stated that he was not in favoring of changing the fees because of their current fiscal situation. Councilmember Peluso supported the change because most children are allowed to stay on the family insurance up to age 23.

Deputy Mayor Trawinski agreed with Councilmember Swain and Councilmember Peluso.

Acting Manager Metzler stated that they would have to show proof of residency and proof of age. Municipal Clerk Kwasniewski stated that they may have to amend the ordinance if the definitions were included. Acting Manager Metzler stated that this would be the time to increase fees.

Deputy Mayor Cosgrove stated that he understood it was not a lot of revenue involved, but they cannot continue to give in to everyone who walks through the door.

There was consensus to allow young adults up to age 23 who are living at home to be included in a Family Pool Membership, with Deputy Mayor Cosgrove dissenting.

REVIEW OF TENTATIVE AGENDA

Municipal Clerk Kwasniewski stated that she is adding approval of minutes from February 14th and a proclamation for Women's History Month in March.

Deputy Mayor Trawinski asked if the grant acceptance in Resolution No. 219-2012 required a matching contribution from the Borough. Acting Manager Metzler stated that it was more of a loan than a grant. They were being given the \$25,000 up front towards the accreditation. Once they are accredited they receive credit from the insurance company. For three years they will not receive a discount as they pay back the \$25,000.

Municipal Clerk Kwasniewski stated that Acting Manager Metzler has added a Closed Session to discuss Pending Litigation – Messina.

COUNCIL LIAISON REPORTS

Councilmember Swain stated that last week's ADA Meeting was postponed. The Committee held another dance last Friday, which was also attended by Deputy Mayor Cosgrove. The event was well attended and the participants had fun.

The Green Team is holding a Green Fair on May 22nd at Fair Lawn High School's cafeteria.

Councilmember Peluso stated that he and Deputy Mayor Cosgrove attended the Community Development meeting. Fair Lawn will be receiving \$162,000 for road paving.

The Garden Committee will be holding a seminar on Sunday at 1:00 p.m. at the Community Center to discuss the upcoming gardening season.

Deputy Mayor Trawinski stated that the Planning Board received the initial reports from its experts on the Landmark development. Various people have contacted him to discuss this application, but he has advised them that they should make their comments to the entire Board at the public hearing on March

26th. This is not a Council matter and it would be inappropriate for him to comment.

The BIC meeting is scheduled for Thursday evening. He will discuss the concerns expressed by the residents on Grunauer Place regarding Broadway.

Deputy Mayor Cosgrove stated that Community Development also recommended that they reduce their requests by 10% next year because more cuts were coming. Elmwood Park received money to finish Fleischer's Brook, which will help the area near Midland Avenue.

Deputy Mayor Cosgrove stated that the Fire Board will meet next week. He met with Jim Vanderbeck from the Shade Tree Committee at the bird sanctuary. The lilac bushes that were donated last year are doing well.

The 501(c)3 Committee for the Community Center is meeting on Thursday.

Mayor Baratta stated that the Environmental Commission is meeting tomorrow. The Property Maintenance Committee was attended by Acting Manager Metzler, who answered numerous questions from the Committee.

The Center for Alcohol and Drug Resources has requested a proclamation for the "Parents Who Host, Lose the Most" campaign, which compliments their underage drinking ordinance. Municipal Clerk Kwasniewski stated that she will add the proclamation to the March 27th agenda.

AMBULANCE THIRD PARTY BILLING QUARTERLY REVIEW

Deputy Mayor Cosgrove felt they needed to continue educating the residents about the program. The Ambulance Corps is concerned because residents do not think they are volunteers. He asked that the Council receive a quarterly financial report. He suggested that the Ambulance Corps come in to discuss changes that have affected them. Members from the Rescue Squad or Fire Department used to drive the ambulance, but now they are required to have two EMT's on every call. He would also like to hear input from residents.

Mayor Baratta suggested putting "Frequently Asked Questions" about third party billing on the website. Deputy Mayor Trawinski stated that they need to make it clear that Ambulance Corps members are unpaid volunteers and that donations were still needed. Acting Manager Metzler stated that they will not receive any financial reports before June 1st.

Deputy Mayor Trawinski stated that Englewood, Valley, Holy Name and Hackensack Hospitals have an existing ambulance cooperative among

themselves that consists of 31 ambulances. They are available at no cost to any municipality that wants to participate. Not to replace the volunteers, but to provide an additional source to which municipalities can turn.

ANJEC GRANT MASTER PLAN SUSTAINABILITY

Deputy Mayor Trawinski stated that Wendy Dabney alerted them to a Dodge Foundation sustainable use planning grant program for local governments in 2012. He suggested the Borough participate to update their environmental resource inventory, particularly in the sustainability elements. This will also give points towards the New Jersey Sustainability Program. Another possible area is the greenway in their open space inventory for the Passaic River Walk. If they cannot do the application in house they can ask Capital Alternatives for help.

There was consensus that Manger Metzler coordinate with Wendy Dabney, Chair of the Environmental Commission to determine which grant applications would be appropriate.

HONORING OUR FALLEN HEROES

Councilmember Peluso stated that when the flags are ordered to be flown half mast for a fallen soldier, he would like to see information placed on the Borough website and the sign board in front of Borough Hall. Acting Manager Metzler stated that as a result of previous discussions on this matter, the Borough sends an email blast to notify residents and various organizations as to the reason for the flag lowering. The information is also posted on the website. A notice is not posted on the sign board, but it can be done. Deputy Mayor Cosgrove thought that was a good idea. He thanked Mr. Seibel for bringing various flag issues to his attention and Councilman Peluso for suggesting the posting of the information.

SUNRISE ROTARY 5K RUN

Councilmember Swain stated that the Sunrise Rotary was seeking permission to have their annual 5K Run on January 1, 2013. Acting Manager Metzler stated that in order to reduce overtime costs, Public Works delivers the barricades at the intersection on a weekday before the event and the CERT volunteers set them up. The assigned Police officers are on double time. Councilmember Swain stated that last year's event cost \$2,153 for DPW and Police overtime. Deputy Mayor Cosgrove noted that Sunrise Rotary was an organization that gives back to the community.

There was consensus to approve Sunrise Rotary's Annual 5K Run on January 1, 2013.

PROCEDURE AND DATE FOR SALE OF PROPERTY ON CAMPBELL ROAD AND HEIGHTS AVENUE

Attorney Mondello explained that the Borough is selling two lots on Campbell Road, with a minimum bid of \$175,000 each and another lot on Heights Avenue with a minimum bid of \$50,000. The Campbell Road lots have been before the Planning Board and a single family home can be erected on any of the lots. The lots are not on their ROSI. They have already notified the contiguous property owners and given them first notice of purchase. The auction needs to be advertised.

Municipal Clerk Kwasniewski suggested holding the auction at the first Council Meeting in April. Deputy Mayor Trawinski suggested notifying the local realtors in case they were aware of building plans. Attorney Mondello stated that the resolution gave the Manager and Municipal Clerk authorization to reach out to them. Mayor Baratta asked that this information be included on Fair Lawn TV and the website.

UPDATES BY ACTING MANAGER METZLER

Library Roof Repairs - Acting Manager Metzler stated they would be going out to bid for the Library roof repair. He met with Councilmember Swain and Fair Lawn resident Ed Brozack. It was determined that they could put solar panels on the roof after the fact. The disadvantage is that they would get less collectors. Mayor Baratta asked if there was anything special they would have to do to. Acting Manager Metzler stated they would have to let the roofer know they were leaning in that direction.

Court Collection Fees – Acting Manager Metzler stated that everything is in place with the application. The AOC does not like some of the letters the vendors are sending to the debtors. They are just waiting for a letter to be approved.

Deputy Mayor Trawinski suggested that Acting Manager Metzler send an email to the Council so that they can ask the Law Enforcement Governor to help get some movement.

Foreclosure Homes in the Flood Zone Legislation – Acting Manager Metzler stated that he checked into everything but this is a dead issue.

Jasper Road Flooding – Acting Manager Metzler stated that Superintendent Conte and Engineer Garrison met with the residents on November 2, 2011. The work they discussed has been completed. Grates were located and cleaned

at Garvey and Jasper Road, the storm lines were jetted and cleaned and debris was removed. Crews also uncovered and cleaned a manhole cover. They went down 675 feet three times and pulled back silt.

Deputy Mayor Trawinski asked if any residents consulted with them about putting in check valves on Jasper Road. Councilmember Swain stated that at the meeting Superintendent Conte discussed the positive and negatives about installing check valves. They require constant maintenance.

INTER-LOCAL SERVICES WITH ALLENDALE FOR HEALTH OFFICER SERVICES

Acting Manager Metzler stated that the Borough had made a proposal to Allendale for interlocal health officer services, but there was no response. He will send a follow up letter advising them that if he does not hear back he will assume it is a dead issue. Health Officer Wagner has indicated that she will reach out to Allendale one more time and get back to him.

MARCH 27TH MEETING

Deputy Mayor Trawinski explained that this meeting request came from the Borough's designee to the Freeholder's Flood Committee, Albee Palmieri. The Freeholders have asked for input from all municipalities and residents regarding flooding issues they are experiencing. The Freeholders would like towns to provide a forum for their residents to collect data. Once they obtain this information, they want to build upon what the cooperative parties group is doing for the lower Passaic, the area south of the Dundee Dam to the mouth of the Passaic. They want to build ammunition so that they can de-silt the area to the north and build de-silting on the west side of the County.

Acting Manager Metzler asked if the Council wanted letters sent out to residents who have called about flood issues and if Albee Palmieri would be the presenter. Deputy Mayor Trawinski suggested calling Mayor Schrieks from Lodi to see if the Committee had someone they would like to send to the meeting to explain what they were doing. Acting Manager Metzler stated that they will follow the normal procedures for posting the meeting notice.

MISCELLANEOUS PUBLIC COMMENTS

Craig Miller, 5 Ramapo Terrace asked if the long term plans for Memorial Pool included combining all sites, including the Parks Garage, into one building. Acting Manager Metzler stated that the garage was designed to allow water to flow through it so it would not be moved.

Mr. Miller stated that the ambulances had to be repainted because they could no longer have the word "volunteers" on the doors with third party billing. He felt that without the wording on the vehicles, most residents would believe the members were being paid. Mayor Baratta stated they can have the word "volunteer" on their building and letterhead.

Ray Richter, 19-15 Jordan Road stated that he appreciated the work done on Jasper Road with regards to flood issues, but suggested having another meeting with the residents in that area as a number of things discussed in their previous meeting have not been addressed. He asked if the Jasper Road area was included in the March 27th meeting. Mayor Baratta stated they were including all of the areas that have experienced flooding.

Deputy Mayor Trawinski stated that the DEP would not allow them to dredge the Saddle River or Jordan Brook. If a tree is blocking it, he should let the Manager know so that they can get County assistance if they are unable to remove it. Acting Manager Metzler stated that they have been removing trees that have fallen as a result of the three storms, but they are major projects especially at Beaver Dam, which is landlocked. FEMA may help pay for the removal of some trees. There is also a wooded area off Sunnyside Drive that needs tree removed, but it is too wet to get the equipment back there.

Rich Seibel, 33-07 Halsey Road stated that the sign board at Borough Hall is always blank. He felt it would help the morale of the town if they would put something generic up on the sign. He felt that perhaps they should look into getting an electronic sign.

He felt the numerous signs at the Library indicating they would be closed on Tuesdays due to budget cuts were too aggressive.

He stated that on March 6, 1945 a Fair Lawn resident named Theodore Weisch, an Army veteran, was killed in Europe. Residents John Malcolm, Nicholas Vander Hander, Joseph Immerman and Frederick Dallas also were killed in 1945. He tried to find out more information about these men, but the Library did not have information prior to 1950.

Eileen Kahn, 360 Owen Avenue read a statement on behalf of the League of Women Voters in response to the suggestion that a skate park or other construction should be built at Walsh Pool. The League thinks the idea of a skate park or ADA park is a good one, but not on wetlands which should not be disturbed. Skateboarders will use the paths around the fields and could cause a liability issue.

Pamela Coles, 13-34 George Street suggested they have people on the committee that actually use the pool. She wondered if they could obtain sponsors for the pool to raise some revenue.

Ms. Coles stated that for several years a poor job has been done on cleaning out storm drains. She asked about having the storm drains cleaned now prior to the rainy season to offset flooding.

She stated that there is an area behind the basketball court at Walsh Pool that is elevated and would be a good location for the skate park. Deputy Mayor Cosgrove stated that he visited Walsh Pool with Marianne Pettineo, co-chair of the ADA Committee. Along with Councilmember Swain and Steve Weinstein, they met with an architect who is doing a pro-bono conceptual drawing of an inclusionary park, small sprinkler park and a skate park with natural boundaries. Ms. Coles felt that would be an ideal place for a water park. She did not want to see the pool filled in.

CLOSED SESSION RESOLUTION

Upon motion by Deputy Mayor Trawinski and a second by Councilmember Swain, the following closed session resolution was unanimously adopted at 9:40 p.m.

WHEREAS; the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS; the Mayor and Council of the Borough of Fair Lawn desire to discuss Pending Litigation - Messina; and

WHEREAS; these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS; minutes will be taken during this closed session and once the need the confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

ADJOURNMENT

Upon motion by Deputy Mayor Trawinski and a second by Deputy Mayor Cosgrove, the meeting was adjourned at 9:50 p.m.

Respectfully submitted,

Joanne M. Kwasniewski, RMC/CMC/MMC
Municipal Clerk

The undersigned have read and approve the foregoing minutes.

Mayor Jeanne Baratta

Deputy Mayor John Cosgrove

Councilman Kurt Peluso

Councilwoman Lisa Swain

Deputy Mayor Ed Trawinski