

## **WORK SESSION OF JANUARY 10, 2012**

Mayor Baratta called the meeting to order at 7:31 p.m.

**PRESENT:** Mayor Baratta, Deputy Mayors Cosgrove and Trawinski, Councilmembers Peluso and Swain.

**ALSO PRESENT:** Acting Manager Metzler, Assistant Municipal Clerk Bojanowski and Attorney Mondello.

### **REVIEW OF TENTATIVE AGENDA**

Assistant Municipal Clerk Bojanowski stated that she is adding an award of bid for Uniforms for the Police, Auxiliary Police and School Crossing Guards. The Planning Board has done a statutory review of Ordinance 2232-2012 and it was the consensus of the Board that it was consistent with the master plan and housing element. Assistant Municipal Clerk stated that CFO Palermo had asked that a resolution be added for the leases of the copy machines. Mayor Baratta asked that the resolution be circulated to the Council.

Acting Manager Metzler stated that he would like to add some items to the Closed Session under "Personnel".

### **COUNCIL LIAISON REPORTS**

Councilmember Swain stated that she attended the ADA Committee dance at the Community Center on Friday. She was looking forward to being the liaison to this Committee.

The Green Team met in early January.

Deputy Mayor Cosgrove stated that the first Fire Board meeting was tomorrow evening.

Councilmember Peluso reported that the Alliance for Substance Abuse Prevention was meeting Thursday night. There will be a special guest speaker. The Garden Committee will be meeting in February. He looked forward to being involved.

Mayor Baratta stated that Jane Spindel had sent a letter regarding the Farmers' Market. She asked that this item be placed on a future Work Session. Acting Manager Metzler stated that the contracts were completed. He was sending

them to the church's attorney. Mayor Baratta stated that they have lost a few vendors. She wondered if anyone had ideas for new contacts.

Deputy Mayor Trawinski stated that the Planning Board held its reorganization meeting last night. The Board elected Peter Kortright as Chairperson, Brett Puhlman as Vice Chairperson, Cathy Hochkeppel as Board Secretary and Tom Randall was appointed Board Attorney. Doug Berne will remain as Counsel on Landmark litigation. Boswell Engineering was conditionally appointed because their proposed fees were significantly higher than the other RFQs they received from Dewberry. A subcommittee consisting of Peter Kortright, Tom Randall and Brent Puhlman will approach Boswell about reducing their fees. If they do not reduce their fees, the Board agreed that Dewberry should be appointed. Since the only pending application for next month is the start of the Landmark application, the Board voted to allow Boswell to continue. The Board acknowledged the passing of Vi Etler and Bill Cox, who wrote Cox on Zoning, the Zoning guide they all live by.

The BIC meeting is scheduled for next Thursday at 7:00 p.m. in the Community Center.

Mayor Baratta stated that the Environmental Commission and Property Maintenance Committee are both having meetings tomorrow night. It also Vi Etler's wake. She asked for a moment of silence in her memory. Deputy Mayor Cosgrove suggested reviewing the Citizen Leadership forms of the residents who were not appointed to the Environmental Commission to select alternates.

Assistant Municipal Clerk Bojanowski stated that Elizabeth Boas notified her that a member was needed for the Ethics Committee. Deputy Mayor Cosgrove stated that Ms. Boas stated there are supposed to be six members, three Republicans and three Democrats. They need to appoint two Democrats. Councilmember Swain stated that they submitted the names of Sharon Metzger and Jim Lowenstein.

Deputy Mayor Trawinski stated that Assemblyman Felice incorrectly referred to Deputy Mayor Cosgrove as Deputy Mayor of Community Affairs instead of Councilmember during his swearing in. He suggested that he be officially sworn in as a Councilmember. Attorney Mondello agreed. He swore John Cosgrove in as Councilmember.

Deputy Mayor Trawinski proposed that each Councilmember, by voting affirmatively, ratify all the votes made at the Reorganization meeting. Councilmember Swain seconded the motion. The motion unanimously passed.

**FAIR LAWN HISTORIC COMMISSION REPORT ON PROPOSALS FOR PRESERVATION PLAN FOR THE NAUGLE HOUSE**

Felice Koplik, Chairperson, Amy Hummerstone, Vice Chair, Desdin Norajani, member and Ray Richter, Secretary were present.

Ray Richter congratulated Mayor Baratta, the new Councilmembers and Councilmember Swain on her re-election. He welcomed the new Borough Manager and Borough Attorney.

He stated that a preservation plan for the Naugle House was required so that an approved architect can determine the condition of the house, see what repairs are needed and provide suggested uses. That information will be used to apply for additional grants. In 2008, they received a \$19,500 grant from the County for a preservation plan. The Borough would match the grant, providing \$39,000 for the preservation plan.

They received three bids, with HMR being the lowest bidder at \$38,500. All three plans are similar with the differences being in the style rather than the capability of the companies. HMR is their first choice because they have done smaller projects comparable to what is needed for the Naugle House. The County has to be included in the process of getting the contract signed and obtaining the approvals in order for them to release the grant funds.

He asked the Council's approval to move forward to obtain a contact with HMR. Once the contracts are signed it will take six to nine months to have the preservation plan in place. The base cost is for only the Naugle House. Landscaping around the property was extra. CHN gave a price quote for landscaping in the amount of \$14,900. He felt it was premature to do anything but the base plan at this time. They could seek additional grants and proposals for landscaping down the road.

Mayor Baratta agreed. Perhaps one of the talented landscape architects in Fair Lawn would donate their services.

Deputy Mayor Trawinski questioned if Pay to Play information will be obtained before they award the contact. Assistant Municipal Clerk Bojanowski confirmed that. Acting Manager Metzler asked if the matching portion of the grant had been funded yet. Deputy Mayor Trawinski thought it was appropriated in 2009, but Acting Manager Metzler will have to check with CFO Palermo to verify that the funds are still there. If not, he asked that Acting Manager Metzler include the funds in this year's budget.

It was the Council's consensus that the bid be awarded to HMR Architects.

### **FAIR LAWN GOING GREEN AWARDS PROGRAM**

Councilmember Swain stated that the Green Team was having an awards program to recognize green initiatives in the community through a nomination process. Businesses and residents who do any kind of energy or sustainable practice or energy savings programs, including rain gardens, clean energy technological, sustainable factors, rain barrels, green roofs, etc. would be eligible. An individual can nominate themselves. Nominations must be submitted by Friday, February 17<sup>th</sup> to Jim Van Kuiningen. Information will be posted on the website and Fair Lawn TV. Winners will be notified by March 15<sup>th</sup>, followed by an award presentation at a Council Meeting in April. Deputy Mayor Trawinski suggested they notify the Zoning Board and Planning Board.

There was consensus to support this program.

### **PROPOSED LION'S CLUB CAR SHOW IN MAY OF 2012**

Deputy Mayor Cosgrove stated that Lions Club would like to have a car show in Memorial Park on September 9, 2012. Superintendent Graff has indicated that the park is available. The Lions Club will supply the insurance. Acting Manager Metzler and Attorney Mondello indicated they did not have any concerns. Deputy Mayor Trawinski suggested they notify the Board of Education in case they had an event planned. Councilmember Peluso asked if the bands were still playing, as participants could go from one event to another. Mayor Baratta stated they could ask if that would be possible.

The consensus was to allow the Lions Club to hold a car show on September 9, 2012.

### **THE RAPID RISE OF THE PASSAIC RIVER AFTER THE LAST RAIN STORM IN DECEMBER, 2011**

Deputy Mayor Cosgrove stated that he was contacted by Richard Safer, who has lived in vicinity of the River since 1960. Last week there were heavy rains and the river rose more rapidly than ever before. Mr. Safer asked him to look into whether there had been any changes up river that caused this increased flooding.

Deputy Mayor Trawinski stated that this was a conflict between the need to de-silt and de-snag the Passaic River on a regular basis. There are Environmental

groups who oppose de-silting sections of the River. The water level has gotten shallower over the last 30 years because of the silting. Several municipalities have combined sanitary and storm sewer systems. The demand on these systems and increased development, particularly in Paterson, has exacerbated the outflow into the Passaic River. There has been a push by the DEP, the Governor and several Legislators to persuade the Federal Government to allow the de-silting of the lower Passaic basin. De-snagging has to take place after every significant rain event, as downed trees along the River cause the backing up of materials at the bridges. He suggested they notify Albee Palmieri who is a member of the Freeholder Flood Advisory Committee. They may want to hold a public forum so that they can present all the concerns to Mr. Palmieri. There is no easy fix.

Mayor Baratta stated that the Environmental groups do not want to disturb the River because of the fish and waterfowl. De-silting and de-snagging will bring the pollutants back up. Councilmember Swain inquired about the legislation that was passed last year to allow municipalities to clear up faster. Deputy Mayor Trawinski stated there were bills in the Legislature from last session which may come back this session and receive bi-partisan support. They could pay to de-snag but if another municipality upstream or downstream doesn't, the problem still exists. The Legislation proposed a corridor permitting which saves money for all municipalities because they can use one Engineer and one permit application. There is talk of getting the DEP to waive the permit fee.

He continued that Governor Christie signed Legislation yesterday authorizing \$100 million for Blue Acres Funding and some buyouts, which will help some of the residents who did not receive help with flooding. There is also Legislation in the works that would notify banks that if they have foreclosed or are in the midst of foreclosing on properties that are off the river banks and out of the flood plain to allow them to swap the properties on the condition that they will take the properties in the river bank out of the floodway. He suggested they contact Senator Gordon, Assemblywoman Wagner and Assemblyman Eustace to let them know they support it.

Deputy Mayor Cosgrove reiterated his request that a meeting be scheduled with the residents. Councilmember Swain stated that the meeting was set for March 27, 2012.

#### **AMENDING DEVELOPER'S AGREEMENT WITH 18-35 RIVER ROAD LLC (KEM PROPERTY)**

Acting Manager Metzler explained that there was an application in 2008 before the Zoning Board to put up three structures and 64 garden apartments on the

Kem property. They ended up with nine different sign variances and a waiver for a loading zone. They had planned on putting a bank, apartments and other businesses. The developer came back to the Zoning Board in 2010. The agreement was being amended because they would now be putting up only two buildings, as the anticipated CVS Pharmacy would require a loading zone. He recommended the Council approve the amendment to the Developer's Agreement.

Deputy Mayor Trawinski asked if the Zoning Board approved the change. Acting Manager Metzler stated that they did.

The consensus was to amend the Developer's Agreement with 18-35 River Road, LLC.

#### **REQUEST FROM FAIR LAWN BOROUGH GARDENS COMMITTEE TO ALLOW NON-RESIDENTS TO BE MEMBERS**

Acting Manager Metzler stated there was a request from the Garden Committee to allow non-members to participate. Mayor Baratta thought that they agreed to allow this several years ago. She did not have a problem with this. Councilmember Swain stated that the Community Garden should remain a separate matter.

The consensus was to allow non-residents to join the Fair Lawn Borough Gardens Committee.

#### **CHANGES TO SHORT TERM DISABILITY PLAN**

Acting Manager Metzler stated that the Borough's Risk Manager, at the request of the prior Manager and Council, looked into alternatives for short term disability coverage. Based on comparative pricing the recommendation was that the Borough change from the current carrier, Sigma, to the Standard Insurance Company, which will generate a 10% savings or \$3,340 per year. The rate is guaranteed for a two year period. He and CFO Palermo recommended this change.

The consensus was to switch the Borough's Short Term Disability Plan to Standard Insurance Company.

#### **PARTICIPATION IN THE NJSEM GAS/SUPPLY PROGRAM**

Acting Manager Metzler stated that the Borough participates in a shared service plan for electric, but they signed up too late for the gas program. They realized

a savings of \$4,025 in December and his expectation was that this would remain fairly consistent. There are 162 municipalities participating in this program, 35 of which are from Bergen County. His recommendation was that the Borough purchase natural gas as well.

Mayor Baratta asked if this was the best deal that could be obtained. Acting Manager Metzler stated that he has not found another group with 135 municipalities. He felt confident this was a good offer. They would be committed to a 12 month contract. Councilmember Swain asked Acting Manager Metzler to provide the Council with a quarterly report showing their savings.

Mayor Baratta asked if this was offered to the Board of Education. Acting Manager Metzler stated that this particular group was for government agencies only. Deputy Mayor Trawinski stated that he and Councilmember Peluso will place it on the Shared Services agenda.

There was consensus that the Borough join NJSEM's program for natural gas service.

## **MEMORIAL PARK RENOVATIONS**

Acting Manager Metzler stated that they have developed a short term plan to open Memorial Pool for the summer season, which includes the removal and demolition of all the trailers except for the ones housing the restrooms. For the short term, he proposed renting one single and one double trailer to be used for office space and administration. The food concession stand was demolished. He proposed they go out to bid for food truck vendors who can park on the cement slab. There is a canopied area nearby where residents can eat. The cost of the trailer rental for five months is \$31,681. He will report back with the costs to connect utilities and remove the old trailers. There is water damage to the remaining trailers, but he does not yet have the cost of repairs. All the office equipment in the trailers has been destroyed. Mayor Baratta wondered why the equipment wasn't removed since they knew the storm was coming. Acting Manager Metzler stated there were also refrigeration units and freezers, which were not easily moved. While water has reached the floorboards in the past, this is the first time they had four feet of water in the offices.

The flood insurance policies on the facilities were cancelled in 2001. FEMA's policy has changed. Previously if you did not have flood insurance FEMA would pay 75% of the losses, and the claimant would guarantee that flood insurance would be taken out on the facility. If not, FEMA would not pay a second claim. Now, however, if you do not have flood insurance for a facility or property in a

flood zone, they deduct \$500,000, which is the maximum coverage that would have been available. Their current losses are estimated at \$250,000. FEMA does pay for temporary relocation of services, so they may be able to recoup some of the rental costs for the trailers. However, he did not know if that policy applies when there is no flood insurance. It will cost the Borough \$50,000 to have reasonable facilities for residents to utilize Memorial Pool.

Mayor Baratta inquired about the pool itself. Acting Manager Metzler stated that with the exception of some damage to a few retaining walls the pool will be ready to go. They will be reimbursed 75% for those damages by FEMA.

Mayor Baratta did not want to do a "band aid" fix. The Council's main goal was to make sure residents had a pool to use this summer. She felt they should take a further look at this, review the plans presented in the past and modernize the facility.

Deputy Mayor Cosgrove inquired about the flood insurance being dropped. Acting Manager Metzler thought that what happened was that following Hurricane Floyd, the buildings were condemned and torn down. They installed the trailers. The Borough received permission for those trailers to be installed in a flood zone by DEP because they indicated that when they were expecting a flood the trailers would be removed.

Acting Manager Metzler stated that the pool is the centerpiece of the Borough. He recommended finding the funds to reopen the pool with the best facilities they can offer. Going forward, however, these will be the issues that they need to address. Deputy Mayor Cosgrove stated that trailers were not a long term fix. Acting Manager Metzler stated they need to determine the location for a fixed structure. They also need to determine what other improvements were needed.

Acting Manager Metzler stated there were issues with the DEP regarding the placement of any facilities in the flood plain. If they can get FEMA to pay for a portion of this and can show that there are cost benefits to mitigating, FEMA will provide money towards mitigation. Mayor Baratta suggested they reach out to their grant consultant and look into ways to make "green" improvements.

Councilmember Swain stated that she and Superintendent Conte discussed building one elevated structure that would house the office, bathhouse, etc. Councilmember Peluso asked if the other canopy near the playground was okay. Acting Manager Metzler stated all the canopies were intact. The chlorine building had water damage but the structure can be cleaned and reused. The bathroom trailer had water up to the floorboard but is okay. The concession stand has flood insurance. He reiterated that the lack of flood insurance was

not the fault of someone "dropping the ball". The insurance was most likely let go when the fixed structures were replaced with portable trailers, which they thought could be moved in the event of flooding.

Deputy Mayor Trawinski suggested doing a quick fix to provide the residents with a pool. He supported Councilmember Swain suggestion that they resurrect the Pool Committee, review the old reports to see if they need any updating and then put the ideas on a referendum to see what residents want. The tragedy at Graydon Pool necessitates a review as to whether a sand bottom pool is appropriate due to lack of visibility.

He stated that the County OEM had a substantial number of double and single trailers. He suggested checking with Lt. Rosetti to see if anything was available. Councilmember Swain stated that FEMA may also have trailers. Acting Manager Metzler stated that most of the trailers were for residential use. He will start working on specifications in the event they need to lease the trailers.

There was consensus that Acting Manager Metzler looks into renting trailers from the County but also begins the specification process in the event they have to lease trailers.

Councilmember Swain proposed that the Memorial Pool Committee be resurrected to review plans for the pool and make recommendations for updates to the Council. Deputy Mayor Trawinski suggested that Municipal Clerk Kwasniewski provide prior resolutions for the Pool Committee and have the pool reports on hand if a Councilmember would like to review them. He also asked that the Council be provided with the Minutes from 1998-1999 which referenced a non-binding referendum on the pool.

There was consensus that the Council reviews the prior pool documents before the reformation of the Pool Committee.

## **POLICE STAFFING**

Acting Manager Metzler said that the Council had previously authorized hiring a Police Dispatcher but it was never done. He also wanted to discuss hiring one Police Officer which he will discuss in Closed Session.

There was a unanimous consensus to hire one Police Dispatcher.

**THINGS THE MANAGER NEEDS TO SPEAK TO THE COUNCIL ABOUT**

Acting Manager Metzler stated that he will be reinstating the Resident Complaint Form. Upon receipt, Department Heads will have 24 hours to reach out to the resident. He will advise the Council as to a tentative date when the issue has been corrected or will be completed. Deputy Mayor Cosgrove asked if they will be receiving the form electronically. Acting Manager Metzler stated they are looking into another method which will be discussed at another time. Councilmember Swain stated that when a resident emails the Mayor the email is forwarded to the Manager. She wondered how this form would be used. Acting Manager Metzler stated that if he receives the complaint from a Councilmember the form will be checked "Council". If it comes from him it will be checked "Manager". It gives them a way to properly follow up and prioritize. The Councilmember who submits the complaint will receive a response within 24 hours. The rest of the Council receives it once they know it is going to be taken care of.

Mayor Baratta asked if this form would be used to record a positive comment from a resident about an employee who was helpful. Acting Manager Metzler stated it would not be used for that purpose; an email would be sent instead. Councilmember Swain stated that she remembers seeing this form but did not recall ever filling one out. Acting Manager Metzler stated that he will complete the form. Councilmember Swain stated that she has received many emails from residents which were forwarded to the Manager. Acting Manager Metzler stated that he will continue to respond electronically but will also use this form as a follow up mechanism.

He reminded the Council that anything coming into the Manager's office will get distributed to the entire Council, with the exception of specific requests during election time. He will continue the practice of making himself available to the Mayor to discuss agenda items so they would not be caught off guard. He is making substantial changes in how the Municipal Building is run. He had received complaints that it was not a user friendly facility and numerous offices were closed during lunch. If it is a one person office, a notice must be placed on the door advising where the resident can go for assistance.

He reminded the Council that they did not appoint an alternate Public Defender and concern had been registered by the Court Clerk.

He asked for confirmation that there was Council approval to appoint a Deputy Registrar. Mayor Baratta confirmed this was approved by the Council.

Acting Manager Metzler asked the Council's permission to fill the two part time Court Clerk position approved on March 15<sup>th</sup>. He anticipated that full time positions will be available. New hires will have different work schedules to include Court time, so that overtime will not be necessary. They can do this as long as they make it a condition of their hire. Mayor Baratta asked if CFO Palermo had taken these new hires into budgetary consideration since they were previously approved. Acting Manager Metzler confirmed that these costs have been carried forward into the new budget.

He submitted a recommendation for a nominee for the Volunteer Awards and an application had been received and forwarded to OEM Director Marks. However, this was the Council's decision. Councilmember Swain stated that Governor Christie had a Volunteer Recognition Ceremony that requested three designees from the Mayor. After speaking with OEM Director Marks, she submitted the names of Eric Van Kruiningen, Cathy Tyls and Chris Hoitsma. She thought it might be nice to recognize someone who has not already been recognized. Acting Manager Metzler stated that nominations were due January 31<sup>st</sup>. Deputy Mayor Trawinski suggested they wait until the next work session to see if there are any other nominations.

Acting Manager Metzler stated that the Borough's Risk Manager will be holding a training program, provided by the JIF, for newly elected Councilmembers. The meeting will take place prior to a Council Meeting. Attendance at the training program reduces the Borough's insurance premium. Mayor Baratta asked Acting Manager Metzler to verify that current Councilmembers are not required to take the course each year.

Acting Manager Metzler stated that preliminary budget numbers from CFO Palermo indicate they must cut \$616,576. He will approach the budget as a multi-year plan. They need to include the employees in this process, because decisions made this year will impact on what they can or cannot do next year. A department by department review begins tomorrow. There are two bargaining units that have been working without a contract for several years. It was time to get back into negotiations with them. He will layout ideas on how that could be funded.

He stated that the Borough workforce performed above and beyond during Hurricane Irene. They should be very proud of them. He will be discussing new revenue opportunities and cost savings programs in the upcoming weeks. With regards to third party Ambulance billing, he will be meeting with their representative early next week. The forms to the State still need to be completed, but he hoped to provide a start date by the next meeting.

Acting Manager Metzler asked if they still had the Employee Assistance Program in place through the Mental Center. Deputy Mayor Trawinski thought that they did. Deputy Mayor Cosgrove asked what the Employee Assistance Program was. Acting Manager Metzler explained that they have an obligation when employees have drug or alcohol problems or job related stress to provide counseling. In the past they had an agreement with the Mental Health Center whereby they would provide the first session. There is an employee who has requested assistance and he wanted to be able to provide it.

He stated that on October 18, 2011 the Council authorized the former Manager to write an RFP for Collection of Municipal Court Debts. The RFP is being worked on in Purchasing, following a model used in Morristown. He expects it to be out by the end of February.

Mayor Baratta asked about the status of the RFQ's discussed at the last Work Session. Assistant Municipal Clerk Bojanowski confirmed that the RFQ's had gone out and that they had received several requests.

Mayor Baratta stated that she received a call from Dave Hollenbeck from PSE&G who advised her that they would be doing a circuit upgrade at Nabisco. She provided Acting Manager Metzler with Mr. Hollenbeck's contact number so that he could reach out to him. Councilmember Swain stated that Mr. Hollenbeck advised her today that the trench on Plaza Road will finally be fixed.

Deputy Mayor Trawinski stated PSE&G is looking at relocating the Oradell sub-station, which is good news for the entire County. This sub-station always ends up under water during a flood.

#### **MISCELLANEOUS PUBLIC COMMENTS**

Rich Seibel, 33-07 Halsey Road, advised the Council that Governor Christie has ordered that flags be flown at half staff in memory of Army Specialist Ronald Wildrick, from Blairstown, who was killed by a roadside bomb. He is survived by his wife and two young children.

He stated that the Volunteer Center of Bergen County was collecting clothes for homeless veterans. Councilmember Peluso suggested placing this information on this program on the Borough's website.

Ray Richter, 19-15 Jordan Road, stated that it wasn't only the residents in the Passaic River basin that had problems with flooding. Last year Mayor Swain met with residents in the Jasper Road, Jordan Road and Glenfair Avenue area. They were told there was some immediate remediation that could be done as well as

long term measures that would have to be looked into. He asked that the Council appoint someone to keep in touch with these residents. This involves storm drain backups for street flooding as well as sanitary sewer backups into homes. Mayor Baratta stated that the residents should stay in contact with Acting Manager Metzler.

Craig Miller, 5 Ramapo Terrace asked if there was any structure damage to the Parks Department building, since it was severely under water. Acting Manager Metzler stated there was no structural damage, but there was water damage to a storage tank. The fuel in the tank was contaminated, removed and replaced. This was covered by insurance.

**CLOSED SESSION RESOLUTION:**

Upon motion by Deputy Mayor Trawinski and a second by Councilmember Swain the following Closed Session resolution was unanimously adopted at 9:00 p.m.

**WHEREAS;** the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

**WHEREAS;** the Mayor and Council of the Borough of Fair Lawn desire to discuss Personnel – Indemnification of Police Personnel (Hiram Taylor), Appointments – Liaison to Environmental Commission, Regular member of Environmental Commission, Recreational Facilities Review Committee, Defender of Tax Appeals, Borough Attorney and Special Projects Counsel; Pending Litigation – Messina II, Personnel and Pending Litigation – Borough property; and

**WHEREAS;** these matters are ones which permit the exclusion of the public from such discussions; and

**WHEREAS;** minutes will be taken during this closed session and once the need the confidentiality no longer exists the minutes will be available to the public.

**NOW, THEREFORE, BE IT RESOLVED,** by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

Mayor Baratta reconvened the meeting at 9:57 p.m.

Attorney Mondello advised that Judge Steven Schechter wanted to purchase dental insurance through the Borough.

There was a unanimous consensus to allow Judge Schechter to purchase dental benefits as long as there was no cost to the Borough.

**ADJOURNMENT:**

Upon motion by Mayor Baratta and a second by Councilmember Swain, the Work Session was adjourned at 10:00 p.m.

Respectfully submitted,

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Marilyn B. Bojanowski, RMC  
Assistant Municipal Clerk

The undersigned have read and approve the foregoing minutes.

\_\_\_\_\_  
Mayor Jeanne Baratta

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Deputy Mayor John Cosgrove

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Councilman Kurt Peluso

\_\_\_\_\_  
Councilwoman Lisa Swain

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Deputy Mayor Ed Trawinski