

WORK SESSION OF JANUARY 14, 2014

Mayor Cosgrove called the meeting to order at 7:30 p.m.

PRESENT: Mayor Cosgrove, Deputy Mayors Lefkowitz and Dunay (late), Councilmembers Peluso and Swain.

ALSO PRESENT: Manager Van Kruijning, Municipal Clerk/Deputy Manager Kwasniewski and Attorney Mondello.

CLOSED SESSION:

Upon motion by Councilmember Peluso and a second by Deputy Mayor Lefkowitz, the following closed session resolution was unanimously adopted at 7:35 p.m.

WHEREAS, the Open Public Meetings act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS, the Mayor and Council of the Borough of Fair Lawn desire to discuss Contract Negotiations - Police Chief's Employment Agreement; and

WHEREAS, these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS, minutes will be taken during this closed session and once the need for confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

Mayor Cosgrove reconvened the Work Session at 7:45 p.m.

PARKING ISSUES – COMMUTER PARKING LOT PERMITS

Chief Cauwels, Traffic Safety Officer Franco and Officer Check were present.

Mayor Cosgrove welcomed the members of the public. Although the Council voted last year to increase the parking fees they were here to listen to their concerns.

Deputy Mayor Dunay arrived at 7:50 p.m.

Manager Van Kruijning explained that the Council voted on November 12, 2013 to approve a two year agreement with Park Mobile, who currently operates in 420

locations including Glen Rock, Englewood and Newark. Their headquarters are in the United States. They utilize a user friendly mobile parking interface, and are the only Americans with Disabilities compliant provider. They have a 95% satisfaction rating.

He presented an overview of the program, addressing questions and concerns received via emails or phone calls.

The number of parking spaces and lot designation will not change. Payment will be accepted through a mobile or internet service. After consulting with Park Mobile, commuters will be able to pay for a daily, weekly or monthly pass. There will not be an annual pass.

Park Mobile provides a mobile and internet payment service including help support. Commuters can download the smart phone application, call the toll-free number or register on their website, providing a license plate number and credit card or PayPal account. Multiple vehicles can be registered under one account. Park Mobile will send text messages or emails to remind commuters to pay for their pass. Payments are posted the same day and can be viewed on individual Park Mobile accounts. Park Mobile system is PCIDSS level one compliant and the commuter's personal page is SS1256 encrypted, which means they are extremely protected.

Commuters without smart phones can call the toll free number 24/7. Parking spaces cannot be reserved through Park Mobile. All transactions are real time and parking is first come first serve, regardless of what type of pass they purchase. Commuters will not need to enter a space number. As is the past, the Borough cannot guarantee spaces. Commuters will register as a resident or non-resident, which will be confirmed by the Police Department, and must park in the designated areas as usual. Police will receive daily notifications that verify all the license plates in each designated area. Commuters will have until approximately 10:00 a.m. to call in their parking before enforcement begins.

Rates were determined by the Borough Manager's office, which conducted rate comparisons on 21 NJ Transit parking lots on the Pascack Valley Line. Fair Lawn's new rates are still lower than most other lots. The last rate increase was over 12 years ago. The transaction convenience fee of \$0.35 is included within the parking rates. If a resident pays monthly there is only one transaction fee. If paying daily, there is a transaction fee every day and one per week if paying weekly. There is no additional charge to receive a reminder text other than those fees charged by the cell phone provider for text messaging.

The Borough is still responsible for the security, patrolling, enforcement, maintenance, plowing and salting of the parking lots. Repaving and resurfacing is tentatively scheduled for one of the lots in 2014 at an approximate cost of \$50,000.

He concluded by stating that commuters with a 2013 parking permit will be notified of the program start date via regular mail. The letter will include the details provided by Park Mobile and the information covered this evening. Flyers will be placed on every vehicle in the parking lot. Representatives from Park Mobile will be present at the train station when the program is launched to answer questions or concerns.

Mayor Cosgrove asked if anyone wished to speak.

Ruth Brooks, 3-25 Cyril Avenue stated that she only used the parking sporadically after 3:30 p.m. She asked if the area for residents and non-residents could be clarified. Manager Van Kruiningen stated that it will be. Ms. Brooks asked if she would have to pay for four, five-day weeks to get the monthly rate. Manager Van Kruiningen suggested she pay the daily rate of \$1.00, which included the \$0.35 convenience fee. Once registered, she will remain in the system regardless of how many times she parks. Traffic Officer Franco advised Ms. Brooks that a parking permit is not required after 9:00 a.m.

William Hochman, 4-20 Lyncrest Avenue stated he did not see any advantages to residents. Chief Cauwels explained that there were only two employees in Police Records who processed over 700 permits per year. If they worked overtime it increased his budget and cost the taxpayers. This is an opportunity to provide the same service with less cost to the Borough. Mr. Hochman stated that the annual permit costs \$54.00. If he parks 250 days per year, it is an increase of over 300%, while non-residents fees are only increasing 150%. He felt they should have done gradual increases over the past 12 years.

Manager Van Kruiningen stated that his original proposal was \$1.00 per day for residents and \$3.00 per day for non-residents. The Council chose \$2.00 per day for non-residents. Mr. Hochman stated that there are no numbered spots any more so spaces cannot be reserved. Traffic Safety Officer Franco stated that there were a total of 354 parking spaces and 700 purchased permits. The lots are patrolled before 9:00 a.m. He stressed that commuters never had a reserved spot. Mr. Hochman asked if there was any discount for weekly or month use. Manager Van Kruiningen stated they were here to take suggestions under consideration. He felt the parking fee should be \$1.00 per day for residents, \$4.00 per week or \$18.00 per month.

Mr. Hochman asked about the lot being paved. Manager Van Kruiningen stated that it was the lot across from the train station. Mayor Cosgrove stated that at \$1.10 per week for 12 years the commuters got a good deal, especially since their

plowing and maintenance costs are the same as other towns in the comparison. Chief Cauwels stated that it cost \$18,000 a year to enforce the parking. Mayor Cosgrove stated they are not using this as a revenue generator; they are trying to cover their costs. He felt \$1.00 per day was fair, but the Council will entertain discounts for residents who regularly commute.

Jeff Gross, 30-23 Grunstra Place was concerned that without permits, more non-residents commuters will take their spots. He asked about enforcement. Manager Van Kruijning stated they were not doing enforcement until the new program is implemented. They had wanted to begin January 1st but delayed in order to hear everyone's concerns. Mr. Gross asked Manager Van Kruijning to give some thought to a contingency plan to ensure that resident commuters get a parking space each day. Manager Van Kruijning stated that their intention is to start the program as soon as possible.

Mr. Gross wanted to know why he was subsidizing commuters who do not live in Fair Lawn. Mayor Cosgrove stated that NJ Transit requires them to offer parking to non-residents, but they could revisit how much they will be charged. Mr. Gross felt they should at least keep the same ratio of increase. Paying everyday was a major inconvenience. Monthly would be better and yearly would be best. Councilmember Peluso agreed. Although they cannot charge annually this year, they should work on that for next year. Mr. Gross stated pointed out that they were giving away 25% of their revenues to the vendor.

Denise Hassel, 4-02 2nd Street felt the increase should have been done incrementally. She asked for clarification on the time period for weekly and monthly rates, and if days could be carried over. Manager Van Kruijning stated that they will have to work it out with the vendor. Ms. Hassel asked about using a different car. Manager Van Kruijning clarified that up to five vehicles can be registered under the same account. Ms. Hassel felt they would not be making any additional revenue. Mayor Cosgrove clarified that it wasn't about making money it was about reducing costs.

Melanie Kwestel, 41-38 Rys Terrace spoke about the need to take an early train in order to get a parking space. She worried this system would allow someone wanting to go into New York for the day to get there early and grab a parking space. Mayor Cosgrove stated that parking has always been first come, first served. She is fine with the parking lot paying for itself, but she is also fine with the idea of people in town subsidizing things they don't use. Mayor Cosgrove stated that the Council is listening to concerns and will review this matter further.

Arnold Spier, 40-04 Terhune Place thanked the Council and the Police for holding the meeting. He stated that there is a lack of parking in town for residents, which will not be addressed by the new fee proposal. He expressed concern that an influx of non-resident commuters will come from Glen Rock since Fair Lawn will be

charging less for non-residents. He thought the addition of daily fees was completely unreasonable and he urged the Council to reconsider and establish a monthly or yearly fee. Residents should not be supporting non-residents. Mayor Cosgrove stated that the Economic Development Corporation (EDC) is working with NJ Transit, who is allocating \$50,000 to do a study of the Radburn business district and ways to get residents to take the train.

Bruce Manning, 39-17 Pellington Drive stated that if they went to a monthly rate with one \$0.35 transaction fee, the rate would be less than \$1.00 per day. Manager Van Kruiningen stated that was correct. They will have to restructure the fee if the Council decides to go to a weekly or monthly fee.

John Laat, 29-15 Rosalie Street, not a current permit holder, wanted confirmation that parking was open to anyone until the new program was implemented. Manager Van Kruiningen confirmed that.

Padma Santhanam, 10-07 Charles Street asked if parking at the train station was free on weekends, holidays and evening hours. Manager Van Kruiningen confirmed that it was. She asked what the Borough was doing to increase parking spaces since the number of commuters was increasing. Mayor Cosgrove stated this is why the EDC was working with NJ Transit. The study will help increase ridership and increase ways for commuters to get to the train, hopefully without cars. Ms. Santhanam asked why residents do not get preferential treatment over non-residents. Mayor Cosgrove stated that non-residents pay double. The Council has heard their concerns and will revisit this matter. Ms. Santhanam asked about having the mini bus take commuters from key locations to the train station in the morning to save some parking spots. Traffic Safety Officer Franco stated that they tried to use Walsh Pool as an alternate location for parking several years, with a shuttle bus to the train station. Only one person used it and only for a short time. Ms. Santhanam suggested they try it as a pilot program, as residents are competing for spaces every day. Mayor Cosgrove stated that they can place the possible use of the mini bus at a future Council Work session agenda. He will ask the EDC to discuss this with NJ Transit as well.

Councilmember Peluso asked for a show of hands to see if any of the commuters in attendance would use the mini bus. A resident suggested that non-residents park at Walsh Pool and take a shuttle bus to the train station.

Melanie Sadok, 30-27 Gentner Road thought it was an excellent idea to have a bus that picks up non-residents from a specific location. She expressed concern about the cost increase. She asked if the same number of parking spots would be preserved for residents. Mayor Cosgrove stated that it would remain the same. Ms. Sadok asked if they could decrease the number of non-residential spots. Councilmember Swain asked if the ratio could be changed. Manager Van Kruiningen stated they could not. They must follow NJ Transit criteria. They may

look for cooperative parking on Pollitt Drive. Mayor Cosgrove stated that if NJ Transit wants to increase ridership, perhaps they could provide busing.

Ms. Sadok expressed asked about options if a smart phone was not working. Mayor Cosgrove stated that they have until 10:00 a.m. to call in, so calls could be made from work. Councilmember Swain suggested they explore the 10:00 a.m. deadline. Manager Van Kruijning stated that was a decision that would be worked out with the Police. Deputy Mayor Lefkowitz advised her that there was an online option, which may be able to be handled weekly or monthly.

Deputy Mayor Dunay asked for clarification. If there are no spaces left in the non-resident lot, a non-resident is not allowed to park in a resident lot. He wondered if a resident can park in the non-resident lot. Traffic Safety Officer Franco stated they have resident parking spaces and non-restrictive parking spaces, which are open to residents and non-resident. The signs say "Resident Permit Parking" and "Permit Parking". The only non-resident spaces are at the end of the dirt lot by the wall that abuts private residences. Every other space is resident or non-restricted. Mayor Cosgrove asked about the number of parking spaces. Traffic Safety Officer Franco reiterated there are 354 spaces: 211 resident spaces, 123 non-restrictive spaces and 29 non-resident spaces.

Howard Sperling, 6 Fayette Place asked if someone could call in the night before to pay for a space. Manager Van Kruijning stated that they could, but they were not guaranteed the spot until they parked. There are no refunds if they do not get a space. Mr. Sperling stated that the Elmwood Park train lot does not sell out. He asked if Fair Lawn could work with Elmwood Park to use the lot as an overflow lot. Manager Van Kruijning stated that he will look into it. Mr. Sperling suggested they look into purchasing the former Topps parking lot. Manager Van Kruijning stated that was private property. He will be looking at Pollitt Drive, where they may be able to establish cooperative parking areas with businesses that have underutilized parking lots.

Alise Connelly, 26-11 York Street stated that she needed to register two cars. Manager Van Kruijning stated that two vehicles could be listed under one account, but there would be a cost for each vehicle that parked.

Ilene Corcoran, 11A Stewart Place asked if enforcement would be done by license plates, since she knows of non-residents who obtained their permits through friends who live in Fair Lawn. She suggested asking Lea & Perrins about their parking area. Mayor Cosgrove stated that they were looking into the lot before that lot.

Gloria Huberman, 16-00 Landzettel Way felt the 344% increase in resident parking fees was astronomical and should have been incremental. If the fee is raised for non-residents, they should lower the rates for residents. There should also be a bigger discount for a monthly pass. She suggested having residents work with NJ

Transit on the Radburn study so they have a voice. Other commuters have heard about the free parking and are taking their spots. Mayor Cosgrove clarified that the study will be conducted by professional planners, paid for by NJ Transit.

Councilmember Swain stated that when they discuss this at the next Work Session, they should make sure residents are informed so they can get their input on rates and other issues. She suggested obtaining the email addresses of those who were present this evening. Manager Van Kruiningen stated that he will post the date of the next meeting on the website.

Roman Genut, 8-10 Campbell Road was concerned about making daily payments because he does not use a smart phone or iPad. He would prefer to send a check for a yearly amount.

Mr. Fernandez, 9-08 Berdan Avenue would pay for an extra worker without changing anything.

Larry Bravman, 4-61 Ivy Lane suggested the vendor take a \$100 deposit for each account that can be drawn against for parking, similar to EZPass. This might deter people from parking sporadically for \$1.00 per day. He did not understand how the Police will be able to identify and enforce non-residents from parking in resident spaces without tags. Officer Check stated that the Police will be doing the verification on the registrations, and commuters will have to prove their residency. The printout sheet will show if the commuter is a resident.

Mr. Bravman asked if the Police will check each license plate daily. Officer Check stated that they were looking into using a plate reader that would read each plate as they drive through the parking lot. Mr. Bravman asked if the commuters paying weekly or monthly will have to register each day they park in the lot. Officer Check stated that they would not. Mr. Bravman asked the implementation date. Manager Van Kruiningen stated that they would start the program either March 1st or April 1st. Mr. Bravman stated that they will have no system in town for at least a quarter of a year. Mayor Cosgrove stated that they are listening to residents' comments instead of implementing the program approved by the Council. In the end, it will be better for everyone.

Mr. Bravman stated they were insulting all the residents by discussing something in November for implementation in January without notifying residents for public hearing. Mayor Cosgrove stated that when they do an ordinance there is a first reading and a second reading, and then a vote. Mr. Bravman reiterated his concern that there is no system for monitoring who is parking and revenue is being lost. He suggested implementing the program in January, 2015 and using the old system until it can be done properly.

Melanie Kwestel, 41-38 Rys asked if was legally necessary for the Police to issue the parking tags or could a temporary employee could be hired for the month. Chief Cauwels stated that the permits are issued by civilian personnel in Police Records. Ms. Kwestel felt it would be faster to check a permit hanging in the car versus checking each license plate. Chief Cauwels stated that it should take the same amount of time. They do if every night for residents who call in to park overnight in the street, but this will be easier. Chief Cauwels added that the process takes about an hour currently, but can be longer if there is frost or snow on the windshield or the tag fell down. The license plate is always visible. Ms. Kwestel suggested letting the commuters use their 2013 tags until the new process is implemented.

Councilmember Peluso asked if the Police were still checking to see if residents were parking in the resident section. Chief Cauwels stated that they were not doing any enforcement since new permits were not issued. Councilmember Peluso asked if they could scan the license plates. Chief Cauwels stated they did not have a data base on plate information.

William Hochman, 4-20 Lyncrest Avenue stated that the Council could decide tonight to put up a sign stating that effective January 21st, the 2013 permits were in effect until the new system is implemented. This will eliminate the potential of havoc for the next three months. Mayor Cosgrove asked Municipal Clerk/Deputy Manager Kwasniewski to explain the procedure. Municipal Clerk/Deputy Manager Kwasniewski stated that the Council could vote tonight to do that, as it would not require anything additional at this point. In order to change the ordinance, however, they would need to determine what they want they want to do so it could be drafted, introduced and have first reading and then a second reading.

Councilmember Peluso asked Traffic Safety Officer Franco if it would be feasible to use the 2013 parking permits until implemented. Traffic Safety Officer Franco stated that if the Council decides to do that, it can be done. However, the ordinance that the Manager spoke about earlier was passed at the end of last year and is in effect. It was held in abeyance because there were complaints about the changes. They can start the process of charging daily, weekly or monthly, but the question is the amount of the fee.

Manager Van Kruijning explained that because of tonight's meeting, the agreement with the vendor has not been approved or signed, and the application to accept credit cards has not been created by the Borough. Everything has been placed on hold, which will result in a delay. They cannot start with Park Mobile tomorrow. Mayor Cosgrove asked Attorney Mondello if they could use the 2013 parking permits temporarily. Attorney Mondello confirmed that there is an ordinance in place. To put an ordinance in abeyance is what was occurring now. To change an ordinance they would have to adopt an amendment or abolish it. He believed they could go back to the 2013 permits, but

he felt it would make more sense to amend the ordinance to decrease the fees for residents and increase the fee for non-residents since that can be done in two weeks. Councilmember Peluso thought that if they allowed Fair Lawn residents to use their 2013 parking permits it would prevent non-residents from taking their spaces. Attorney Mondello stated there would be no mechanism to enforce it.

Ilene Corcoran, 11A Stewart Place asked what payment system be used. Manager Van Kruijning replied PayPal.

Steven Agress, 36-14 High Street stated the situation cannot remain with open parking. Attorney Mondello stated that the Mayor and Council can adopt an Ordinance, but it would have to be read and then have a hearing. If the new procedure is going to takes weeks or months, this might be an option. If the Council comes to a quick agreement about the fees, it could be accomplished in the same amount of time. Mayor Cosgrove stated that the Manager needs to advise them if they should go back to the old system or move forward with the new plan.

Denise Ferrow, 9 Sherman Place stated that she would prefer a yearly plan. She wondered if they have tried to get volunteers to process permits. Attorney Mondello stated that there was an issue of privacy. Ms. Ferrow stated that they were taking the costs that were spread among all the residents and placing it on the commuters. She asked the Council to review the rates again. It is dangerous at the train station since several lights are out. When they snow plow it is difficult to cross the mounds of snow to get to the train, as there are only one or two points of ingress and egress. Mayor Cosgrove stated that Manager Van Kruijning will discuss this with NJ Transit.

Kevin J. Whittle, 12-33 Scribner Road stated that the two big issues are cost and parking for residents. He asked about enforcement and Attorney Mondello reiterated his explanation about the ordinance. Manager Van Kruijning stated that he will post the information he discussed this evening on the website.

William Hochman, 420 Lyncrest Avenue stated that Municipal Clerk/Deputy Manager Kwasniewski had said the Council could vote tonight. Municipal Clerk/Deputy Manager Kwasniewski clarified that the Council could decide what they want to do tonight and try to implement it. They could go back to using the 2013 parking tags but if someone parked without a permit the Police could not issue a ticket. Mr. Hochman asked about installing signage advising commuters that the 2013 parking permits would be in effect as of February 1, 2014. Attorney Mondello reiterated the time constraints involved in re-adopting an old ordinance. Mr. Hochman stated that it may prevent others from parking in resident spaces.

Mr. Hochman stated that he wanted it on record and addressed by the Manager that a mistake was made in not thinking through the next three months. Mayor

Cosgrove explained that the Police Department and Borough Manager reviewed the parking system, which is used in 425 towns. The Council did not know what previously happened until they listened to their concerns. They will take the issues into consideration and try to have a better outcome. The Borough Manager did what he was asked to do. He studied the program and found that it will save money for the Borough. He realizes that no one was present when the ordinance was introduced and heard, but they are trying to correct that. Mr. Hochman stated that the next few months will be a parking nightmare.

Mayor Cosgrove stated that they will look into amending the ordinance, incorporating some of the issues raised tonight or going back to the old system. Manager Van Kruijning confirmed that he has not signed with the vendor and could go back to the old system if that is what the Council decides.

Andre Leonenko, 20-03 Halstead Terrace asked how many parking spaces there were at the Saddle River Road lot. Traffic Safety Officer Franco stated the lot has 151 non-restrictive parking spaces, which can be used by residents and non-residents. There were ten meters and no parking permit was required. The lot is included in the new ordinance.

Mr. Leonenko asked who owned the land on Plaza Road next to the railroad tracks, behind the garages. Traffic Safety Officer Franco stated that was private property from the garages and it was also NJ Transit property. Mr. Leonenko stated that if the property belongs to NJ Transit it should be used for parking. There is another space where the gas station was demolished. Mayor Cosgrove stated that was Archery Plaza, which is owned by the Radburn Association.

Mr. Leonenko stated that a daily \$0.35 transaction fees on 500 parking spaces would generate \$40,000 per year, which would be better directed for internal use by the Borough. He thought they should create parking lots on both sides of the tracks. He suggested creating another crossing area as commuters coming from Plaza Road cross over the tracks. Mayor Cosgrove stated that the Borough did not own the property and neither did NJ Transit. Any crossings would have to be made by NJ Transit. Mayor Cosgrove stated that part of the study will focus on obtaining more parking in the area. The EDC will discuss this with NJ Transit.

Councilmember Swain suggested having a work session next week at 7:00 p.m. prior to the Regular Meeting to discuss parking. She asked Manager Van Kruijning to speak to the vendor to obtain prices for weekly, monthly and if possible, yearly. She would like discounts for the residents in each category. She would also like to know if there were any issues with the Police as to the concerns brought up tonight so that they could be addressed next week. Municipal Clerk/Deputy Manager Kwasniewski questioned if a half hour would be sufficient and suggested starting the meeting at 6:30 p.m.

Deputy Mayor Dunay stated that they also need to evaluate raising the rates for non-residents to \$3.00 or \$4.00 per day to ensure that as many of the non-restrictive spots are made available for residents. Councilmember Swain suggested they lower the rates for residents to \$0.75. Mayor Cosgrove stated that they will look into that.

There was consensus to have a special meeting at 6:30 p.m. prior to next week's Council Meeting. There was also consensus to raise the daily parking rate for non-residents to \$3.00 per day.

Jeff Brooks, 30-23 Grunstra Place stated that he commutes three hours per day and does not have time to look at the website to find out about meetings. This has been a learning process for him but the Council needs to learn as well. Mayor Cosgrove stated that the Manager originally made a recommendation of \$3.00 per day for non-residents and Council unanimously said no. It was not right to chastise and insult the Manager because it wasn't his fault. The Council has learned from this. This the first time the rates have been increased in 12 years and none of them were on the Council at the time of the last increase.

Mr. Brooks stated that the Council needs to know their target audience. He emailed Manager Van Kruiningen on December 15th and there was no communication and nothing was posted on the website. They need to discuss issues months in advance so things can be hashed out. Mayor Cosgrove stated his comments were duly noted. Mr. Brooks commended the Council for revisiting this issue and being open to change.

Joan Goldstein, 12 Bedford Place confirmed that this change applied to the bus parking lot. Mayor Cosgrove stated that it applied to the bus parking on Saddle River Road. Ms. Goldstein stated the new plan is a hassle for commuters. It sounds like the Police are having an issue with generating the permits and instead of putting the onus on the Police, the residents are being given a tax increase and additional stress. The Police still have to patrol the lots everyday and check every car. Nothing is changing. Technology is being used to make commuters lives more difficult instead of easier.

Kevin J. Whittle, 12-33 Scribner Road asked how they arrived at \$1.00 per day for residents. Mayor Cosgrove stated the plan was presented by Manager Van Kruiningen, who took into consideration the transaction fee and the fact that rates haven't been increased in 12 years. Mr. Whittle asked if the fee covered all expenses. Mayor Cosgrove stated it didn't if paving and snow plowing were included taxpayers are still subsidizing the commuters, but it brings their rates more in line with other towns. They are trying to be fair and equitable to everyone.

Mr. Whittle stated that Fair Lawn has the largest number of commuters. Mayor Cosgrove stated that it is the second largest ridership on the line after Ridgewood.

Mr. Whittle stated that this is a money maker. Mayor Cosgrove stated that this was not done to make money. It is a new system that is being implemented throughout the country.

Denise Ferrow, 9 Sherman Place stated this comes down to the amount that residents are being charged versus the rates for non-residents. She did not even think \$1.00 versus \$3.00 covers it.

Mayor Cosgrove thanked everyone for attending the meeting. The Council will discuss the issue again next Tuesday.

2014 BUDGET OVERVIEW PRESENTATION

Manager Van Kruijning gave a power point presentation, which reviewed goals and objectives.

CFO Palermo and he started the budget process in early October, they met every other day. They met with all of the departments. There were a few departments that they did not meet because the budget was virtually the same.

After reviewing the requests for the 2014 operating budget, CFO Palermo and he made \$1,109,701.00 in cuts. He distributed the cuts that were made. He then reviewed the increases, most of which they had no control over.

Municipal debt service is increased by \$25,000. Salaries and wages increased \$149,950 due to the employee collective bargaining agreements. Self insured health costs increased by \$800,000; the other insurance costs increased by \$200,000; garbage collection increased by \$50,000, utilities increased \$7,000 and the pension contribution was increased by \$70,000. Total anticipated revenue decreased by \$20,000 from 2013 due to a loss of interest income. State aid is anticipated to stay the same at \$3,744,533. They plan to use \$3,000,000 from surplus as they did in 2013. Total appropriations are \$47,734,302 in 2014, which is an increase of \$758,769.

The proposed tax levy for 2014 has increased by \$900,734 which is \$93,450 under the estimated tax levy cap.

The average assessment is \$323,679. The municipal tax rate is .902 compared to .879 in 2013. This will result in an annual increase of \$74.45 in municipal taxes on the average home.

Manager Van Kruijning spoke about future budgets. They will continue to review the revenue sources. They need to continue to review all expense items; reduction of services and employees may be warranted. They will continue to examine the management of the debt service.

In conclusion, the 2014 Borough Manager's Budget represents a fiscally responsible plan for addressing the current public service needs of the Borough while preserving the financial strength of the government. However, it is crucial that they exercise financial prudence and closely monitor financial trends during these uncertain economic times in order to manage the Borough's resources during 2014 and the future.

Manager Van Kruijningen thanked CFO Palermo for the months of work put into this because without her help this would not be possible. He wanted to schedule the budget meetings. The budget books will be delivered to the Council by early next week. He suggested meeting on a Saturday. Mayor Cosgrove thought a Saturday would be better. He felt they would need the budget books before they decide on what departments to bring in. He suggested they set aside two Saturdays. They discussed various dates for the budget meeting.

There was a unanimous consensus to schedule the budget meetings on Saturday, February 1 and Saturday, February 8 at 8:30 a.m. to 12:00 p.m.

Manager Van Kruijningen questioned what departments they would like to speak to. Mayor Cosgrove thought they should review the budget books first.

0-82/0-86 SADDLE RIVER ROAD PROPERTY:

Manager Van Kruijningen stated that Mr. Rys was present regarding the letter he received from the Borough. He is the property owner of the 0-82/0-86 Saddle River Road. The property is located off of Route 4 going east bound, just off the exit ramp. He has expressed an interest of selling his property to the Borough for Open Space. He was at the December Open Space meeting.

Mayor Cosgrove said the Open Space Committee recommended they purchase these two lots with the Open Space money. Manager Van Kruijningen said the purchase would be through Green Acres. The total remaining Green Acres balance is approximately \$702,788 but that will be reduced by the money spent on the Dube property if they don't get reimbursed from Green Acres because of the environmental issues. Green Acres requires matching funds and appraisals must be done.

Councilmember Swain said the ADA Committee has been talking about housing for special needs adults. Mayor Cosgrove said there was some discussion by the ADA Committee about using one of the Borough owned empty lots for housing. Municipal Clerk Kwasniewski questioned whether she should stop working on the auction. Mayor Cosgrove suggested they should discuss that at another time. Manager Van Kruijningen said a decision has to be made regarding the Saddle River Road properties.

There was a consensus to move forward with the purchase through Green Acres of the property located at 0-82/0-86 Saddle River Road.

REVIEW OF TENTATIVE AGENDA:

Municipal Clerk Kwasniewski said she was adding approval of the minutes of December 3, 2013. They will be on non-consent because of Deputy Mayor Dunay and Deputy Mayor Lefkowitz will not be voting on them.

COUNCIL LIAISON REPORTS:

Councilmember Swain said there was another shooting in a school and they need to keep the pressure on the people who can enforce better gun control. This is very important right now.

The ADA Committee met and they discussed that Jeff Mazzola started a new basketball program and 25 kids have signed up. One of the members, Emil DeLuccia, has suggested putting a garden at the Senior Center in the back of the building. He has talked to Jane Spindel from the Garden Committee. He hoped to get some high school students involved with this project.

Housing has become an issue because the population of adults with special needs has risen and they have no place to live. There was a story of an Autistic man living across the street from his parent but the funding from the State was being cut. Now he will not be able to live there. The parents strive for their adult children to live independently. That is something they need to address. Mayor Cosgrove said they forwarded the letter from the Mom to Senator Gordon.

The Knights of Columbus does not have a handicap bathroom. Co-chair Steven Weinstein suggested that they go to Community Development for a grant. Mayor Cosgrove said that he and Councilmember Peluso attend the meetings. The Knights of Columbus in Rochelle Park received a grant to update their bathroom.

Councilmember Swain said the Green Team was meeting tomorrow night.

Councilmember Peluso stated he attended the Broadway Improvement Corp. meeting with Manager Van Kruiningen. They are concerned about the buffer zones. On River Road District the buffer zones are five feet but on Broadway they would be twenty-five feet. They felt it was too excessive. Deputy Mayor Lefkowitz said she would talk to Planner Bergailo about it.

Deputy Mayor Dunay there was a Property Maintenance Committee meeting and an Environmental Commission meeting last week. The Property Maintenance Committee would like the Council to consider implementing an ordinance which would put limits in place on how long people have to finish the project. Attorney

Mondello advised there was a permit extension act which Governor Corzine passed many years ago. It keeps being readopted. The permit extension act's deadline is December 31, 2016.

Attorney Mondello said he would review the permit extension act to see if there was any way that the Borough could pass an ordinance that does not interfere with the intentions of the Act.

Deputy Mayor Dunay attended the Environmental Commission meeting. The preliminary testing around Westmoreland has come in. There was no evidence of vapor intrusion in the school. There were a few homes with evidence of vapor intrusion in them but they are still trying to figure out what the issue was. They are trying to schedule a presentation from the group that is in charge of cleaning up of the Passaic River. There are grants available in respect of cleaning up around the river and more research will be done on that.

Deputy Mayor Lefkowitz stated that the Planning Board met last night. Brad Pohlman was sworn in as Chair of the Planning Board. Joe Meele was nominated to be Vice Chair. The Master Plan sub-committee is the same as last year. They are working on the last element which is the utility element. Hopefully it will be done by their February meeting so they can start the hearings.

Mayor Cosgrove stated that the Fire Department responded to 800 calls in 2013. The Fire dinner is Saturday, January 25th at The Terrace at Biagio's in Paramus. The EDC will be holding their meeting soon and the Community Center hasn't met yet.

ADA COMMITTEE FORMATION:

Attorney Mondello had circulated an opinion that the Borough ADA Committee no longer exists. It is up to the Council to resurrect it, reconstitute it or use the one that the Fair Lawn Community Center has in place. Mayor Cosgrove felt that the Borough should have input on the members. They are under the 501(c)3 Committee(c)3 for fundraising.

Councilmember Swain stated it is a committee of the 501(c)3. She is the liaison and will bring all of the issues to the Council.

There was a unanimous consensus to dissolve the Borough's Advisory committee on the Americans with Disabilities Act by resolution.

FAIR LAWN RECREATION FACILITIES REVIEW COMMITTEE:

Mayor Cosgrove stated that they had previously talked about expanding the committee however Municipal Clerk Kwasniewski found out they were over the number of members on the committee. They will have to review the number of

members and the structure of the committee. There are people on the committee that are there for the fields and others who are on it because of the pool. They need to have a group that can look at the pool. Municipal Clerk Kwasniewski reached out to members of the committee to see if they would be interested in remaining on it but there are only a few that were interested. She did not reach out to the Borough staff. Mayor Cosgrove thought they should appoint those people that are still interested. If Councilmember Peluso agrees they can meet with the committee and break the members out who are interested in the pool. Councilmember Peluso said he felt very strongly that there was a big divide on the committee of who is focused on the pool and those who aren't. Councilmember Swain thought they should start with this committee and have a subcommittee. Deputy Mayor Dunay thought if there was a major impetus to do the pool, and if there are available spots on the committee, they may want to advertise to see who would be interested. Mayor Cosgrove said he and Councilmember Peluso will get together and hold a meeting.

There was a unanimous consensus to approve the people who were interested in remaining on the Recreation Facilities Review Committee.

Attorney Mondello advised that at another meeting they may want to discuss how they want to restructure the committee. He could prepare a resolution. Municipal Clerk Kwasniewski suggested they adopt the resolution reappointing those interested and then discuss restructuring the committee.

RADBURN SCHOOL PTA 5K:

Manager Van Kruiningen met with individuals from the Radburn PTA with Councilmember Swain along with Police and OEM staff. They did provide two routes. The Radburn Association was to discuss this last night but he has not heard from anyone. Councilmember Swain said they did not meet last night. Manager Van Kruiningen said it was scheduled for April 27, 2014 which is a Sunday. It will require two Police Officers and four DPW employees. The CERT volunteers will be on hand to fill in where needed. The approximate cost to the Borough would be \$1,250.00. He needs a consensus from the Council.

Councilmember Peluso wondered if the Borough Manager could compile a list of where some of the expenses occur for these events. He was curious about the costs from 2013.

Deputy Mayor Dunay said they need to establish a policy. Councilmember Peluso noted that if this run is successful, every other school will want to do the same thing. Deputy Mayor Lefkowitz wondered if there has ever been a fee for non Borough sponsored events. Manager Van Kruiningen said no. They have eliminated what they did at the Chamber of Commerce sponsored street fairs. They do have DPW workers setting up barricades and they used to have Police

Officers at the fair but that has been eliminated. There has been some cost reduction but again that event happens twice a year. He will put something together for the Council to review.

There was a unanimous consensus to authorize the Manager to move forward with the Radburn School PTA 5K run.

ELIMINATION OF MEDICAL BENEFITS FOR COUNCILMEMBERS

Mayor Cosgrove stated this was a financial decision. There are many people who serve in volunteer positions in the Borough that do not receive medical benefits. Deputy Mayor Dunay stated that this is a commitment he made during the campaign. Budget expenses are increasing \$750,000 this year. They need to do everything they can to reduce that increase and they have limited ways to do so. This is an important way to start.

Councilmember Peluso expressed concern about the timing. Former Deputy Mayor Baratta brought this issue up during the 2012 Budget hearings. Councilmember Swain wanted to think about it, but he, Mayor Cosgrove, Deputy Mayor Trawinski and Deputy Mayor Baratta were in favor of discontinuing benefits but nothing happened. Then it is election year and two candidates sent a press release to the Community News stating that the first thing they want to do if elected is eliminate benefits, yet this suggestion is being posed tonight by the Mayor. He felt this was a political gimmick. They had the opportunity to eliminate benefits in 2012. If this was such a concern the change should have been made then.

Mayor Cosgrove stated that originally Councilmember Peluso had indicated he was going to give up his benefits but then came back and said he couldn't. Deputy Mayor Trawinski was receiving some benefits, so he wasn't going to vote for elimination. He has always had this position. It isn't political – it's financial. Deputy Mayor Lefkowitz and Deputy Mayor Dunay made this campaign pledge because they believe it is right. Councilmember Peluso stated that even though he and Deputy Mayor Trawinski were taking benefits, they both said they would vote for discontinuation. The majority vote was always there.

Mayor Cosgrove stated that with the current budget constraints, it makes sense to him financially. If every Councilmember took a family plan it would cost the Borough \$150,000. The volunteer firefighters have a risky job but they do not receive paid medical benefits. They receive a clothing stipend but it doesn't cost the Borough thousands of dollars. Councilmember Peluso felt that Councilmembers put in more hours than any other Borough volunteer. Deputy Mayor Lefkowitz stated that she did not want this to be perceived as political. It was strictly financial although it would have been a personal savings.

Councilmember Swain stated that this was political retaliation and Mayor Cosgrove knew it. Deputy Mayor Lefkowitz and Deputy Mayor Dunay were the ones who campaigned on this platform, but he placed it on the agenda. Since she is the only Councilmember who currently takes benefits, she felt it was political retaliation. He did not like that she spoke out when he removed Joan Goldstein, one of the most compassionate and competent members, from the Open Space Committee for no valid reason. Now it was her turn to get retaliated against. This is a political stunt. There are many ways to save the Borough, but she only sees him attacking her.

She loves being on the Council and serving the residents and was excited to do so when she was first elected. She quickly realized the number of hours she put in. Deputy Mayor Lefkowitz and Deputy Mayor Dunay have only been serving for a week, but they will learn it takes 20 or 30 hours per week. When she was elected the second time she knew what her commitment would be and how she would take care of the residents. She also knew that she was receiving benefits. She felt that eliminating benefits from their elected officials, who already receive one of the lowest stipends, will limit the field of people who run for Council. Residents will need to be financially stable to run for Council and they will not be able to attract residents who might work part time. They cannot do this position and work a fulltime job. She is able to give a lot of time to the Borough because she works part time. She has served as Mayor and Deputy Mayor and knows the time it takes. She was offered a fulltime job with benefits but she turned it down twice because she wanted to continue to serve the Borough. What Mayor Cosgrove was doing was arbitrary and capricious, in addition to being political retaliation. Any changes should be made at the end of her term so she is not punished.

Mayor Cosgrove stated that he appreciated all of her efforts. There are three members of the Ambulance Corps who contributed over 800 hours of volunteer service but the Borough does not give them health benefits. When he was elected he understood it was a volunteer job. He reiterated that this was financial, not political.

Councilmember Peluso asked how many Councilmembers in the past have taken healthcare benefits and what the cost was. Manager Van Kruiningen will ask CFO Palermo. Councilmember Swain stated that this has been the policy for 30 or 40 years and now Mayor Cosgrove decides to change it. The Democrats switched from traditional to self funded insurance, saving the Borough \$1 million per year, although the previous Councilmembers voted against it. That is how they save money.

Deputy Mayor Dunay said that at last week's meeting, Councilmember Swain stated she always fought for the taxpayers. The first way they could fight for taxpayers is to make an example on this Council by eliminating benefits. They may be asking staff to make sacrifices, since the Manager has already cut \$1 million

from their requests. They need to set an example and be leaders by eliminating benefits. There is a reasonable argument that this is uncompensated time and might be difficult for someone of lesser means to be on the Council, but that is why they have a stipend. If Councilmember Swain's proposal is that they evaluate changing the stipend then they should discuss it. Health benefits are not something available to volunteers or part time employees in the world at large and he did not feel it was a policy they should have on this Council. He said it strongly during the campaign.

Deputy Mayor Lefkowitz stated that she knew the position required an excessive amount of time. This proposal was in the campaign because she and Deputy Mayor Dunay believed in it. She resented the comment that it was political retaliation, because this was going on the agenda regardless of whether it was her, Deputy Mayor Dunay or Mayor Cosgrove who brought it up. Councilmember Swain asked why she didn't put it on. Deputy Mayor Dunay stated that he wasn't even aware that he was allowed to put something on. Mayor Cosgrove stated that the point is they are trying to save taxpayers money.

Councilmember Peluso stated that if Deputy Mayor Lefkowitz and Deputy Mayor Dunay felt so passionate about eliminating health benefits, they could have come to a Council meeting when they kicked off their campaign in March and asked the Council to eliminate them that night. The votes were there – it would have been over. Instead, it waited and waited. It was purposely used. They went to the Community News to do a press release stating they wanted to end health benefits, which was used for political advantage. The timing shows it. They say they are passionate about ending benefits, yet they had the opportunity many months before and didn't take advantage of it.

Deputy Mayor Dunay countered that they were showing their determination by advancing it at the first possible meeting since they were sworn in. Councilmember Swain stated that when she ran for reelection, benefits were part of the deal. Now they are changing the deal. Mayor Cosgrove stated they were making changes to save taxpayers money.

Deputy Mayor Dunay stated that nothing was being adopted tonight as they would need to do an ordinance. Attorney Mondello suggested doing a resolution and giving the members at least a month to procure other insurance. Councilmember Swain stated that she would need more than one month as she has children in college. They have deceived her. Mayor Cosgrove suggested giving Councilmember Swain 90 days. Councilmember Swain stated that she wanted coverage until the end of May.

Councilmember Peluso stated that he was abstaining. He agreed with the elimination of health benefits but felt the timing was questionable.

Upon motion by Deputy Mayor Dunay and a second by Deputy Mayor Lefkowitz, there was consensus to provide Councilmember Swain with healthcare benefits until the end of May, 2014, with Councilmember Peluso abstaining and Councilmember Swain dissenting.

WATER MAINS/WATER INFRASTRUCTURE

Deputy Mayor Dunay expressed concern about having a huge budget shortfall one day due to problems with the water infrastructure and serious water pressure issues due to the numerous water main breaks. Manager Van Kruijning stated they are experiencing more water main breaks than usual because of fluctuations in temperature. Some issues were caused by the water tower being empty. He recommended scheduling a meeting with Engineer Garrison and John Williams from the Water Department, who can explain the infrastructure to the Council. Superintendent Neggia can explain the sewer system. Attorney Mondello also expressed interest in attending. Manager Van Kruijning felt it was important to actually see the Water System in operation at Cadmus Place rather than present an overview.

UPDATING THE 2006 OPEN SPACE AND RECREATION PLAN

Councilmember Swain suggested the Open Space Committee Council liaisons, Deputy Mayor Dunay and Deputy Mayor Lefkowitz work with the Committee to establish a priority list of properties so they know what they are looking at when funding becomes available. Manager Van Kruijning stated that there are priority properties on the inventory list, but some may need to be removed. Councilmember Swain felt the properties should also be segregated by flooding or open space. Manager Van Kruijning stated that properties not meeting the criteria of consistent flooding should also be removed.

FAIR LAWN JEWISH CENTER 5K RUN/1 MILE WALK

Manager Van Kruijning stated that the Fair Lawn Jewish Center would like to hold a 5K run, which will require less personnel than the Radburn PTA run because they repeat the same route three or four times. Two Police officers and two Public Works employees would be needed for three hours, supplemented with Auxiliary and Emergency Management personnel. The cost to the Borough would be \$900. Manager Van Kruijning stated that the Jewish Center did a run last year but there was no cost to the Borough because Traffic Safety Officer Franco reworked his hours to do this, and he put out the barricades. Chief Cauwels has recommended having Police officers and Public Works employees present.

Councilmember Swain asked about the difference in cost. Manager Van Kruijning thought it might have been the set up. Councilmember Swain asked how much they spent on the Rotary 5k Run. Manager Van Kruijning stated that it

was double time because of the holiday. They required two Police Officers and four or five Public Works employee at an approximate cost of \$1,800. Deputy Mayor Lefkowitz asked if this was a fundraiser. Manager Van Kruijningen stated that the proceeds benefitted a special needs overnight camp. The Radburn PTA run was a fundraiser for a playground.

Councilmember Peluso stated it makes sense to look at the numbers first, as it is hard to say no to one and yes to another. He supported this event. Mayor Cosgrove agreed. They need to look at the figures and come up with a policy. Manager Van Kruijningen stated that the event was scheduled for March 9th with a snow date of April 6th.

There was unanimous consensus to allow the Fair Lawn Jewish Center to hold a 5K Run/1 Mile Walk.

CHANGE ORDER – ROADWAY IMPROVEMENTS 2013

Manager Van Kruijningen discussed a change order for Engineering Project #2216, which is the final portion of the 2013 roadway improvements. The additional expenses were for multiple water main breaks at Berdan and River, Plaza and Fairmont and Berdan between Remington and Ryder, which required extensive milling and paving. The amount of the change order is \$143,207, an increase of 17.3%. These are multiple projects from multiple funding sources including grants, and included large amount of ADA ramps. This was done under a shared services agreement with the Board of Education and included four parking lots, the Charles Vogel Park, Berdan Avenue from River Road to Route 208, Plaza Road to the top of the hill and the parking lot at River Road and Fair Lawn Avenue.

Deputy Mayor Dunay asked how they would fund the excess. Manager Van Kruijningen stated that the funds would come out of surplus. Municipal Clerk/Deputy Manager Kwasniewski stated that a she will add this to Tuesday's agenda as a resolution was required.

There was unanimous consensus to approve the change order for Roadway Improvement Project #2216.

MISCELLANEOUS PUBLIC COMMENTS

Craig Miller, 5 Ramapo Terrace did not think the elimination of health benefits was political. They heard residents say that increased parking fees were a burden and the Council has said they are looking to save taxpayers money. The firefighters go out in dangerous conditions and they are not paid. He felt Councilmember Swain should give up her healthcare benefits.

Joan Goldstein, 12 Bedford Place stated that she has known Mayor Cosgrove since he was a child and she was very disappointed. She agreed with Councilmember Peluso's comments. She was at the Work Session last year when the issue of eliminating healthcare benefits was raised. Deputy Mayor Trawinski stated that he took prescription benefits and then the issue was off the agenda. If Deputy Mayor Lefkowitz and Deputy Mayor Dunay were so passionate they could have acted earlier.

She knows that elections have consequences but she did not think that she would be punished and have political retribution. She never thought Councilmember Swain would suffer political retribution because she stood up for her. She thought Deputy Mayor Lefkowitz and Deputy Mayor Dunay were elitist because they are saying that only those who can afford to serve can run. They were limiting the pool of potential candidates and targeting Councilmember Swain, since she is the only one who takes benefits.

She also expressed dismay at the increase in parking fees. She did not like that they wanted to eliminate the benefits of a sitting councilmember instead of waiting until her term was over. If they want to make a change they should grandfather her.

Mayor Cosgrove stated that was sorry she was disappointed in him, but she has also disappointed him at times. He has always had the same position on health benefits and has always voted the same way. With regards to the parking fees, perhaps she should call it the Cosgrove-Swain-Peluso tax because they also voted for it. Tonight they listened to the residents and will make the necessary changes. Based on the information they had at the time there was unanimous consensus.

Ron Bienstock, 6 Fernwood Drive stated that this was a thin veil of political motivation. It was announced as a platform of a campaign, so it is difficult to try to listen to this in an objective manner. It is being used in a discriminatory manner against one person who has the benefits. If they were to make this change properly they would say that benefits will be eliminated with the next term. They are taking something from someone who is justifiably relying on the benefits and suggesting to them that they are no longer able to have them because they have decided to eliminate this item out of hundreds of other line items. The savings will not have any impact on the residents.

They are creating an incredible chilling effect for anyone who wants to run for office. It's a choice. Not everyone takes it but those that do shouldn't be punished.

Deputy Mayor Lefkowitz stated that she resented the fact that this was being referred to as discriminatory. When she and Deputy Mayor Dunay proposed this while running for Council, there were multiple Councilmembers taking benefits. Mr.

Bienstock asked Attorney Mondello if it was a HIPA violation if someone knew which Councilmembers were taking benefits. Attorney Mondello did not feel it was a HIPA violation, although it might be one if someone tried to find out if a Councilmember had benefits somewhere else and if so, who the carrier was.

Mr. Bienstock reiterated that it was discriminatory because this change has only one person involved.

CLOSED SESSION

Upon motion by Deputy Mayor Dunay and a second by Deputy Mayor Lefkowitz, the following closed session resolution was unanimously adopted at 11:10 p.m.

WHEREAS, the Open Public Meetings act of the State of New Jersey permits the public to be excluded from certain matters to be discussed by the Governing Body; and

WHEREAS, the Mayor and Council of the Borough of Fair Lawn desire to discuss Personnel - Borough Manager's Personnel, Health Department, Fire Clerk, Emergency Management Coordinator, Appointment of Professionals - Alternate Prosecutor, Special Counsel for Specific Cases, Tax Appeals Counsel, Appointment to Various Board, Commissions, Committees - Zoning Board, Historic Preservation Commission, Environmental Commission and Property Maintenance; Contract Negotiations - The Jacob Vanderbeck Jr. House; and

WHEREAS, these matters are ones which permit the exclusion of the public from such discussions; and

WHEREAS, minutes will be taken during this closed session and once the need for confidentiality no longer exists the minutes will be available to the public.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Fair Lawn that the public be excluded since these matters as set forth above are ones which permit the exclusion of the public from such discussions.

ADJOURNMENT

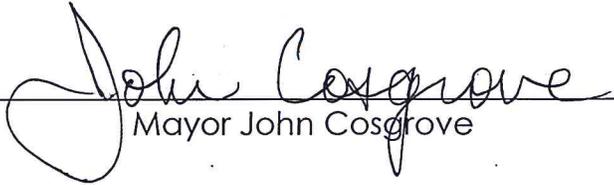
Upon motion by Councilmember Peluso and a second by Deputy Mayor Lefkowitz, the Work Session was adjourned at 12:15 a.m.

Respectfully submitted,



Joanne M. Kwasniewski, RMC/CMC/MMC
Municipal Clerk/Deputy Manager

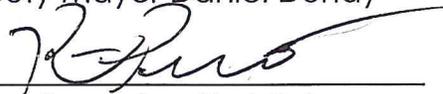
The undersigned have read and approve the foregoing minutes.



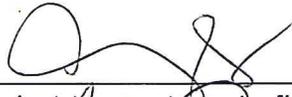
Mayor John Cosgrove



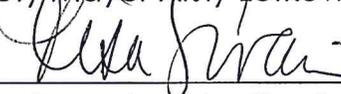
Deputy Mayor Daniel Dunay



Councilmember Kurt Peluso



Deputy Mayor Amy Lefkowitz



Councilmember Lisa Swain