

WORK SESSION OF MARCH 8, 2016

Mayor Cosgrove called the meeting to order at 7:30 p.m.

PRESENT: Mayor Cosgrove, Deputy Mayor Lefkowitz, Councilmembers Peluso and Swain.

ABSENT: Deputy Mayor Dunay

ALSO PRESENT: Manager Van Kruiningen, Municipal Clerk/Deputy Manager Kwasniewski and Attorney Mondello.

Municipal Clerk/Deputy Manager Kwasniewski reported that Deputy Mayor Dunay was in San Francisco on business and would not be attending tonight's Work Session. He has requested a CD of the meeting.

WATER QUALITY

Engineer Garrison was present.

Councilmember Swain referenced an article in The Record about water quality that mentioned Fair Lawn. She wanted to be sure the Borough was doing everything possible to make sure the water is safe. She would like to be advised in advance if there are issues with the water before something is published in the paper.

Engineer Garrison explained that the Borough purchases water from United Water and Passaic Valley Water Commission, in addition to operating 16 wells. About 60% of the water comes from the Borough's well water, 30% from Passaic Valley and 10% from United Water. The percentages vary in the winter and summer due to demand.

Although per fluorinated compounds occur more frequently in ground water, they can occur in surface water as well. PFOA is an unregulated contaminant. In 2007 - 2008 the NJDEP posted a health advisory level of 0.04 part per million while the Federal Government's level is 0.4, which is ten times higher. There are a handful of states with health advisories that fluctuate between those extremes. Additional science is needed.

The EPA began testing PFOA when it was added to their contaminant list in 2007. He provided a report showing the results for 2013 and 2014 when samples were taken. They saw hits on some of the wells and one of the highest readings was in the purchased water supplies from Passaic Valley. All the water suppliers are wondering what to do, as they have not yet determined available technologies that can be used to remove this product, and there are no set standards. The limits set by the DEP or EPA will

affect the treatments they use to remove it from the water. Carbon Absorption Systems have shown to be effective.

They started a program in Fair Lawn in conjunction with the DEP in early 2000 for tentatively identified compounds, which are numerous compounds with different makeups found in the water. The DEP was tracing these compounds at trace levels lower than parts per trillion. Pesticides and drugs that went into the water supply are now breaking down into other compounds.

It is difficult for the EPA and DEP to set standards for every compound. They are trying to use demonstration projects to show that carbon can take out a wide range of different compounds and contaminants from the water, including PFOA. The DEP looks at a family of compounds and determines a number of detection determined by science that will trigger a treatment technique. He is hoping that the GAC becomes the treatment technique. They entered into a contract with the State to build these things and are fortunate to have received a million dollar grant to run it. Seventy percent of their wells go through this treatment process.

Councilmember Swain asked if they should have a treatment process on all wells. Engineer Garrison stated that was not necessary since detection did not occur in every well. They do not know how to size the treatments as there is no direction on to how they should treat and to what limits. The health advisory lists the 0.04 parts, but the lowest detection limit is 0.02 parts. Detections for the most part were just about that level. If the DEP sets the limit at 1, 2 or 3 and the wells are 80% lower, they won't need to use a treatment process.

Manager Van Kruijning asked Engineer Garrison about testing. Engineer Garrison explained it was a two year program test with the UMCR, who used special laboratories. With the GAC demonstration project, the other half of the project is going back with the researchers in the labs who were not only trying to test the samples but also trying to come up with analytic methods to do the testing.

There is a case where one detection at Penns Grove found high levels exceeding the New Jersey State Health Advisory standard set in 2007. The technique for the past five or six years has been to blend the water to dilute it. As soon as the water from the wells goes into the distribution system the blending reduces the concentration. The private and public water systems are hard pressing the DEP and EPA to provide guidance and start setting the MCL's.

Councilmember Swain asked if Engineer Garrison had to wait for guidelines. Engineer Garrison indicated he did because he does not know what levels to use and what treatments he would do. It is costly to add the treatment and operate it, as it costs \$50,000 to \$75,000 every time he changes out the hardware. The demand on their carbon is very small right now because they are using air stripping to remove the VOC's out of the water first. Without the guidance from the DEP and EPA it is very difficult to say how much treatment and contact time to use. This is the problem all systems are facing.

Manager Van Kruijning asked Engineer Garrison about testing. Engineer Garrison stated that they test the water weekly and conduct over 7,000 water analyses per year. Councilmember Peluso asked if the Borough was performing these tests before the EPA started testing in 2007 – 2008. Engineer Garrison stated they were not because the science wasn't there. They followed the UCMR that began in 2006. They are now in the third round. During each round, the EPA comes up with a list of emerging contaminants that may have an impact or perceived impact and then they conduct testing to see if the contaminants need to be regulated for possible health effects.

Councilmember Peluso asked when the Borough began testing for PFOA's. Engineer Garrison stated they started testing some of the surface water supplies in 2006 – 2007. Mayor Cosgrove noted that the State DEP has set their health advisories much lower than the Federal numbers. He asked Engineer Garrison if Fair Lawn's water system was safe. Engineer Garrison stated that their water meets all of the standards of the current regulations of the DEP and EPA. He noted that NJDEP is generally more stringent than the EPA regulations.

He explained that PFOA's are a man-made chemical that is everywhere – in clothing, chairs, carpets, etc. Councilmember Peluso asked Engineer Garrison if it could have always been in their water. Engineer Garrison stated that was possible. Science has evolved tremendously over the years and they are now even able to detect parts per trillion.

Mayor Cosgrove asked Engineer Garrison what they should do. Engineer Garrison stated that they need to get guidance from the DEP who is watching these health advisories standards. Currently they are at less than half the health standards levels and the water blending has reduced that further. The PFOA's are so prevalent in the environment that they don't know how much of it is coming from water versus everything else around you.

Mayor Cosgrove stated that Engineer Garrison is well respected in the State. They need to be vigilant to ensure the safety of the water for their residents. Manager Van Kruiningen pointed out that Fair Lawn is one of only a few municipalities in the State to have a GAC Treatment Plant. The Borough and Engineer Garrison take this very seriously.

Councilmember Swain noted that Paterson received permission to dump snow in the Passaic River, which affects Fair Lawn. She felt a statement from Engineer Garrison might help to prevent that. Engineer Garrison stated that is why the Health Departments and Water Industry work together to take back prescription pills, which are putting a tremendous burden on their treatment system.

Mayor Cosgrove stated that they needed to stay vigilant. He asked Engineer Garrison to notify them immediately if there are any changes to the water system. He asked if there were any comments from the public.

Ellen Taner, 0-30 Malcolm Court asked about the water in Memorial Pool. Engineer Garrison stated that the pool is fed by the Borough's water system. They perform weekly bacteriological testing that has different standards than drinking water and perform tests for THM's, which is governed by the Department of Health.

Ms. Taner asked about PFOA's in the pool water. Engineer Garrison stated that if he tested the pool for that aspect, it would be non-detectable due to a small concentration and the fact that once they get into the system they blend with the 4 million gallons.

Pamela Coles, 13-34 George Street thought that residents' concerns were fear driven based on the problem incurring in Michigan. She asked if there was anything they could do to help him get the answers he needs from the EPA and DEP. Engineer Garrison felt letters from residents requesting that this issue be a priority would be helpful, although he stressed that the EPA and DEP are taking this very seriously. Most other states have higher levels than New Jersey.

Mayor Cosgrove suggested the Council send a letter to the EPA and DEP addressing Engineer Garrison's questions. Manager Van Kruiningen stated that he will have Engineer Garrison, who also holds the license as Water Operator for the Borough, prepare a letter for the Council to review. Engineer Garrison noted this issue also affects Ridgewood, Hawthorne, Garfield and all other ground water systems throughout the State.

There was consensus to have Engineer Garrison draft a letter to the EPA and DEP for the Council to sign.

Joan Goldstein, 12 Bedford Place stated that PFOA was a carcinogenic that is also air borne. Engineer Garrison stated that the EPA balances what the new numbers are with the consumption that residents will be drinking. To say it has to be "zero" doesn't mean anything when it is sitting all around and is in every breath they take. The balance also comes down to the cost benefit. It would be great to have all chemicals come down to 0%, but the cost to achieve that is incredibly high.

Mayor Cosgrove thanked Engineer Garrison for his presentation.

Engineer Garrison stated that he will be at the Green Fair tomorrow night in case any residents have questions.

VETERANS AFFAIRS

Chief of Staff/Veterans Liaison Magarelli reported they will be holding another flag retirement ceremony, as they have collected 12 boxes of flags from the flag box at Borough Hall since October. The VFW has offered to pay for a larger flag collection container that will be located at the Parks Department garage, where they hold the flag retirement ceremony.

He has been giving out information to veterans and providing transportation. He was proud to assist a veteran in getting on the waiting list for the Veterans Home in Paramus after the resident had encountered difficulty doing so.

He proposed offering a 50% discount on Memorial Pool membership fees to members of the Military, veterans, and their families and giving a free memberships to any veteran who is 100% disabled as per veteran guidelines or was a POW. Councilmember Peluso stated that the Pool Committee discussed this after the pool season and they were under the impression that Superintendent Graff was going to implement this policy.

There was consensus to approve reduced pool membership fees for members of the military or veterans, and their families, and provide free membership to veterans who are 100% disabled or were a POW.

Manager Van Kruijning will provide a draft of the amended Fee Ordinance in April. Councilmember Peluso suggested putting some sort of symbol on the pool tags to identify the veterans.

Chief of Staff/Veterans Liaison Magarelli reported that there has been tremendous response to the Veterans' Fair from vendors and veterans' organizations. He is concerned about parking, so they may make the entire parking lot at the Community Center handicap accessible to accommodate the older veterans. Attendees can also park on the street or at the High School, where the mini bus will be on hand to provide rides to the Center. Manager Van Kruijning noted that one driver will do the normal Saturday loop through town while another driver will drive a second bus during the duration of the event.

There was consensus to schedule an additional mini bus driver during the duration of the Veterans Fair on May 7th.

Chief of Staff/Veterans Liaison Magarelli stated that anyone interested in being a sponsor for this event should submit their application by March 31st.

USE OF RANGE BY US MARSHALS

Chief Cauwels was present.

Chief Cauwels stated that he was contacted by the US Marshall Service, who would like to use the Police range for qualification purposes. He anticipated receiving a \$2,000 fee, which is what Glen Rock pays. It is a good relationship to have because the Police officers will train with them. The Marshalls would use the range for fourteen days per year for four hours per day.

Councilmember Swain expressed concern that every time the range is used they receive calls from residents complaining about the noise. Chief Cauwels stated that they try to use the range between 9:00 a.m. and 1:00 p.m. or between 10:00 a.m. and 2:00 p.m., after residents have left for work. It is not used on weekends. Pistol qualifications are done indoors to reduce the noise. Rifles are used outside. The range is used approximately 60 days per year, sometimes for only a half hour or hour at a time.

Towns without their own range incur overtime costs as officers are sent to the County range at the time assigned by the County so having its own range has saved the Borough money.

Councilmember Swain reiterated her concern about the complaints. She suggested letting the residents know in advance that this activity will be happening, as they may want to be out of the house during those dates. Manager Van Kruijning noted that scheduled range dates are subject to change. He can post it on the Borough's website and update as needed.

Councilmember Swain suggested sending a letter to residents in the surrounding area informing them when the US Marshalls will be using the facility. Chief Cauwels stated that they could send a letter advising residents to check the website for usage dates in case dates changed.

There was consensus to approve an agreement allowing the US Marshall Service to use the range as outlined above and have Manager Van Kruijning and Chief Cauwels draft a letter to residents informing them that usage dates will be posted on the website.

ANIMAL CONTROL SERVICES

Carol Tyler, Tyco Animal Control Services, was present.

Manager Van Kruijning stated that Tyco's one year agreement expires in April, 2016. Ms. Tyler has proposed a two-year agreement, which includes a flat increase of \$2,400 over the two years. He noted that the 2015 costs for regular animal control services and emergency calls came in under budget. There were a few minor issues in the beginning, which were handled immediately by Ms. Tyler or her staff, but there have not been any recent complaints.

Attorney Mondello stated there was an incident with a dog bite that was brought to Court. Tyco has a great deal of experience and handled it to the letter of the law, saving the Borough money.

Manager Van Kruijning recommended entering into a two year agreement with Tyco Animal Control.

Mayor Cosgrove asked Ms. Tyler if the work in Fair Lawn was what she had anticipated. Ms. Tyler stated that it was a pleasure to serve the town. They spent a few more hours than they thought, hence the small increase. They are currently painting the animal pound, which has not been used yet due to a strong cat smell. They plan to begin using the facilities on May 1st for dogs and the Paramus shelter will be used for cats.

There was consensus to approve a two year agreement with Tyco Animal Control.

REVIEW OF TENTATIVE AGENDA

Municipal Clerk/Deputy Manager Kwasniewski stated that she is adding three ordinances that have to be adopted, and resolutions awarding the

bid for Scada System Improvements, the MOU for Childhood Lead Poisoning with Paterson and authorizing procurement of the concession stand at Memorial by informal quotes.

Manager Van Kruijning asked her to add the Tyco Agreement.

COUNCIL LIAISON REPORTS

Councilmember Swain reported that the Green Fair will be on March 9 at the Community Center at 6:00 p.m. They have added a clothing swap of gently used children's clothing. The Garden State Grandmas are sponsoring the ADA Committee's St. Patrick's Day Dance on Friday night. Autism Day at Van Saun Park will take place on April 10th from 10:00 a.m. to 3:00 p.m.

The ADA Committee wondered if they could register dance participants utilizing the scanning system at the Community Center, which would enable guests to sign in quickly. Mayor Cosgrove stated that he saw Assistant Superintendent Homa, who said it would not be a problem. The registration forms, which contain emergency contact information, allergy information, etc. can be entered into a different field. Manager Van Kruijning stated that the registration forms should be given to him and he see that they are inputted into the system.

Councilmember Swain reported that the Arts Council will be holding a Poetry Reading on Sunday, May 15th at the Library Reference Room. They asked how they should go about purchasing items. Manager Van Kruijning stated that they should call his office and either he or Cathy Tyls will explain the process.

Councilmember Swain concluded by stating that she and Councilmember Peluso attended the LEAD graduation at Thomas Jefferson. It was a nice ceremony.

Councilmember Peluso stated that the Garden Committee has been working at the Recycling Center and the Library. The Committee will be attending the Green Fair on Wednesday. He and Manager Van Kruijning will attend the BIC meeting on Thursday.

Deputy Mayor Lefkowitz reported that the March 14th Planning Board meeting was cancelled as there were no applications. An application filed by Luca's Deli for an extension will be heard in April.

She emailed the March 2016 Parenting and Family Guide Book to Manager Van Kruijning so that it can be placed on the Borough's website. It is a great resource book.

She concluded by reporting that the County's Narcan training session will take place on April 4th. The Hidden in Plain Sight Program, which provides a replica of a teenager's bedroom showing where someone might hide drugs, will be presented at Indian Hills High School on March 22nd from 7:00 to 9:00 p.m. A presentation will also take place in Fair Lawn in May or June.

Mayor Cosgrove stated that he will be attending Community Block Development Grant meeting in Hackensack to try to secure funding for Fair Lawn.

The Fire Department hosted the New Jersey State Exempt Fireman's Association meeting at the Community Center. The event was attended by 100 firefighters from throughout the State. It was a very informative meeting.

The Shade Tree Commission discussed the upcoming installation of the water spout that will provide water for the arboretum. He is meeting with the Eagle Scout who wants to build an information kiosk there.

He concluded by stating that he, Health Officer Wagner and Tammy Smith are attending a Stigma Free event tomorrow sponsored by the Bergen Regional Foundation, who will be presenting a \$500 donation to Fair Lawn's and Paramus' Stigma Free programs. The Foundation is also printing 6,000 bookmarks at no cost that will be distributed to Fair Lawn students and at street fairs.

Councilmember Swain noted that many members of the Council attended Read across America day at Milnes School.

ORDINANCE REZONING VANDERPLAAT PROPERTY

Attorney Mondello noted that the Planner, Peter Van den Kooy had recommended rezoning the property and the Council unanimously adopted his opinion. The Planner feels he should add the zoning change to the Master Plan re-examination at the applicant's expense, which will slow down the process.

The Planner would make the amendment to the Master Plan and the Planning Board would have to review it. If adopted, the Council would then introduce the ordinance.

BANNING THE SALE OF TOBACCO PRODUCTS

Councilmember Swain stated that recent literature advocates raising the age that an individual can purchase tobacco from 19 to age 21. Some towns have already passed ordinances raising the age. She distributed information showing that raising the purchase age can postpone the addiction.

She read some of the facts supporting raising the age.

Attorney Mondello questioned whether a town could change something that is already State mandated. Councilmember Swain stated that Bergenfield, Bogota, East Rutherford, Englewood, Garfield, Rutherford, Teaneck, Tenafly, Westwood, Wyckoff and Paterson have already made the change. Councilmember Peluso stated that when Governor Christie vetoed the bi-partisan legislation, he stated he was going to leave this in the hands of the municipalities. Mayor Cosgrove did not have a problem with making the change, but he was unsure about enforcement. Attorney Mondello stated that he will look into and report back to the Council.

There was consensus to raise the legal age to purchase tobacco products to age 21, provided they can legally do so.

ON-LINE PAYMENTS

Councilmember Peluso stated he was contacted by a resident who used a bank routing number to pay his taxes online. The fee was \$1.95. If a debit card was used the fee was \$3.95. When the resident used his credit card to pay his taxes, he was charged a 10% fee of \$106. The resident is requesting a refund from the credit company that processed the charge.

After looking at the payment screen he felt it would easy for a resident using a smaller tablet screen or phone to make a payment to be confused. He asked Manager Van Kruijning if there could be a cap on how much the company could charge for using a charge card. He felt a fee of \$106 was too high. Mayor Cosgrove stated that was a transaction fee. Companies are charged a 2.5% to 3% fee when customers pay by credit card. Councilmember Peluso felt that if they had no control over the amount of the fee they should remove the option of paying by credit card.

Manager Van Kruijning distributed copies of a sample screen shot showing the information residents see when scheduling online payments. Before any type of payment information is entered there is a notice explaining the fees associated with each type of payment, including a

notice that the fee for using a credit card is 2.95% of the total amount. He specifically set it up that way so residents would be notified of charges in advance, as some towns only notify you of the fees after your payment is submitted. The Borough receives a daily report on the credit card transaction fees for online payments of taxes and water utility, and since they implemented the program it has skyrocketed.

Mayor Cosgrove suggested Manager Van Kruijning ask the company to highlight the section that explains the fees for credit cards. Deputy Mayor Lefkowitz wondered if they could include an example of a quarterly tax payment and the fee incurred. Manager Van Kruijning will look into it.

AMENDING FAIR LAWN AFFORDABLE HOUSING PROJECT AGREEMENT

Attorney Mondello reported that he reviewed Mr. Flora's letter and the amendment to the housing agreement. The predominant reason for the amendment is so that United Way can apply for funding in the year 2016 and try again in 2017 and 2018. Mayor Cosgrove noted this was Housing Commissioner Richmond's recommendation, since so much funding has gone to towns affected by Superstorm Sandy. Attorney Mondello stated that the development has been increased from 64 units to 85.

There was consensus to draft a resolution accepting the amendment to the agreement.

WATER BILL WAIVER REQUEST

Manager Van Kruijning stated that he received a request from a resident who received an extremely high water bill of \$994. Their average bills range from \$131 to \$357. The meter and house were checked but they could not find anything wrong. The resident hired a plumber who also did not find anything. The plumber even checked the sprinkler system and there were no issues. When the Borough is at fault they issue a credit, but if there is a leak it is the resident's responsibility. He is unable to make a determination in this case.

Deputy Mayor Lefkowitz asked if they could revisit this case after the next billing period to see if water usage drops back down. Manager Van Kruijning stated the resident will not be receiving a delinquent notice while they continue to investigate the matter and their water remains on. He can find out if usage returns to normal. He noted, however, that the meter was tested multiple times.

Councilmember Swain asked if the resident could go on a payment plan. Manager Van Kruiningen stated he has done that in the past but in this case, the resident is adamant that this is not their fault. Mayor Cosgrove stated that he would like to see the next reading.

There was consensus to have Manager Van Kruiningen report back via email after the resident has received their next water bill.

MISCELLANEOUS PUBLIC COMMENTS

Craig Miller, 5 Ramapo Terrace stated that he heard the shots from the pistol range when he was at the Recycling Center and he did not think they were too loud.

He noted that an Open Space meeting was listed on the Borough calendar but not on the online calendar. The online calendar also does not show when overnight parking is suspended. Manager Van Kruiningen stated that he removed the Open Space meeting from the online calendar because it was cancelled. The Borough calendar advises residents to check the online calendar as meetings/events are subject to change. Mr. Miller suggested putting a note on the door or a notation on the online calendar when a meeting is cancelled.

Walter Trues, 17 Ridgewood Avenue, Ridgewood inquired about the proposed town houses near the Vanderbeck House. Mayor Cosgrove stated the matter will be discussed before the Planning Board. Attorney Mondello stated a notice will be sent to residents within 200 feet of the property and will be published in the newspaper. The agenda will also be posted on the Borough's website. Mr. Trues asked how long this next step will take. Mayor Cosgrove stated that he anticipated it taking several months.

Mark Colyer, 39-08 Van Duren Avenue questioned the Planner's report. The rezoning of this property is not in the public's interest. It only benefits the landowner. He felt it was spot zoning.

He objected to roof repairs taking place. Mr. Milanese cannot say he is "restoring" the house and then use just any type of material. It appears the original Cedar shingles will be replaced with asphalt shingles. Many people are speaking out in favor of preserving the house on social media sites, yet the Council is not listening to them. The Council forgot about their pledge to keep green places green. They spent thousands of dollars to review the plan to rezone the property. They should spend the same amount to find ways to preserve the house. They have ignored his request to rezone the

property as historic, yet meetings were scheduled to hear an out-of-town developer.

Councilmember Peluso asked Mr. Colyer if he had any suggestions on how the Council could save the house. Mr. Colyer thought many people would give grants to preserve the house, although it would require matching funds from the Borough. Other groups may be interested in farming the area and using the property for a bed and breakfast. Mr. Peluso suggested Mr. Colyer invite these people to a meeting so the Council can see if their ideas are feasible.

Ellen Taner, 0-03 Hamlin Court felt that the online payment site should indicate that paying by check is the least expensive payment method.

She felt the Prescription Drugs Drop off Box should be better advertised, as many residents do not know it exists. She wondered if the local pharmacies would be willing to have a box. Manager Van Kruijning stated the pharmacies would have to make the request. There is a team that comes in to evaluate space, size, cameras and security. They would have to meet the criteria.

Mayor Cosgrove noted that Tracy Putrino from the Community News was present. He asked if she could do another article about the drop off box. Manager Van Kruijning stated that the box is well utilized.

H. Gelfand, 230 Hall Street, Harrisburg, Virginia stated that he set up the Facebook page and the Change.org petition regarding the Vanderbeck house. He encouraged the Council to read the comments.

He asked that the Vanderbeck property not be rezoned. The area does not need increased traffic or noise or have the tree covering removed. He does not understand why they are not fighting for open space. He wondered if the developer will be allowed to go forward with a right of way that is located in a flood zone. It doesn't make sense to spend money restoring the Naugle House if there is going to be a roadway next to it that will destabilize both the river bank and the house.

He asked why Mr. Milanese is being allowed to restore the house despite the fact that he is not a restoration specialist and does not have any credentials in that field.

He concluded by asking the Borough to fight to keep the property as wildlife habitat and historic preservation/open space.

Hans Broekman, 4 Allen Place stated that the CVS in Radburn collects old prescription medicine, but items must be placed in a special envelope.

He noted that he can pay any merchant by cash, check or credit card and the price doesn't change. Yet, if he pays a tax or utility bill online there is an extra fee. Mayor Cosgrove explained that the credit card company charges a transaction fee. By law, the Borough must separate the amount from the fee.

Joan Goldstein, 12 Bedford Place asked if they could put a notice on the tax bill that paying by credit card will incur a fee. Manager Van Kruiningen explained that they cannot alter or make any changes to the tax bill. He could add something to the annual tax explanation letter.

Attorney Mondello stated that he just heard back from three Borough attorneys who have instituted restrictions on smoking. None can point to any authority allowing them to do so but no one has challenged them either. He can draft the ordinance with the understanding that if the Borough gets sued they might win or lose.

CLOSED SESSION RESOLUTION

Upon motion by Councilmember Swain and a second by Deputy Mayor Lefkowitz, the following closed session resolution was unanimously adopted at 9:20 p.m.

WHEREAS; the Open Public Meeting act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS; the Mayor and Council of the Borough of Fair Lawn desire to discuss Pending Litigation - Susan Hoffman and Clements, Attorney/Client Privilege - Zoning Board Fee Dispute, Personnel - Green Team Committee and Zoning Board and Water Department ; and

WHEREAS; these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS; minutes will be taken during this closed session and once the need for confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

ADJOURNMENT

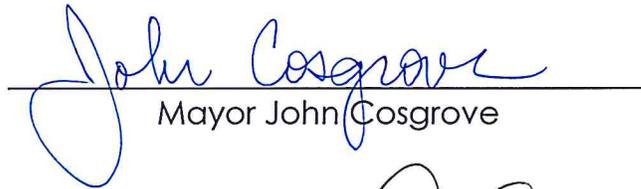
Upon motion by Councilmember Swain and a second by Deputy Mayor Lefkowitz, the Work Session was adjourned at 9:45 p.m.

Respectfully submitted,



Joanne M. Kwasniewski, RMC/MMC
Municipal Clerk/Deputy Manager

The undersigned have read and approve the foregoing minutes.



Mayor John Cosgrove

Absent

Deputy Mayor Daniel Dunay



Councilmember Kurt Peluso



Deputy Mayor Amy E. Lefkowitz



Councilmember Lisa Swain

